

HENRICO COUNTY PUBLIC SCHOOLS

MetLife Disability Income Protection Plan Options

Sample Short-term Disability Benefit Amounts and Payroll Deductions for 3 Waiting Period Options
Choose waiting period option (14-day, 28-day, or 42-day) that best meets your needs.

EXAMPLE FOR 12-MONTH EMPLOYEES FOR SHORT-TERM DISABILITY

STD Plan Option		Pay Periods = 12			Pay Periods = 24		
		Option 1	Option 2	Option 3	Option 1	Option 2	Option 3
Waiting Period		14-Day	28-Day	42-Day	14-Day	28-Day	42-Day
Rate/\$10 of Benefit		\$0.38	\$0.09	\$0.045	\$0.38	\$0.09	\$0.045
Salary	Weekly STD Benefit	Payroll Deductions for 2018					
\$15,000	\$173.08	\$6.49	\$1.49	\$0.78	\$3.25	\$0.74	\$0.39
\$17,000	\$196.15	\$7.36	\$1.69	\$0.88	\$3.68	\$0.84	\$0.44
\$19,000	\$219.23	\$8.22	\$1.89	\$0.99	\$4.11	\$0.94	\$0.49
\$21,000	\$242.31	\$9.09	\$2.08	\$1.09	\$4.54	\$1.04	\$0.55
\$23,000	\$265.38	\$9.95	\$2.28	\$1.19	\$4.98	\$1.14	\$0.60
\$25,000	\$288.46	\$10.82	\$2.48	\$1.30	\$5.41	\$1.24	\$0.65
\$27,000	\$311.54	\$11.68	\$2.68	\$1.40	\$5.84	\$1.34	\$0.70
\$29,000	\$334.62	\$12.55	\$2.88	\$1.51	\$6.27	\$1.44	\$0.75
\$31,000	\$357.69	\$13.41	\$3.08	\$1.61	\$6.71	\$1.54	\$0.80
\$33,000	\$380.77	\$14.28	\$3.27	\$1.71	\$7.14	\$1.64	\$0.86
\$35,000	\$403.85	\$15.14	\$3.47	\$1.82	\$7.57	\$1.74	\$0.91
\$37,000	\$426.92	\$16.01	\$3.67	\$1.92	\$8.00	\$1.84	\$0.96
\$39,000	\$450.00	\$16.88	\$3.87	\$2.03	\$8.44	\$1.94	\$1.01
\$41,000	\$473.08	\$17.74	\$4.07	\$2.13	\$8.87	\$2.03	\$1.06
\$43,000	\$496.15	\$18.61	\$4.27	\$2.23	\$9.30	\$2.13	\$1.12
\$45,000	\$519.23	\$19.47	\$4.47	\$2.34	\$9.74	\$2.23	\$1.17
\$47,000	\$542.31	\$20.34	\$4.66	\$2.44	\$10.17	\$2.33	\$1.22
\$49,000	\$565.38	\$21.20	\$4.86	\$2.54	\$10.60	\$2.43	\$1.27
\$51,000	\$588.46	\$22.07	\$5.06	\$2.65	\$11.03	\$2.53	\$1.32
\$53,000	\$611.54	\$22.93	\$5.26	\$2.75	\$11.47	\$2.63	\$1.38
\$55,000	\$634.62	\$23.80	\$5.46	\$2.86	\$11.90	\$2.73	\$1.43
\$57,000	\$657.69	\$24.66	\$5.66	\$2.96	\$12.33	\$2.83	\$1.48
\$59,000	\$680.77	\$25.53	\$5.85	\$3.06	\$12.76	\$2.93	\$1.53
\$61,000	\$703.85	\$26.39	\$6.05	\$3.17	\$13.20	\$3.03	\$1.58
\$63,000	\$726.92	\$27.26	\$6.25	\$3.27	\$13.63	\$3.13	\$1.64
\$65,000	\$750.00	\$28.13	\$6.45	\$3.38	\$14.06	\$3.23	\$1.69
\$67,000	\$773.08	\$28.99	\$6.65	\$3.48	\$14.50	\$3.32	\$1.74
\$69,000	\$796.15	\$29.86	\$6.85	\$3.58	\$14.93	\$3.42	\$1.79
\$71,000	\$819.23	\$30.72	\$7.05	\$3.69	\$15.36	\$3.52	\$1.84
\$73,000	\$842.31	\$31.59	\$7.24	\$3.79	\$15.79	\$3.62	\$1.90
\$75,000	\$865.38	\$32.45	\$7.44	\$3.89	\$16.23	\$3.72	\$1.95
\$77,000	\$888.46	\$33.32	\$7.64	\$4.00	\$16.66	\$3.82	\$2.00
\$79,000	\$911.54	\$34.18	\$7.84	\$4.10	\$17.09	\$3.92	\$2.05
\$81,000	\$934.62	\$35.05	\$8.04	\$4.21	\$17.52	\$4.02	\$2.10
\$83,000	\$957.69	\$35.91	\$8.24	\$4.31	\$17.96	\$4.12	\$2.15
\$85,000	\$980.77	\$36.78	\$8.43	\$4.41	\$18.39	\$4.22	\$2.21