



Job Titles & Pay Grades

2016-2017

Job Title	Pay Grade	Job Title	Pay Grade	Job Title	Pay Grade
Account Clerk	III-18	Director-School Improvement & Professional Development	43	P.A.C.E Coordinator	30
Accountant	I-22, II-24, III-26	Director of School Internal Audit	37	Painter	18
Accounting Division Director	35	Director of School Nutrition Services	43	Paralegal	23
Accounting & Fiscal Technician	19	Director of Technology	43	Physical Therapist	29
Accounting Section Manager	32	Distribution Technician	I-12, II-14	Plasterer	18
Administrative Assistant	22	Driver Education Aide	12	Plumber	18
Administrative Coordinator	34	Educational Specialist	32	Plumbing Foreman	21
Adult Education Administrator	37	Electrician	19	Principal	I-39, II-41, III-43
Air Conditioning/Refrigeration Foreman	22	Electrician Foreman	22	Printing Supervisor	18
Air Conditioning/Refrigeration Mechanic	19	Electronics Technician	19	Project Leader	35
Alternative Education Technician	21	Electronics Technician Foreman	22	Registered Dietitian	25
Architectural Technician	21	Employment/Training Specialist	22	Residency Compliance Officer	28
Architectural Trades Foreman	21	Equipment Operator	I-11, II-13, III-16	ROTC Instructor	23
Architectural Trades Supervisor	25	Exceptional Education Coordinator	30	Safety & Security Coordinator	31
Architectural Tradesman	18	Executive Assistant	30	School Counselor	29
Art Framer	08	Exterminator	18	School Health Services Clinical Supervisor	28
Assistant Superintendent	47	Facilities Coordinator	23	School Health Services Supervisor	32
Assistant/Associate Principal	I-32, II-34	Facilities Engineer	32	School Nurse/LPN	23
Asst. Director – Construction & Maintenance	41	Facilities Manager	35	School Nurse/RN	Assoc-27, BA-28, MA-29
Asst. Director – Human Resources	41	Family Advocate/Lead Family Advocate	17	School Nutrition Services Assistant	08
Asst. Director – Instructional Technology	41	Family Engagement Coordinator	23	School Nutrition Services Field Supervisor	26
Asst. Director – Pupil Transportation	39	Finance Division Director	35	School Nutrition Services Manager	I-17, II-18
Asst. Director – School Nutrition Services	39	GED Coordinator	21	School Psychologist	29
Asst. Director –School Improvement & Professional Development	39	General Services Supervisor	30	School Psychologist Supervisor	32
Assistant Producer/Director	23	Glazing Mechanic	18	School Safety Coordinator	24
Assistant Supervisor Transportation	17	Grounds Equipment Repairman	18	School Security Officer	12
Behavior Support Facilitator	BA-28, MA-29	Head Start Lead Teacher	29	School Social Worker	29
Bus Assistant	10	Health Coordinator	23	School Social Worker Supervisor	32
Bus Driver	13	Heating Foreman	22	Secretary	18
Bus Driver, Certified	14	Heating Specialist	19	Senior Budget & Management Analyst	30
Bus Driver, Trainer	15	Human Resources Analyst	I-24, II-26, III-28	Senior Capital Projects Manager	35
Business/Community Partnership Specialist	32	Human Resources Assistant I	18	Senior Human Resources Analyst	30
Business Manager	30	Human Resources Manager	30	Sheet Metal Fabricator	18
Capital Projects Manager	32	Human Resources Specialist	32	Speech Pathologist	29
College & Career Advisor	22	Information Specialist - Cataloging & Acquisitions	29	Staff Development Instructor	BA-28, MA-29
Commercial Roofer	18	Int'l Baccalaureate Program Administrator	34	Storekeeper	I-12, II-15
Communications Specialist	26	Instructional Assistant	12	Student Activities Director	34
Computer Networking Technician	25	Internal Auditor II	26	Superintendent of Schools	53
Computer Repair Technician	21	Interpreter	26	Supply Operations Manager	28
Computer Technician Foreman	22	Intervention Coordinator	29	Teacher	BA-28, MA-29
Construction Coordinator	24	Intervention Specialist	32	Technology Specialist	32
Coordinator of Assessment & Remediation	BA-28 MA-29	ITRT	BA-28, MA-29	Technology Support Specialist	I-24, II-26
Coordinator of Student Conduct	34	IT Systems Engineer	34	Technology Support Specialist	III-28, IV-31
Custodial Worker	09	Job Controller	19	Technology Support Technician	I-18, II-21, III-22
Custodial Zone Foreman	21	Labor Force Trades Supervisor	25	Temperature Control Specialist	19
Custodial Zone Supervisor	25	Labor Foreman III	21	Tile Setter & Brick Mason	18
Custodian	I-11, II-13	Lead Teacher – Title I Intervention	28	Title I & Preschool Coordinator	31
Delivery Services Supervisor	18	Librarian (Information Specialist)	BA-28, MA-29	Transportation Supervisor	30
Director of Budget	41	Library Assistant	I-15, II-18	TV Operations Technician	25
Director of Communications & Public Relations	37	Library Associate	22	TV Producer/Director	25
Director of Construction & Maintenance	45	Locksmith	18	Vocational Maintenance Mechanic	19
Director of Disciplinary Review	43	Maintenance Assistant	I-11, II-14	Vocational Maintenance Supervisor	21
Director-Exceptional Education & Support Services	43	Maintenance Control Supervisor	26	Welder	18
Director of Family Engagement	37	Maintenance Supervisor	21	Writer/Editor	29
Director of Federal Programs	37	Materials Acquisition Coordinator	I-22, II-24		
Director of Human Resources	45	Mechanical Trades Supervisor	26		
Director of Instructional Programs	45	Media Graphics Analyst	23		
Director of Pupil Transportation	43	Medicaid Coordinator	I-23		
Director of Research & Planning	43	Medicaid Coordinator	II-28		
Director of School Counseling	37	Occupational Therapist	29		
		Office Assistant	II-12, III-15, IV-18		

2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
08	260	8.00	20,859.92	21,354.72	21,861.26	22,379.80	22,910.66	23,454.10	24,010.42	24,579.96	25,162.99	25,759.86	26,370.88	26,996.40	27,636.75
			28,292.28	28,963.40	29,650.40	30,353.71	31,073.70	31,810.77	32,565.31	33,337.76	34,128.54	34,938.07	35,766.79	36,615.18	37,483.70
08	202	8.00	16,206.56	16,590.97	16,984.52	17,387.38	17,799.82	18,222.03	18,654.25	19,096.74	19,549.71	20,013.43	20,488.15	20,974.13	21,471.63
			21,980.93	22,502.33	23,036.08	23,582.50	24,141.88	24,714.52	25,300.74	25,900.88	26,515.25	27,144.19	27,788.04	28,447.18	29,121.95
08	202	7.50	15,193.65	15,554.04	15,922.98	16,300.67	16,687.33	17,083.16	17,488.36	17,903.19	18,327.85	18,762.59	19,207.64	19,663.25	20,129.65
			20,607.12	21,095.94	21,596.33	22,108.59	22,633.01	23,169.86	23,719.45	24,282.07	24,858.04	25,447.68	26,051.29	26,669.23	27,301.83
08	202	7.00	14,180.74	14,517.10	14,861.45	15,213.96	15,574.84	15,944.28	16,322.47	16,709.65	17,105.99	17,511.75	17,927.13	18,352.36	18,787.68
			19,233.31	19,689.54	20,156.57	20,634.69	21,124.14	21,625.21	22,138.15	22,663.27	23,200.84	23,751.17	24,314.54	24,891.28	25,481.71
08	199	8.00	15,965.87	16,344.57	16,732.27	17,129.16	17,535.47	17,951.41	18,377.20	18,813.13	19,259.36	19,716.20	20,183.87	20,662.63	21,152.74
			21,654.48	22,168.14	22,693.96	23,232.26	23,783.33	24,347.47	24,924.99	25,516.21	26,121.46	26,741.06	27,375.35	28,024.69	28,689.45
09	260	8.00	21,861.26	22,379.80	22,910.66	23,454.10	24,010.42	24,579.96	25,162.99	25,759.86	26,370.88	26,996.40	27,636.75	28,292.28	28,963.40
			29,650.40	30,353.71	31,073.70	31,810.77	32,565.31	33,337.76	34,128.54	34,938.07	35,766.79	36,615.18	37,483.70	38,372.80	39,283.00
10	260	8.00	22,910.66	23,454.10	24,010.42	24,579.96	25,162.99	25,759.86	26,370.88	26,996.40	27,636.75	28,292.28	28,963.40	29,650.40	30,353.71
			31,073.70	31,810.77	32,565.31	33,337.76	34,128.54	34,938.07	35,766.79	36,615.18	37,483.70	38,372.80	39,283.00	40,214.80	41,168.69
10	202	8.00	17,799.82	18,222.03	18,654.25	19,096.74	19,549.71	20,013.43	20,488.15	20,974.13	21,471.63	21,980.93	22,502.33	23,036.08	23,582.50
			24,141.88	24,714.52	25,300.74	25,900.88	26,515.25	27,144.19	27,788.04	28,447.18	29,121.95	29,812.71	30,519.87	31,243.81	31,984.91
10	202	7.00	15,574.84	15,944.28	16,322.47	16,709.65	17,105.99	17,511.75	17,927.13	18,352.36	18,787.68	19,233.31	19,689.54	20,156.57	20,634.69
			21,124.14	21,625.21	22,138.15	22,663.27	23,200.84	23,751.17	24,314.54	24,891.28	25,481.71	26,086.12	26,704.89	27,338.33	27,986.79
10	186	7.00	14,341.19	14,681.37	15,029.60	15,386.11	15,751.06	16,124.68	16,507.16	16,898.71	17,299.54	17,709.88	18,129.97	18,560.01	19,000.26
			19,450.94	19,912.32	20,384.63	20,868.16	21,363.15	21,869.89	22,388.63	22,919.69	23,463.36	24,019.89	24,589.65	25,172.92	25,770.02

