

GOAL



Henrico County Public Schools will provide expectations and training for all students/staff (school community) contributing to a physically and emotionally safe, clean, and orderly environment.

Henrico County Public Schools will provide consistent positive behavior intervention and supports in PK-12 while ensuring the Code of Student Conduct is followed.

Henrico County Public Schools will foster open dialogue and safe communication channels for all stakeholders.

OUTCOMES/INDICATORS

- Above average or outstanding on all safety audits
- Decrease in out-of-school suspensions
- Stakeholder survey results from student and staff show decrease in bullying as an issue

Henrico County Public Schools will ensure that ALL students will achieve to their fullest potential.

Henrico County Public Schools will utilize a uniform method of monitoring and encouraging student growth beyond standardized achievement tests.

Henrico County Public Schools will ensure supportive procedures for quality instruction across the division.

Henrico County Public Schools will establish and monitor programs that focus on successful progression between grade levels.

Henrico County Public Schools will provide opportunities for students to develop life skills that will ensure individual success in a 21st century global society.

OUTCOMES/INDICATORS

- Student stakeholder survey
- On-time graduation rates
- Students will show a score increase in NWEA Measures of Academic Progress, Standards of Learning tests, Phonological Awareness Literacy Screening, end-of-year testing.
- Increase in the number of students enrolled in advanced courses (Advanced Placement, International Baccalaureate, Honors)
- Increase in the number of students in dual-enrollment classes
- Decrease dropout rates
- Safety audit data pertaining to internet safety instruction

Henrico County Public Schools will provide staff development and resources to focus on literacy intervention and mathematics proficiency at all grade levels.

Henrico County Public Schools will publish and analyze data at the division and school level to respond to barriers preventing students from meeting their academic potential.

Henrico County Public Schools will set policies and procedures to attract and retain staff with proficiency in recognizing and overcoming barriers to student achievement.

OUTCOMES/INDICATORS

- Graduation rates (gap data)
- Standards of Learning gap data
- Discipline gap data; i.e. minority, students with disabilities, socio-economic status
- Third-grade reading report by gap group
- Increase Advanced Placement participation by gap group
- Data on staff retention/attrition

Henrico County Public Schools will foster positive student/teacher/parent relationships through established programs with monitored expectations.

Henrico County Public Schools will practice civic responsibility and good stewardship of resources in our community.

Henrico County Public Schools will create community-friendly schools in which families, students, and employees feel valued, respected, and acknowledged.

Henrico County Public Schools will build cultural understanding and appreciation among staff through focused staff development.

OUTCOMES/INDICATORS

- Stakeholder surveys (focusing on improvement)
- Decrease out-of-school suspensions
- Decrease truancy
- Increase family and community engagement as measured by increased participation in our schools
- Increase community service hours and number of community service opportunities

STRATEGIC PLAN 2015-2018

