



HENRICO COUNTY PUBLIC SCHOOLS

2023 Retiree Health Care Supplement

(Retirees from School Nutrition Services, C&M, Custodial Staff and Bus Drivers)

In January 2003, Henrico County began to supplement health care premiums for qualified retirees. Retirees who meet the following criteria are eligible for the monthly health care premium supplement:

- ✓ Retirees who are *not* eligible for the VRS health care credit may qualify for a Henrico County supplement.
- ✓ Eligible retirees must have a minimum of 20 full years of VRS service, 10 of which must be with Henrico County. Henrico County will supplement at a rate of \$3.00 per full year of service per month.
- ✓ **This supplement will be paid only to eligible retirees who remain in the Henrico County group plan or to eligible retirees who enroll for medical coverage through Henrico County’s contracted arrangement with Via Benefits.**
- ✓ Retirees may NOT receive both the VRS health care credit and the Henrico County supplement.
- ✓ Employees retiring on VRS disability will receive a supplement from the supplemental plan for which they qualify equal to a 30 year service retirement for the Henrico County Supplement or the maximum credit from the VRS Health Insurance Credit.

| Years of VRS Service | Monthly Supplement | Annual Supplement | Years of VRS Service | Monthly Supplement | Annual Supplement |
|----------------------|--------------------|-------------------|----------------------|--------------------|-------------------|
| No cap | | | 30 | \$90.00 | \$1,080.00 |
| 40 | \$120.00 | \$1,440.00 | 29 | \$87.00 | \$1,044.00 |
| 39 | \$117.00 | \$1,404.00 | 28 | \$84.00 | \$1,008.00 |
| 38 | \$114.00 | \$1,368.00 | 27 | \$81.00 | \$972.00 |
| 37 | \$111.00 | \$1,332.00 | 26 | \$78.00 | \$936.00 |
| 36 | \$108.00 | \$1,296.00 | 25 | \$75.00 | \$900.00 |
| 35 | \$105.00 | \$1,260.00 | 24 | \$72.00 | \$864.00 |
| 34 | \$102.00 | \$1,224.00 | 23 | \$69.00 | \$828.00 |
| 33 | \$99.00 | \$1,188.00 | 22 | \$66.00 | \$792.00 |
| 32 | \$96.00 | \$1,152.00 | 21 | \$63.00 | \$756.00 |
| 31 | \$93.00 | \$1,116.00 | 20 | \$60.00 | \$720.00 |