2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
10	183	6.00	12,094.18	12,381.06	12,674.73	12,975.38	13,283.15	13,598.24	13,920.78	14,250.99	14,589.02	14,935.06	15,289.33	15,651.99	16,023.26
			16,403.33	16,792.42	17,190.73	17,598.49	18,015.93	18,443.27	18,880.74	19,328.59	19,787.07	20,256.41	20,736.89	21,228.78	21,732.32
11	260	8.00	24,010.42	24,579.96	25,162.99	25,759.86	26,370.88	26,996.40	27,636.75	28,292.28	28,963.40	29,650.40	30,353.71	31,073.70	31,810.77
			32,565.31	33,337.76	34,128.54	34,938.07	35,766.79	36,615.18	37,483.70	38,372.80	39,283.00	40,214.80	41,168.69	42,145.21	43,144.90
11	209	8.00	19,300.68	19,758.51	20,227.17	20,706.97	21,198.13	21,700.95	22,215.70	22,742.64	23,282.12	23,834.36	24,399.71	24,978.48	25,570.97
			26,177.50	26,798.43	27,434.09	28,084.83	28,750.99	29,432.97	30,131.13	30,845.83	31,577.49	32,326.51	33,093.29	33,878.26	34,681.86
11	186	6.50	13,956.06	14,287.10	14,625.99	14,972.92	15,328.08	15,691.66	16,063.86	16,444.89	16,834.97	17,234.30	17,643.09	18,061.59	18,490.01
			18,928.59	19,377.57	19,837.21	20,307.75	20,789.44	21,282.57	21,787.40	22,304.19	22,833.25	23,374.85	23,929.30	24,496.90	25,077.97
11	183	5.50	11,618.50	11,894.10	12,176.22	12,465.05	12,760.72	13,063.40	13,373.26	13,690.47	14,015.22	14,347.66	14,687.99	15,036.39	15,393.05
			15,758.17	16,131.95	16,514.60	16,906.33	17,307.34	17,717.87	18,138.15	18,568.37	19,008.82	19,459.71	19,921.29	20,393.82	20,877.57
12	260	8.00	25,162.99	25,759.86	26,370.88	26,996.40	27,636.75	28,292.28	28,963.40	29,650.40	30,353.71	31,073.70	31,810.77	32,565.31	33,337.76
			34,128.54	34,938.07	35,766.79	36,615.18	37,483.70	38,372.80	39,283.00	40,214.80	41,168.69	42,145.21	43,144.90	44,168.30	45,215.98
12	239	8.00	23,130.59	23,679.26	24,240.93	24,815.92	25,404.55	26,007.14	26,624.05	27,255.56	27,902.06	28,563.90	29,241.44	29,935.04	30,645.10
			31,372.00	32,116.15	32,877.93	33,657.80	34,456.17	35,273.46	36,110.15	36,966.68	37,843.53	38,741.17	39,660.12	40,600.86	41,563.92
12	231	8.00	22,356.35	22,886.65	23,429.52	23,985.27	24,554.19	25,136.61	25,732.86	26,343.24	26,968.10	27,607.79	28,262.65	28,933.03	29,619.32
			30,321.89	31,041.13	31,777.41	32,531.18	33,302.83	34,092.75	34,901.44	35,729.31	36,576.80	37,444.40	38,332.58	39,241.84	40,172.66
12	220	8.00	21,291.76	21,796.81	22,313.83	22,843.11	23,384.94	23,939.63	24,507.49	25,088.80	25,683.91	26,293.13	26,916.81	27,555.26	28,208.88
			28,877.99	29,562.98	30,264.20	30,982.07	31,716.98	32,469.29	33,239.47	34,027.91	34,835.05	35,661.33	36,507.22	37,373.18	38,259.67
12	212	8.00	20,517.51	21,004.20	21,502.41	22,012.45	22,534.58	23,069.09	23,616.31	24,176.48	24,749.95	25,337.02	25,938.01	26,553.25	27,183.10
			27,827.88	28,487.97	29,163.69	29,855.45	30,563.63	31,288.59	32,030.76	32,790.53	33,568.32	34,364.56	35,179.69	36,014.15	36,868.41

2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
12	212	7.25	18,594.00	19,035.05	19,486.56	19,948.78	20,421.97	20,906.37	21,402.28	21,909.94	22,429.64	22,961.67	23,506.32	24,063.89	24,634.68
			25,219.02	25,817.22	26,429.59	27,056.50	27,698.29	28,355.28	29,027.87	29,716.42	30,421.29	31,142.88	31,881.59	32,637.83	33,412.00
12	209	8.00	20,227.17	20,706.97	21,198.13	21,700.95	22,215.70	22,742.64	23,282.12	23,834.36	24,399.71	24,978.48	25,570.97	26,177.50	26,798.43
			27,434.09	28,084.83	28,750.99	29,432.97	30,131.13	30,845.83	31,577.49	32,326.51	33,093.29	33,878.26	34,681.86	35,504.52	36,346.69
12	209	7.25	18,330.87	18,765.69	19,210.81	19,666.49	20,132.98	20,610.52	21,099.42	21,599.89	22,112.24	22,636.74	23,173.69	23,723.36	24,286.08
			24,862.15	25,451.88	26,055.59	26,673.63	27,306.34	27,954.03	28,617.10	29,295.90	29,990.80	30,702.18	31,430.44	32,175.97	32,939.19
12	204	7.25	17,892.34	18,316.75	18,751.22	19,196.00	19,651.33	20,117.45	20,594.65	21,083.15	21,583.24	22,095.20	22,619.29	23,155.82	23,705.07
			24,267.36	24,842.98	25,432.25	26,035.50	26,653.07	27,285.27	27,932.48	28,595.05	29,273.31	29,967.68	30,678.51	31,406.21	32,151.17
12	202	8.00	19,549.71	20,013.43	20,488.15	20,974.13	21,471.63	21,980.93	22,502.33	23,036.08	23,582.50	24,141.88	24,714.52	25,300.74	25,900.88
			26,515.25	27,144.19	27,788.04	28,447.18	29,121.95	29,812.71	30,519.87	31,243.81	31,984.91	32,743.59	33,520.27	34,315.37	35,129.34
12	202	7.25	17,716.92	18,137.17	18,567.38	19,007.80	19,458.67	19,920.22	20,392.74	20,876.45	21,371.64	21,878.58	22,397.54	22,928.80	23,472.67
			24,029.44	24,599.43	25,182.91	25,780.25	26,391.77	27,017.77	27,658.63	28,314.70	28,986.32	29,673.87	30,377.74	31,098.31	31,835.96
12	202	7.00	17,105.99	17,511.75	17,927.13	18,352.36	18,787.68	19,233.31	19,689.54	20,156.57	20,634.69	21,124.14	21,625.21	22,138.15	22,663.27
			23,200.84	23,751.17	24,314.54	24,891.28	25,481.71	26,086.12	26,704.89	27,338.33	27,986.79	28,650.64	29,330.23	30,025.95	30,738.17
12	202	6.00	14,662.28	15,010.07	15,366.11	15,730.60	16,103.72	16,485.70	16,876.75	17,277.06	17,686.87	18,106.41	18,535.89	18,975.56	19,425.66
			19,886.44	20,358.15	20,841.03	21,335.38	21,841.46	22,359.53	22,889.90	23,432.86	23,988.68	24,557.69	25,140.20	25,736.53	26,347.00
12	200	8.00	19,356.14	19,815.28	20,285.30	20,766.46	21,259.04	21,763.30	22,279.54	22,808.00	23,349.01	23,902.85	24,469.82	25,050.24	25,644.43
			26,252.72	26,875.44	27,512.91	28,165.52	28,833.62	29,517.54	30,217.70	30,934.46	31,668.22	32,419.39	33,188.38	33,975.62	34,781.52
13	260	8.00	26,370.88	26,996.40	27,636.75	28,292.28	28,963.40	29,650.40	30,353.71	31,073.70	31,810.77	32,565.31	33,337.76	34,128.54	34,938.07
			35,766.79	36,615.18	37,483.70	38,372.80	39,283.00	40,214.80	41,168.69	42,145.21	43,144.90	44,168.30	45,215.98	46,288.49	47,386.46
13	202	8.00	20,488.15	20,974.13	21,471.63	21,980.93	22,502.33	23,036.08	23,582.50	24,141.88	24,714.52	25,300.74	25,900.88	26,515.25	27,144.19
			27,788.04	28,447.18	29,121.95	29,812.71	30,519.87	31,243.81	31,984.91	32,743.59	33,520.27	34,315.37	35,129.34	35,962.59	36,815.63

