

2019 DOUBLE CONTRIBUTION BENEFIT

Henrico County offers a benefit to couples when both spouses work for Henrico, be it Government or Schools, or a combination. To receive this benefit, both spouses must enroll in the same health plan. Either spouse can be the “cardholder”. This means the insurance coverage will be set up in that employee’s name and Social Security number. The couple should contact the Health Benefits Office for enrollment instructions.

2019 Double Contribution Rates

Monthly and Bi-Weekly rates are shown below for the Cardholder and the non-Cardholder in the various plans and levels of coverage.

Premier POS		Bi-Weekly	Monthly
Employee & Spouse	Cardholder	\$28.67	\$57.34
	Non-Cardholder	\$0.00	\$0.00
Employee & Family	Cardholder	\$80.50	\$161.00
	Non-Cardholder	\$10.90	\$21.80

Standard POS		Bi-Weekly	Monthly
Employee & Spouse	Cardholder	\$18.62	\$37.24
	Non-Cardholder	\$0.00	\$0.00
Employee & Family	Cardholder	\$35.48	\$70.96
	Non-Cardholder	\$0.00	\$0.00

Note: The Healthkeepers HDHP with HSA is not available with the Double Contribution benefit.