2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
13	186	7.00	16,507.16	16,898.71	17,299.54	17,709.88	18,129.97	18,560.01	19,000.26	19,450.94	19,912.32	20,384.63	20,868.16	21,363.15	21,869.89
			22,388.63	22,919.69	23,463.36	24,019.89	24,589.65	25,172.92	25,770.02	26,381.28	27,007.05	27,647.66	28,303.46	28,974.81	29,662.10
13	186	6.50	15,328.08	15,691.66	16,063.86	16,444.89	16,834.97	17,234.30	17,643.09	18,061.59	18,490.01	18,928.59	19,377.57	19,837.21	20,307.75
			20,789.44	21,282.57	21,787.40	22,304.19	22,833.25	23,374.85	23,929.30	24,496.90	25,077.97	25,672.82	26,281.79	26,905.18	27,543.38
13	183	6.00	13,920.78	14,250.99	14,589.02	14,935.06	15,289.33	15,651.99	16,023.26	16,403.33	16,792.42	17,190.73	17,598.49	18,015.93	18,443.27
			18,880.74	19,328.59	19,787.07	20,256.41	20,736.89	21,228.78	21,732.32	22,247.81	22,775.53	23,315.77	23,868.82	24,434.98	25,014.58
14	260	8.00	27,636.75	28,292.28	28,963.40	29,650.40	30,353.71	31,073.70	31,810.77	32,565.31	33,337.76	34,128.54	34,938.07	35,766.79	36,615.18
			37,483.70	38,372.80	39,283.00	40,214.80	41,168.69	42,145.21	43,144.90	44,168.30	45,215.98	46,288.49	47,386.46	48,510.47	49,661.12
14	202	8.00	21,471.63	21,980.93	22,502.33	23,036.08	23,582.50	24,141.88	24,714.52	25,300.74	25,900.88	26,515.25	27,144.19	27,788.04	28,447.18
			29,121.95	29,812.71	30,519.87	31,243.81	31,984.91	32,743.59	33,520.27	34,315.37	35,129.34	35,962.59	36,815.63	37,688.90	38,582.87
14	202	7.25	19,458.67	19,920.22	20,392.74	20,876.45	21,371.64	21,878.58	22,397.54	22,928.80	23,472.67	24,029.44	24,599.43	25,182.91	25,780.25
			26,391.77	27,017.77	27,658.63	28,314.70	28,986.32	29,673.87	30,377.74	31,098.31	31,835.96	32,591.10	33,364.17	34,155.57	34,965.73
14	186	7.00	17,299.54	17,709.88	18,129.97	18,560.01	19,000.26	19,450.94	19,912.32	20,384.63	20,868.16	21,363.15	21,869.89	22,388.63	22,919.69
			23,463.36	24,019.89	24,589.65	25,172.92	25,770.02	26,381.28	27,007.05	27,647.66	28,303.46	28,974.81	29,662.10	30,365.69	31,085.95
14	183	6.00	14,589.02	14,935.06	15,289.33	15,651.99	16,023.26	16,403.33	16,792.42	17,190.73	17,598.49	18,015.93	18,443.27	18,880.74	19,328.59
			19,787.07	20,256.41	20,736.89	21,228.78	21,732.32	22,247.81	22,775.53	23,315.77	23,868.82	24,434.98	25,014.58	25,607.93	26,215.34
15	260	8.00	28,963.40	29,650.40	30,353.71	31,073.70	31,810.77	32,565.31	33,337.76	34,128.54	34,938.07	35,766.79	36,615.18	37,483.70	38,372.80
			39,283.00	40,214.80	41,168.69	42,145.21	43,144.90	44,168.30	45,215.98	46,288.49	47,386.46	48,510.47	49,661.12	50,839.09	52,044.99
15	239	8.00	26,624.05	27,255.56	27,902.06	28,563.90	29,241.44	29,935.04	30,645.10	31,372.00	32,116.15	32,877.93	33,657.80	34,456.17	35,273.46
			36,110.15	36,966.68	37,843.53	38,741.17	39,660.12	40,600.86	41,563.92	42,549.80	43,559.09	44,592.31	45,650.03	46,732.86	47,841.36

2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
15	231	8.00	25,732.86	26,343.24	26,968.10	27,607.79	28,262.65	28,933.03	29,619.32	30,321.89	31,041.13	31,777.41	32,531.18	33,302.83	34,092.75
			34,901.44	35,729.31	36,576.80	37,444.40	38,332.58	39,241.84	40,172.66	41,125.54	42,101.04	43,099.68	44,122.00	45,168.58	46,239.97
15	225	8.00	25,064.48	25,659.00	26,267.63	26,890.70	27,528.55	28,181.52	28,849.99	29,534.31	30,234.87	30,952.03	31,686.21	32,437.82	33,207.23
			33,994.91	34,801.27	35,626.75	36,471.82	37,336.93	38,222.57	39,129.21	40,057.34	41,007.51	41,980.21	42,975.97	43,995.37	45,038.93
15	220	8.00	24,507.49	25,088.80	25,683.91	26,293.13	26,916.81	27,555.26	28,208.88	28,877.99	29,562.98	30,264.20	30,982.07	31,716.98	32,469.29
			33,239.47	34,027.91	34,835.05	35,661.33	36,507.22	37,373.18	38,259.67	39,167.18	40,096.23	41,047.32	42,020.95	43,017.69	44,038.07
15	214	8.00	23,839.10	24,404.56	24,983.44	25,576.05	26,182.71	26,803.76	27,439.54	28,090.41	28,756.72	29,438.82	30,137.11	30,851.97	31,583.76
			32,332.93	33,099.88	33,885.00	34,688.75	35,511.57	36,353.91	37,216.23	38,098.98	39,002.70	39,927.85	40,874.92	41,844.48	42,837.03
15	204	8.00	22,725.13	23,264.16	23,815.99	24,380.90	24,959.22	25,551.24	26,157.32	26,777.77	27,412.95	28,063.17	28,728.83	29,410.29	30,107.89
			30,822.05	31,553.15	32,301.59	33,067.78	33,852.15	34,655.13	35,477.15	36,318.66	37,180.14	38,062.06	38,964.88	39,889.13	40,835.30
16	260	8.00	30,353.71	31,073.70	31,810.77	32,565.31	33,337.76	34,128.54	34,938.07	35,766.79	36,615.18	37,483.70	38,372.80	39,283.00	40,214.80
			41,168.69	42,145.21	43,144.90	44,168.30	45,215.98	46,288.49	47,386.46	48,510.47	49,661.12	50,839.09	52,044.99	53,279.51	54,543.30
17	260	8.00	31,810.77	32,565.31	33,337.76	34,128.54	34,938.07	35,766.79	36,615.18	37,483.70	38,372.80	39,283.00	40,214.80	41,168.69	42,145.21
			43,144.90	44,168.30	45,215.98	46,288.49	47,386.46	48,510.47	49,661.12	50,839.09	52,044.99	53,279.51	54,543.30	55,837.06	57,161.52
17	239	8.00	29,241.44	29,935.04	30,645.10	31,372.00	32,116.15	32,877.93	33,657.80	34,456.17	35,273.46	36,110.15	36,966.68	37,843.53	38,741.17
			39,660.12	40,600.86	41,563.92	42,549.80	43,559.09	44,592.31	45,650.03	46,732.86	47,841.36	48,976.17	50,137.88	51,327.14	52,544.63
17	220	8.00	26,916.81	27,555.26	28,208.88	28,877.99	29,562.98	30,264.20	30,982.07	31,716.98	32,469.29	33,239.47	34,027.91	34,835.05	35,661.33
			36,507.22	37,373.18	38,259.67	39,167.18	40,096.23	41,047.32	42,020.95	43,017.69	44,038.07	45,082.66	46,152.02	47,246.74	48,367.44
17	214	8.00	26,182.71	26,803.76	27,439.54	28,090.41	28,756.72	29,438.82	30,137.11	30,851.97	31,583.76	32,332.93	33,099.88	33,885.00	34,688.75
			35,511.57	36,353.91	37,216.23	38,098.98	39,002.70	39,927.85	40,874.92	41,844.48	42,837.03	43,853.14	44,893.33	45,958.19	47,048.33



2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
17	214	7.25	23,728.08	24,290.90	24,867.09	25,456.93	26,060.78	26,678.93	27,311.75	27,959.60	28,622.79	29,301.72	29,996.76	30,708.28	31,436.68
			32,182.36	32,945.73	33,727.21	34,527.21	35,346.20	36,184.61	37,042.90	37,921.56	38,821.06	39,741.91	40,684.58	41,649.61	42,637.55
17	209	8.00	25,570.97	26,177.50	26,798.43	27,434.09	28,084.83	28,750.99	29,432.97	30,131.13	30,845.83	31,577.49	32,326.51	33,093.29	33,878.26
			34,681.86	35,504.52	36,346.69	37,208.82	38,091.42	38,994.95	39,919.90	40,866.81	41,836.17	42,828.53	43,844.42	44,884.41	45,949.07
17	209	7.25	23,173.69	23,723.36	24,286.08	24,862.15	25,451.88	26,055.59	26,673.63	27,306.34	27,954.03	28,617.10	29,295.90	29,990.80	30,702.18
			31,430.44	32,175.97	32,939.19	33,720.49	34,520.35	35,339.18	36,177.41	37,035.54	37,914.02	38,813.36	39,734.01	40,676.49	41,641.34
17	204	7.25	22,619.29	23,155.82	23,705.07	24,267.36	24,842.98	25,432.25	26,035.50	26,653.07	27,285.27	27,932.48	28,595.05	29,273.31	29,967.68
			30,678.51	31,406.21	32,151.17	32,913.78	33,694.50	34,493.74	35,311.92	36,149.53	37,006.99	37,884.81	38,783.43	39,703.37	40,645.14
17	202	7.50	23,169.86	23,719.45	24,282.07	24,858.04	25,447.68	26,051.29	26,669.23	27,301.83	27,949.42	28,612.38	29,291.07	29,985.85	30,697.11
			31,425.25	32,170.66	32,933.75	33,714.93	34,514.65	35,333.35	36,171.44	37,029.43	37,907.77	38,806.95	39,727.45	40,669.78	41,634.47
17	202	7.00	21,625.21	22,138.15	22,663.27	23,200.84	23,751.17	24,314.54	24,891.28	25,481.71	26,086.12	26,704.89	27,338.33	27,986.79	28,650.64
			29,330.23	30,025.95	30,738.17	31,467.27	32,213.68	32,977.79	33,760.01	34,560.80	35,380.58	36,219.82	37,078.95	37,958.46	38,858.84
17	199	7.00	21,304.04	21,809.37	22,326.68	22,856.27	23,398.43	23,953.43	24,521.61	25,103.27	25,698.70	26,308.28	26,932.32	27,571.15	28,225.13
			28,894.64	29,580.02	30,281.66	30,999.93	31,735.26	32,488.02	33,258.63	34,047.52	34,855.13	35,681.90	36,528.28	37,394.72	38,281.73
18	260	8.00	33,337.76	34,128.54	34,938.07	35,766.79	36,615.18	37,483.70	38,372.80	39,283.00	40,214.80	41,168.69	42,145.21	43,144.90	44,168.30
			45,215.98	46,288.49	47,386.46	48,510.47	49,661.12	50,839.09	52,044.99	53,279.51	54,543.30	55,837.06	57,161.52	58,517.39	59,905.41
18	239	8.00	30,645.10	31,372.00	32,116.15	32,877.93	33,657.80	34,456.17	35,273.46	36,110.15	36,966.68	37,843.53	38,741.17	39,660.12	40,600.86
			41,563.92	42,549.80	43,559.09	44,592.31	45,650.03	46,732.86	47,841.36	48,976.17	50,137.88	51,327.14	52,544.63	53,790.98	55,066.90
18	231	8.00	29,619.32	30,321.89	31,041.13	31,777.41	32,531.18	33,302.83	34,092.75	34,901.44	35,729.31	36,576.80	37,444.40	38,332.58	39,241.84
			40,172.66	41,125.54	42,101.04	43,099.68	44,122.00	45,168.58	46,239.97	47,336.80	48,459.62	49,609.08	50,785.81	51,990.45	53,223.66
18	220	8.00	28,208.88	28,877.99	29,562.98	30,264.20	30,982.07	31,716.98	32,469.29	33,239.47	34,027.91	34,835.05	35,661.33	36,507.22	37,373.18
			38,259.67	39,167.18	40,096.23	41,047.32	42,020.95	43,017.69	44,038.07	45,082.66	46,152.02	47,246.74	48,367.44	49,514.71	50,689.20



2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
18	214	8.00	27,439.54	28,090.41	28,756.72	29,438.82	30,137.11	30,851.97	31,583.76	32,332.93	33,099.88	33,885.00	34,688.75	35,511.57	36,353.91
			37,216.23	38,098.98	39,002.70	39,927.85	40,874.92	41,844.48	42,837.03	43,853.14	44,893.33	45,958.19	47,048.33	48,164.31	49,306.76
18	202	8.00	25,900.88	26,515.25	27,144.19	27,788.04	28,447.18	29,121.95	29,812.71	30,519.87	31,243.81	31,984.91	32,743.59	33,520.27	34,315.37
			35,129.34	35,962.59	36,815.63	37,688.90	38,582.87	39,498.06	40,434.95	41,394.08	42,375.95	43,381.10	44,410.10	45,463.51	46,541.90
18	199	8.00	25,516.21	26,121.46	26,741.06	27,375.35	28,024.69	28,689.45	29,369.95	30,066.61	30,779.79	31,509.88	32,257.30	33,022.44	33,805.74
			34,607.61	35,428.50	36,268.86	37,129.17	38,009.86	38,911.46	39,834.43	40,779.32	41,746.60	42,736.83	43,750.55	44,788.31	45,850.68
19	260	8.00	34,938.07	35,766.79	36,615.18	37,483.70	38,372.80	39,283.00	40,214.80	41,168.69	42,145.21	43,144.90	44,168.30	45,215.98	46,288.49
			47,386.46	48,510.47	49,661.12	50,839.09	52,044.99	53,279.51	54,543.30	55,837.06	57,161.52	58,517.39	59,905.41	61,326.37	62,781.04
20	260	8.00	36,615.18	37,483.70	38,372.80	39,283.00	40,214.80	41,168.69	42,145.21	43,144.90	44,168.30	45,215.98	46,288.49	47,386.46	48,510.47
			49,661.12	50,839.09	52,044.99	53,279.51	54,543.30	55,837.06	57,161.52	58,517.39	59,905.41	61,326.37	62,781.04	64,270.19	65,794.68
21	260	8.00	38,372.80	39,283.00	40,214.80	41,168.69	42,145.21	43,144.90	44,168.30	45,215.98	46,288.49	47,386.46	48,510.47	49,661.12	50,839.09
			52,044.99	53,279.51	54,543.30	55,837.06	57,161.52	58,517.39	59,905.41	61,326.37	62,781.04	64,270.19	65,794.68	67,355.33	68,953.00
21	239	8.00	35,273.46	36,110.15	36,966.68	37,843.53	38,741.17	39,660.12	40,600.86	41,563.92	42,549.80	43,559.09	44,592.31	45,650.03	46,732.86
			47,841.36	48,976.17	50,137.88	51,327.14	52,544.63	53,790.98	55,066.90	56,373.08	57,710.26	59,079.14	60,480.50	61,915.09	63,383.72
21	214	8.00	31,583.76	32,332.93	33,099.88	33,885.00	34,688.75	35,511.57	36,353.91	37,216.23	38,098.98	39,002.70	39,927.85	40,874.92	41,844.48
			42,837.03	43,853.14	44,893.33	45,958.19	47,048.33	48,164.31	49,306.76	50,476.32	51,673.62	52,899.31	54,154.09	55,438.62	56,753.62
21	209	8.00	30,845.83	31,577.49	32,326.51	33,093.29	33,878.26	34,681.86	35,504.52	36,346.69	37,208.82	38,091.42	38,994.95	39,919.90	40,866.81
			41,836.17	42,828.53	43,844.42	44,884.41	45,949.07	47,038.98	48,154.74	49,296.96	50,466.29	51,663.35	52,888.80	54,143.32	55,427.60
21	204	7.25	27,285.27	27,932.48	28,595.05	29,273.31	29,967.68	30,678.51	31,406.21	32,151.17	32,913.78	33,694.50	34,493.74	35,311.92	36,149.53
			37,006.99	37,884.81	38,783.43	39,703.37	40,645.14	41,609.24	42,596.21	43,606.58	44,640.94	45,699.81	46,783.82	47,893.53	49,029.56

2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
22	260	8.00	40,214.80	41,168.69	42,145.21	43,144.90	44,168.30	45,215.98	46,288.49	47,386.46	48,510.47	49,661.12	50,839.09	52,044.99	53,279.51
			54,543.30	55,837.06	57,161.52	58,517.39	59,905.41	61,326.37	62,781.04	64,270.19	65,794.68	67,355.33	68,953.00	70,588.56	72,262.92
22	239	8.00	36,966.68	37,843.53	38,741.17	39,660.12	40,600.86	41,563.92	42,549.80	43,559.09	44,592.31	45,650.03	46,732.86	47,841.36	48,976.17
			50,137.88	51,327.14	52,544.63	53,790.98	55,066.90	56,373.08	57,710.26	59,079.14	60,480.50	61,915.09	63,383.72	64,887.18	66,426.30
22	209	8.00	32,326.51	33,093.29	33,878.26	34,681.86	35,504.52	36,346.69	37,208.82	38,091.42	38,994.95	39,919.90	40,866.81	41,836.17	42,828.53
			43,844.42	44,884.41	45,949.07	47,038.98	48,154.74	49,296.96	50,466.29	51,663.35	52,888.80	54,143.32	55,427.60	56,742.35	58,088.27
23	260	8.00	42,145.21	43,144.90	44,168.30	45,215.98	46,288.49	47,386.46	48,510.47	49,661.12	50,839.09	52,044.99	53,279.51	54,543.30	55,837.06
			57,161.52	58,517.39	59,905.41	61,326.37	62,781.04	64,270.19	65,794.68	67,355.33	68,953.00	70,588.56	72,262.92	73,977.01	75,731.74
23	239	8.00	38,741.17	39,660.12	40,600.86	41,563.92	42,549.80	43,559.09	44,592.31	45,650.03	46,732.86	47,841.36	48,976.17	50,137.88	51,327.14
			52,544.63	53,790.98	55,066.90	56,373.08	57,710.26	59,079.14	60,480.50	61,915.09	63,383.72	64,887.18	66,426.30	68,001.94	69,614.94
23	220	8.00	35,661.33	36,507.22	37,373.18	38,259.67	39,167.18	40,096.23	41,047.32	42,020.95	43,017.69	44,038.07	45,082.66	46,152.02	47,246.74
			48,367.44	49,514.71	50,689.20	51,891.54	53,122.41	54,382.47	55,672.43	56,992.97	58,344.84	59,728.79	61,145.55	62,595.93	64,080.70
23	209	8.00	33,878.26	34,681.86	35,504.52	36,346.69	37,208.82	38,091.42	38,994.95	39,919.90	40,866.81	41,836.17	42,828.53	43,844.42	44,884.41
			45,949.07	47,038.98	48,154.74	49,296.96	50,466.29	51,663.35	52,888.80	54,143.32	55,427.60	56,742.35	58,088.27	59,466.13	60,876.67
23	209	7.25	30,702.18	31,430.44	32,175.97	32,939.19	33,720.49	34,520.35	35,339.18	36,177.41	37,035.54	37,914.02	38,813.36	39,734.01	40,676.49
			41,641.34	42,629.07	43,640.23	44,675.37	45,735.08	46,819.91	47,930.48	49,067.39	50,231.26	51,422.75	52,642.50	53,891.18	55,169.48
24	260	8.00	44,168.30	45,215.98	46,288.49	47,386.46	48,510.47	49,661.12	50,839.09	52,044.99	53,279.51	54,543.30	55,837.06	57,161.52	58,517.39
			59,905.41	61,326.37	62,781.04	64,270.19	65,794.68	67,355.33	68,953.00	70,588.56	72,262.92	73,977.01	75,731.74	77,528.11	79,367.06
25	260	8.00	46,288.49	47,386.46	48,510.47	49,661.12	50,839.09	52,044.99	53,279.51	54,543.30	55,837.06	57,161.52	58,517.39	59,905.41	61,326.37
			62,781.04	64,270.19	65,794.68	67,355.33	68,953.00	70,588.56	72,262.92	73,977.01	75,731.74	77,528.11	79,367.06	81,249.65	83,176.89

2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
25	239	8.00	42,549.80	43,559.09	44,592.31	45,650.03	46,732.86	47,841.36	48,976.17	50,137.88	51,327.14	52,544.63	53,790.98	55,066.90	56,373.08
			57,710.26	59,079.14	60,480.50	61,915.09	63,383.72	64,887.18	66,426.30	68,001.94	69,614.94	71,266.22	72,956.64	74,687.17	76,458.76
25	220	7.25	35,495.26	36,337.21	37,199.13	38,081.49	38,984.78	39,909.50	40,856.16	41,825.27	42,817.36	43,832.99	44,872.71	45,937.08	47,026.71
			48,142.19	49,284.11	50,453.14	51,649.88	52,875.02	54,129.21	55,413.16	56,727.56	58,073.14	59,450.64	60,860.80	62,304.42	63,782.28
25	209	7.25	33,720.49	34,520.35	35,339.18	36,177.41	37,035.54	37,914.02	38,813.36	39,734.01	40,676.49	41,641.34	42,629.07	43,640.23	44,675.37
			45,735.08	46,819.91	47,930.48	49,067.39	50,231.26	51,422.75	52,642.50	53,891.18	55,169.48	56,478.11	57,817.76	59,189.20	60,593.17
26	260	8.00	48,510.47	49,661.12	50,839.09	52,044.99	53,279.51	54,543.30	55,837.06	57,161.52	58,517.39	59,905.41	61,326.37	62,781.04	64,270.19
			65,794.68	67,355.33	68,953.00	70,588.56	72,262.92	73,977.01	75,731.74	77,528.11	79,367.06	81,249.65	83,176.89	85,149.85	87,169.60
26	239	8.00	44,592.31	45,650.03	46,732.86	47,841.36	48,976.17	50,137.88	51,327.14	52,544.63	53,790.98	55,066.90	56,373.08	57,710.26	59,079.14
			60,480.50	61,915.09	63,383.72	64,887.18	66,426.30	68,001.94	69,614.94	71,266.22	72,956.64	74,687.17	76,458.76	78,272.37	80,128.98
26	231	8.00	43,099.68	44,122.00	45,168.58	46,239.97	47,336.80	48,459.62	49,609.08	50,785.81	51,990.45	53,223.66	54,486.12	55,778.54	57,101.59
			58,456.05	59,842.62	61,262.09	62,715.22	64,202.83	65,725.73	67,284.74	68,880.74	70,514.58	72,187.19	73,899.47	75,652.37	77,446.83
26	220	8.00	41,047.32	42,020.95	43,017.69	44,038.07	45,082.66	46,152.02	47,246.74	48,367.44	49,514.71	50,689.20	51,891.54	53,122.41	54,382.47
			55,672.43	56,992.97	58,344.84	59,728.79	61,145.55	62,595.93	64,080.70	65,600.71	67,156.74	68,749.70	70,380.45	72,049.88	73,758.89
26	214	8.00	39,927.85	40,874.92	41,844.48	42,837.03	43,853.14	44,893.33	45,958.19	47,048.33	48,164.31	49,306.76	50,476.32	51,673.62	52,899.31
			54,154.09	55,438.62	56,753.62	58,099.82	59,477.94	60,888.77	62,333.05	63,811.60	65,325.19	66,874.71	68,460.98	70,084.88	71,747.28
26	209	8.00	38,994.95	39,919.90	40,866.81	41,836.17	42,828.53	43,844.42	44,884.41	45,949.07	47,038.98	48,154.74	49,296.96	50,466.29	51,663.35
			52,888.80	54,143.32	55,427.60	56,742.35	58,088.27	59,466.13	60,876.67	62,320.67	63,798.91	65,312.22	66,861.42	68,447.38	70,070.95
26	209	7.25	35,339.18	36,177.41	37,035.54	37,914.02	38,813.36	39,734.01	40,676.49	41,641.34	42,629.07	43,640.23	44,675.37	45,735.08	46,819.91
			47,930.48	49,067.39	50,231.26	51,422.75	52,642.50	53,891.18	55,169.48	56,478.11	57,817.76	59,189.20	60,593.17	62,030.44	63,501.79
26	202	7.25	34,155.57	34,965.73	35,795.12	36,644.18	37,513.39	38,403.20	39,314.12	40,246.66	41,201.31	42,178.60	43,179.07	44,203.28	45,251.78
			46,325.15	47,423.98	48,548.88	49,700.46	50,879.35	52,086.22	53,321.70	54,586.50	55,881.28	57,206.78	58,563.73	59,952.87	61,374.94

2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
27	260	8.00	50,839.09	52,044.99	53,279.51	54,543.30	55,837.06	57,161.52	58,517.39	59,905.41	61,326.37	62,781.04	64,270.19	65,794.68	67,355.33
			68,953.00	70,588.56	72,262.92	73,977.01	75,731.74	77,528.11	79,367.06	81,249.65	83,176.89	85,149.85	87,169.60	89,237.26	91,353.97
27	239	8.00	46,732.86	47,841.36	48,976.17	50,137.88	51,327.14	52,544.63	53,790.98	55,066.90	56,373.08	57,710.26	59,079.14	60,480.50	61,915.09
			63,383.72	64,887.18	66,426.30	68,001.94	69,614.94	71,266.22	72,956.64	74,687.17	76,458.76	78,272.37	80,128.98	82,029.64	83,975.38
27	231	8.00	45,168.58	46,239.97	47,336.80	48,459.62	49,609.08	50,785.81	51,990.45	53,223.66	54,486.12	55,778.54	57,101.59	58,456.05	59,842.62
			61,262.09	62,715.22	64,202.83	65,725.73	67,284.74	68,880.74	70,514.58	72,187.19	73,899.47	75,652.37	77,446.83	79,283.88	81,164.49
27	220	8.00	43,017.69	44,038.07	45,082.66	46,152.02	47,246.74	48,367.44	49,514.71	50,689.20	51,891.54	53,122.41	54,382.47	55,672.43	56,992.97
			58,344.84	59,728.79	61,145.55	62,595.93	64,080.70	65,600.71	67,156.74	68,749.70	70,380.45	72,049.88	73,758.89	75,508.45	77,299.52
27	214	8.00	41,844.48	42,837.03	43,853.14	44,893.33	45,958.19	47,048.33	48,164.31	49,306.76	50,476.32	51,673.62	52,899.31	54,154.09	55,438.62
			56,753.62	58,099.82	59,477.94	60,888.77	62,333.05	63,811.60	65,325.19	66,874.71	68,460.98	70,084.88	71,747.28	73,449.13	75,191.35
27	214	7.25	37,921.56	38,821.06	39,741.91	40,684.58	41,649.61	42,637.55	43,648.91	44,684.26	45,744.16	46,829.22	47,940.00	49,077.14	50,241.25
			51,432.97	52,652.96	53,901.89	55,180.45	56,489.32	57,829.26	59,200.96	60,605.20	62,042.76	63,514.42	65,020.98	66,563.28	68,142.16
27	209	8.00	40,866.81	41,836.17	42,828.53	43,844.42	44,884.41	45,949.07	47,038.98	48,154.74	49,296.96	50,466.29	51,663.35	52,888.80	54,143.32
			55,427.60	56,742.35	58,088.27	59,466.13	60,876.67	62,320.67	63,798.91	65,312.22	66,861.42	68,447.38	70,070.95	71,733.03	73,434.54
27	209	7.25	37,035.54	37,914.02	38,813.36	39,734.01	40,676.49	41,641.34	42,629.07	43,640.23	44,675.37	45,735.08	46,819.91	47,930.48	49,067.39
			50,231.26	51,422.75	52,642.50	53,891.18	55,169.48	56,478.11	57,817.76	59,189.20	60,593.17	62,030.44	63,501.79	65,008.06	66,550.05
28	260	8.00	53,279.51	54,543.30	55,837.06	57,161.52	58,517.39	59,905.41	61,326.37	62,781.04	64,270.19	65,794.68	67,355.33	68,953.00	70,588.56
			72,262.92	73,977.01	75,731.74	77,528.11	79,367.06	81,249.65	83,176.89	85,149.85	87,169.60	89,237.26	91,353.97	93,520.90	95,739.20
28	239	8.00	48,976.17	50,137.88	51,327.14	52,544.63	53,790.98	55,066.90	56,373.08	57,710.26	59,079.14	60,480.50	61,915.09	63,383.72	64,887.18
			66,426.30	68,001.94	69,614.94	71,266.22	72,956.64	74,687.17	76,458.76	78,272.37	80,128.98	82,029.64	83,975.38	85,967.29	88,006.42

2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
28	231	8.00	47,336.80	48,459.62	49,609.08	50,785.81	51,990.45	53,223.66	54,486.12	55,778.54	57,101.59	58,456.05	59,842.62	61,262.09	62,715.22
			64,202.83	65,725.73	67,284.74	68,880.74	70,514.58	72,187.19	73,899.47	75,652.37	77,446.83	79,283.88	81,164.49	83,089.72	85,060.59
28	220	8.00	45,082.66	46,152.02	47,246.74	48,367.44	49,514.71	50,689.20	51,891.54	53,122.41	54,382.47	55,672.43	56,992.97	58,344.84	59,728.79
			61,145.55	62,595.93	64,080.70	65,600.71	67,156.74	68,749.70	70,380.45	72,049.88	73,758.89	75,508.45	77,299.52	79,133.07	81,010.09
28	214	8.00	43,853.14	44,893.33	45,958.19	47,048.33	48,164.31	49,306.76	50,476.32	51,673.62	52,899.31	54,154.09	55,438.62	56,753.62	58,099.82
			59,477.94	60,888.77	62,333.05	63,811.60	65,325.19	66,874.71	68,460.98	70,084.88	71,747.28	73,449.13	75,191.35	76,974.89	78,800.72
28	214	7.25	39,741.91	40,684.58	41,649.61	42,637.55	43,648.91	44,684.26	45,744.16	46,829.22	47,940.00	49,077.14	50,241.25	51,432.97	52,652.96
			53,901.89	55,180.45	56,489.32	57,829.26	59,200.96	60,605.20	62,042.76	63,514.42	65,020.98	66,563.28	68,142.16	69,758.50	71,413.16
28	209	8.00	42,828.53	43,844.42	44,884.41	45,949.07	47,038.98	48,154.74	49,296.96	50,466.29	51,663.35	52,888.80	54,143.32	55,427.60	56,742.35
			58,088.27	59,466.13	60,876.67	62,320.67	63,798.91	65,312.22	66,861.42	68,447.38	70,070.95	71,733.03	73,434.54	75,176.41	76,959.59
28	209	7.25	38,813.36	39,734.01	40,676.49	41,641.34	42,629.07	43,640.23	44,675.37	45,735.08	46,819.91	47,930.48	49,067.39	50,231.26	51,422.75
			52,642.50	53,891.18	55,169.48	56,478.11	57,817.76	59,189.20	60,593.17	62,030.44	63,501.79	65,008.06	66,550.05	68,128.63	69,744.62
29	260	8.00	55,837.06	57,161.52	58,517.39	59,905.41	61,326.37	62,781.04	64,270.19	65,794.68	67,355.33	68,953.00	70,588.56	72,262.92	73,977.01
			75,731.74	77,528.11	79,367.06	81,249.65	83,176.89	85,149.85	87,169.60	89,237.26	91,353.97	93,520.90	95,739.20	98,010.14	100,334.94
29	239	8.00	51,327.14	52,544.63	53,790.98	55,066.90	56,373.08	57,710.26	59,079.14	60,480.50	61,915.09	63,383.72	64,887.18	66,426.30	68,001.94
			69,614.94	71,266.22	72,956.64	74,687.17	76,458.76	78,272.37	80,128.98	82,029.64	83,975.38	85,967.29	88,006.42	90,093.94	92,230.96
29	231	8.00	49,609.08	50,785.81	51,990.45	53,223.66	54,486.12	55,778.54	57,101.59	58,456.05	59,842.62	61,262.09	62,715.22	64,202.83	65,725.73
			67,284.74	68,880.74	70,514.58	72,187.19	73,899.47	75,652.37	77,446.83	79,283.88	81,164.49	83,089.72	85,060.59	87,078.24	89,143.73
29	220	8.00	47,246.74	48,367.44	49,514.71	50,689.20	51,891.54	53,122.41	54,382.47	55,672.43	56,992.97	58,344.84	59,728.79	61,145.55	62,595.93
			64,080.70	65,600.71	67,156.74	68,749.70	70,380.45	72,049.88	73,758.89	75,508.45	77,299.52	79,133.07	81,010.09	82,931.66	84,898.79
29	214	8.00	45,958.19	47,048.33	48,164.31	49,306.76	50,476.32	51,673.62	52,899.31	54,154.09	55,438.62	56,753.62	58,099.82	59,477.94	60,888.77
			62,333.05	63,811.60	65,325.19	66,874.71	68,460.98	70,084.88	71,747.28	73,449.13	75,191.35	76,974.89	78,800.72	80,669.89	82,583.37

2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
29	214	7.25	41,649.61	42,637.55	43,648.91	44,684.26	45,744.16	46,829.22	47,940.00	49,077.14	50,241.25	51,432.97	52,652.96	53,901.89	55,180.45
			56,489.32	57,829.26	59,200.96	60,605.20	62,042.76	63,514.42	65,020.98	66,563.28	68,142.16	69,758.50	71,413.16	73,107.08	74,841.18
29	209	8.00	44,884.41	45,949.07	47,038.98	48,154.74	49,296.96	50,466.29	51,663.35	52,888.80	54,143.32	55,427.60	56,742.35	58,088.27	59,466.13
			60,876.67	62,320.67	63,798.91	65,312.22	66,861.42	68,447.38	70,070.95	71,733.03	73,434.54	75,176.41	76,959.59	78,785.07	80,653.85
29	209	7.25	40,676.49	41,641.34	42,629.07	43,640.23	44,675.37	45,735.08	46,819.91	47,930.48	49,067.39	50,231.26	51,422.75	52,642.50	53,891.18
			55,169.48	56,478.11	57,817.76	59,189.20	60,593.17	62,030.44	63,501.79	65,008.06	66,550.05	68,128.63	69,744.62	71,398.97	73,092.55
30	260	8.00	58,517.39	59,905.41	61,326.37	62,781.04	64,270.19	65,794.68	67,355.33	68,953.00	70,588.56	72,262.92	73,977.01	75,731.74	77,528.11
			79,367.06	81,249.65	83,176.89	85,149.85	87,169.60	89,237.26	91,353.97	93,520.90	95,739.20	98,010.14	100,334.94	102,714.89	105,151.28
30	239	8.00	53,790.98	55,066.90	56,373.08	57,710.26	59,079.14	60,480.50	61,915.09	63,383.72	64,887.18	66,426.30	68,001.94	69,614.94	71,266.22
			72,956.64	74,687.17	76,458.76	78,272.37	80,128.98	82,029.64	83,975.38	85,967.29	88,006.42	90,093.94	92,230.96	94,418.69	96,658.29
30	231	8.00	51,990.45	53,223.66	54,486.12	55,778.54	57,101.59	58,456.05	59,842.62	61,262.09	62,715.22	64,202.83	65,725.73	67,284.74	68,880.74
			70,514.58	72,187.19	73,899.47	75,652.37	77,446.83	79,283.88	81,164.49	83,089.72	85,060.59	87,078.24	89,143.73	91,258.23	93,422.87
30	209	8.00	47,038.98	48,154.74	49,296.96	50,466.29	51,663.35	52,888.80	54,143.32	55,427.60	56,742.35	58,088.27	59,466.13	60,876.67	62,320.67
			63,798.91	65,312.22	66,861.42	68,447.38	70,070.95	71,733.03	73,434.54	75,176.41	76,959.59	78,785.07	80,653.85	82,566.97	84,525.45
31	260	8.00	61,326.37	62,781.04	64,270.19	65,794.68	67,355.33	68,953.00	70,588.56	72,262.92	73,977.01	75,731.74	77,528.11	79,367.06	81,249.65
			83,176.89	85,149.85	87,169.60	89,237.26	91,353.97	93,520.90	95,739.20	98,010.14	100,334.94	102,714.89	105,151.28	107,645.47	110,198.82
31	239	8.00	56,373.08	57,710.26	59,079.14	60,480.50	61,915.09	63,383.72	64,887.18	66,426.30	68,001.94	69,614.94	71,266.22	72,956.64	74,687.17
			76,458.76	78,272.37	80,128.98	82,029.64	83,975.38	85,967.29	88,006.42	90,093.94	92,230.96	94,418.69	96,658.29	98,951.03	101,298.14
31	231	8.00	54,486.12	55,778.54	57,101.59	58,456.05	59,842.62	61,262.09	62,715.22	64,202.83	65,725.73	67,284.74	68,880.74	70,514.58	72,187.19
			73,899.47	75,652.37	77,446.83	79,283.88	81,164.49	83,089.72	85,060.59	87,078.24	89,143.73	91,258.23	93,422.87	95,638.86	97,907.41



2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
32	260	8.00	64,270.19	65,794.68	67,355.33	68,953.00	70,588.56	72,262.92	73,977.01	75,731.74	77,528.11	79,367.06	81,249.65	83,176.89	85,149.85
			87,169.60	89,237.26	91,353.97	93,520.90	95,739.20	98,010.14	100,334.94	102,714.89	105,151.28	107,645.47	110,198.82	112,812.73	115,488.65
32	231	8.00	57,101.59	58,456.05	59,842.62	61,262.09	62,715.22	64,202.83	65,725.73	67,284.74	68,880.74	70,514.58	72,187.19	73,899.47	75,652.37
			77,446.83	79,283.88	81,164.49	83,089.72	85,060.59	87,078.24	89,143.73	91,258.23	93,422.87	95,638.86	97,907.41	100,229.77	102,607.22
33	260	8.00	67,355.33	68,953.00	70,588.56	72,262.92	73,977.01	75,731.74	77,528.11	79,367.06	81,249.65	83,176.89	85,149.85	87,169.60	89,237.26
			91,353.97	93,520.90	95,739.20	98,010.14	100,334.94	102,714.89	105,151.28	107,645.47	110,198.82	112,812.73	115,488.65	118,228.05	121,032.41
33	239	8.00	61,915.09	63,383.72	64,887.18	66,426.30	68,001.94	69,614.94	71,266.22	72,956.64	74,687.17	76,458.76	78,272.37	80,128.98	82,029.64
			83,975.38	85,967.29	88,006.42	90,093.94	92,230.96	94,418.69	96,658.29	98,951.03	101,298.14	103,700.93	106,160.72	108,678.86	111,256.72
33	231	8.00	59,842.62	61,262.09	62,715.22	64,202.83	65,725.73	67,284.74	68,880.74	70,514.58	72,187.19	73,899.47	75,652.37	77,446.83	79,283.88
			81,164.49	83,089.72	85,060.59	87,078.24	89,143.73	91,258.23	93,422.87	95,638.86	97,907.41	100,229.77	102,607.22	105,041.08	107,532.64
34	260	8.00	70,588.56	72,262.92	73,977.01	75,731.74	77,528.11	79,367.06	81,249.65	83,176.89	85,149.85	87,169.60	89,237.26	91,353.97	93,520.90
			95,739.20	98,010.14	100,334.94	102,714.89	105,151.28	107,645.47	110,198.82	112,812.73	115,488.65	118,228.05	121,032.41	123,903.31	126,842.29
34	239	8.00	64,887.18	66,426.30	68,001.94	69,614.94	71,266.22	72,956.64	74,687.17	76,458.76	78,272.37	80,128.98	82,029.64	83,975.38	85,967.29
			88,006.42	90,093.94	92,230.96	94,418.69	96,658.29	98,951.03	101,298.14	103,700.93	106,160.72	108,678.86	111,256.72	113,895.74	116,597.34
35	260	8.00	73,977.01	75,731.74	77,528.11	79,367.06	81,249.65	83,176.89	85,149.85	87,169.60	89,237.26	91,353.97	93,520.90	95,739.20	98,010.14
			100,334.94	102,714.89	105,151.28	107,645.47	110,198.82	112,812.73	115,488.65	118,228.05	121,032.41	123,903.31	126,842.29	129,850.99	132,931.05
37	260	8.00	81,249.65	83,176.89	85,149.85	87,169.60	89,237.26	91,353.97	93,520.90	95,739.20	98,010.14	100,334.94	102,714.89	105,151.28	107,645.47
			110,198.82	112,812.73	115,488.65	118,228.05	121,032.41	123,903.31	126,842.29	129,850.99	132,931.05	136,084.17	139,312.10	142,616.57	145,999.44
39	260	8.00	89,237.26	91,353.97	93,520.90	95,739.20	98,010.14	100,334.94	102,714.89	105,151.28	107,645.47	110,198.82	112,812.73	115,488.65	118,228.05
			121,032.41	123,903.31	126,842.29	129,850.99	132,931.05	136,084.17	139,312.10	142,616.57	145,999.44	149,462.54	153,007.80	156,637.15	160,352.57



2016-2017 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
41	260	8.00	98,010.14	100,334.94	102,714.89	105,151.28	107,645.47	110,198.82	112,812.73	115,488.65	118,228.05	121,032.41	123,903.31	126,842.29	129,850.99
			132,931.05	136,084.17	139,312.10	142,616.57	145,999.44	149,462.54	153,007.80	156,637.15	160,352.57	164,156.14	168,049.92	172,036.07	176,116.76
43	260	8.00	107,645.47	110,198.82	112,812.73	115,488.65	118,228.05	121,032.41	123,903.31	126,842.29	129,850.99	132,931.05	136,084.17	139,312.10	142,616.57
			145,999.44	149,462.54	153,007.80	156,637.15	160,352.57	164,156.14	168,049.92	172,036.07	176,116.76	180,294.25	184,570.84	188,948.84	193,430.72
45	260	8.00	118,228.05	121,032.41	123,903.31	126,842.29	129,850.99	132,931.05	136,084.17	139,312.10	142,616.57	145,999.44	149,462.54	153,007.80	156,637.15
			160,352.57	164,156.14	168,049.92	172,036.07	176,116.76	180,294.25	184,570.84	188,948.84	193,430.72	198,018.89	202,715.91	207,524.32	212,446.79
47	260	8.00	129,850.99	132,931.05	136,084.17	139,312.10	142,616.57	145,999.44	149,462.54	153,007.80	156,637.15	160,352.57	164,156.14	168,049.92	172,036.07
			176,116.76	180,294.25	184,570.84	188,948.84	193,430.72	198,018.89	202,715.91	207,524.32	212,446.79	217,486.03	222,644.80	227,925.94	233,332.34
50	260	8.00	149,462.54	153,007.80	156,637.15	160,352.57	164,156.14	168,049.92	172,036.07	176,116.76	180,294.25	184,570.84	188,948.84	193,430.72	198,018.89
			202,715.91	207,524.32	212,446.79	217,486.03	222,644.80	227,925.94	233,332.34	238,866.99	244,532.91	250,333.22	256,271.14	262,349.88	268,572.82
53	260	8.00	172,036.07	176,116.76	180,294.25	184,570.84	188,948.84	193,430.72	198,018.89	202,715.91	207,524.32	212,446.79	217,486.03	222,644.80	227,925.94
			233,332.34	238,866.99	244,532.91	250,333.22	256,271.14	262,349.88	268,572.82	274,943.36	281,465.02	288,141.38	294,976.09	301,972.92	309,135.72

2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
08	260	8.00	20,729.74	21,221.45	21,724.83	22,240.13	22,767.68	23,307.73	23,860.57	24,426.56	25,005.95	25,599.10	26,206.29	26,827.92	27,464.28
			28,115.73	28,782.62	29,465.36	30,164.26	30,879.76	31,612.24	32,362.08	33,129.70	33,915.54	34,720.03	35,543.58	36,386.67	37,249.76
08	202	8.00	16,105.41	16,487.43	16,878.52	17,278.87	17,688.74	18,108.31	18,537.83	18,977.56	19,427.70	19,888.53	20,360.27	20,843.23	21,337.63
			21,843.76	22,361.88	22,892.32	23,435.31	23,991.20	24,560.28	25,142.84	25,739.23	26,349.77	26,974.79	27,614.63	28,269.64	28,940.20
08	202	7.50	15,098.82	15,456.97	15,823.61	16,198.94	16,583.19	16,976.54	17,379.22	17,791.46	18,213.47	18,645.50	19,087.76	19,540.53	20,004.03
			20,478.53	20,964.27	21,461.55	21,970.61	22,491.75	23,025.26	23,571.42	24,130.53	24,702.91	25,288.86	25,888.71	26,502.79	27,131.44
08	202	7.00	14,092.24	14,426.50	14,768.71	15,119.01	15,477.64	15,844.77	16,220.60	16,605.37	16,999.24	17,402.47	17,815.24	18,237.83	18,670.43
			19,113.29	19,566.65	20,030.78	20,505.90	20,992.30	21,490.24	21,999.99	22,521.82	23,056.05	23,602.94	24,162.80	24,735.94	25,322.68
08	199	8.00	15,866.22	16,242.57	16,627.85	17,022.25	17,426.03	17,839.38	18,262.52	18,695.72	19,139.17	19,593.16	20,057.89	20,533.68	21,020.74
			21,519.35	22,029.78	22,552.34	23,087.26	23,634.90	24,195.52	24,769.43	25,356.96	25,958.44	26,574.17	27,204.51	27,849.80	28,510.40
09	260	8.00	21,724.83	22,240.13	22,767.68	23,307.73	23,860.57	24,426.56	25,005.95	25,599.10	26,206.29	26,827.92	27,464.28	28,115.73	28,782.62
			29,465.36	30,164.26	30,879.76	31,612.24	32,362.08	33,129.70	33,915.54	34,720.03	35,543.58	36,386.67	37,249.76	38,133.33	39,037.86
10	260	8.00	22,767.68	23,307.73	23,860.57	24,426.56	25,005.95	25,599.10	26,206.29	26,827.92	27,464.28	28,115.73	28,782.62	29,465.36	30,164.26
			30,879.76	31,612.24	32,362.08	33,129.70	33,915.54	34,720.03	35,543.58	36,386.67	37,249.76	38,133.33	39,037.86	39,963.83	40,911.77
10	202	8.00	17,688.74	18,108.31	18,537.83	18,977.56	19,427.70	19,888.53	20,360.27	20,843.23	21,337.63	21,843.76	22,361.88	22,892.32	23,435.31
			23,991.20	24,560.28	25,142.84	25,739.23	26,349.77	26,974.79	27,614.63	28,269.64	28,940.20	29,626.66	30,329.41	31,048.82	31,785.30
10	202	7.00	15,477.64	15,844.77	16,220.60	16,605.37	16,999.24	17,402.47	17,815.24	18,237.83	18,670.43	19,113.29	19,566.65	20,030.78	20,505.90
			20,992.30	21,490.24	21,999.99	22,521.82	23,056.05	23,602.94	24,162.80	24,735.94	25,322.68	25,923.33	26,538.23	27,167.72	27,812.14
10	186	7.00	14,251.69	14,589.74	14,935.80	15,290.09	15,652.76	16,024.05	16,404.13	16,793.25	17,191.58	17,599.37	18,016.82	18,444.18	18,881.67
			19,329.54	19,788.04	20,257.41	20,737.92	21,229.83	21,733.40	22,248.91	22,776.65	23,316.92	23,870.00	24,436.20	25,015.82	25,609.19

2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
10	183	6.00	12,018.71	12,303.79	12,595.63	12,894.41	13,200.25	13,513.37	13,833.90	14,162.05	14,497.97	14,841.86	15,193.90	15,554.31	15,923.25
			16,300.95	16,687.61	17,083.44	17,488.66	17,903.49	18,328.17	18,762.91	19,207.96	19,663.58	20,130.00	20,607.48	21,096.29	21,596.69
11	260	8.00	23,860.57	24,426.56	25,005.95	25,599.10	26,206.29	26,827.92	27,464.28	28,115.73	28,782.62	29,465.36	30,164.26	30,879.76	31,612.24
			32,362.08	33,129.70	33,915.54	34,720.03	35,543.58	36,386.67	37,249.76	38,133.33	39,037.86	39,963.83	40,911.77	41,882.19	42,875.64
11	209	8.00	19,180.23	19,635.20	20,100.93	20,577.74	21,065.83	21,565.52	22,077.05	22,600.72	23,136.80	23,685.62	24,247.43	24,822.58	25,411.37
			26,014.13	26,631.18	27,262.88	27,909.56	28,571.57	29,249.28	29,943.08	30,653.33	31,380.43	32,124.77	32,886.77	33,666.84	34,465.42
11	186	6.50	13,868.96	14,197.94	14,534.71	14,879.48	15,232.41	15,593.73	15,963.61	16,342.27	16,729.90	17,126.74	17,532.98	17,948.86	18,374.61
			18,810.46	19,256.64	19,713.41	20,181.01	20,659.71	21,149.75	21,651.42	22,165.00	22,690.75	23,228.98	23,779.97	24,344.03	24,921.47
11	183	5.50	11,545.99	11,819.87	12,100.23	12,387.26	12,681.07	12,981.88	13,289.81	13,605.04	13,927.75	14,258.12	14,596.31	14,942.54	15,296.98
			15,659.82	16,031.27	16,411.54	16,800.82	17,199.33	17,607.30	18,024.95	18,452.50	18,890.19	19,338.27	19,796.97	20,266.55	20,747.28
12	260	8.00	25,005.95	25,599.10	26,206.29	26,827.92	27,464.28	28,115.73	28,782.62	29,465.36	30,164.26	30,879.76	31,612.24	32,362.08	33,129.70
			33,915.54	34,720.03	35,543.58	36,386.67	37,249.76	38,133.33	39,037.86	39,963.83	40,911.77	41,882.19	42,875.64	43,892.66	44,933.78
12	239	8.00	22,986.24	23,531.48	24,089.63	24,661.05	25,246.01	25,844.85	26,457.87	27,085.47	27,727.92	28,385.63	29,058.94	29,748.22	30,453.84
			31,176.21	31,915.72	32,672.75	33,447.74	34,241.13	35,053.33	35,884.80	36,735.98	37,607.36	38,499.40	39,412.61	40,347.48	41,304.52
12	231	8.00	22,216.82	22,743.82	23,283.28	23,835.58	24,400.96	24,979.75	25,572.25	26,178.84	26,799.79	27,435.48	28,086.26	28,752.46	29,434.46
			30,132.66	30,847.41	31,579.10	32,328.15	33,094.98	33,879.99	34,683.63	35,506.33	36,348.53	37,210.72	38,093.36	38,996.94	39,921.94
12	220	8.00	21,158.88	21,660.78	22,174.56	22,700.55	23,239.00	23,790.24	24,354.53	24,932.23	25,523.61	26,129.03	26,748.81	27,383.29	28,032.82
			28,697.77	29,378.48	30,075.34	30,788.72	31,519.03	32,266.66	33,032.03	33,815.55	34,617.65	35,438.78	36,279.39	37,139.94	38,020.89
12	212	8.00	20,389.46	20,873.11	21,368.21	21,875.08	22,393.95	22,925.14	23,468.91	24,025.60	24,595.48	25,178.88	25,776.13	26,387.54	27,013.45
			27,654.21	28,310.17	28,981.69	29,669.13	30,372.88	31,093.33	31,830.87	32,585.89	33,358.83	34,150.10	34,960.14	35,789.40	36,638.31



2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
12	212	7.25	18,477.95	18,916.26	19,364.94	19,824.29	20,294.52	20,775.91	21,268.70	21,773.20	22,289.65	22,818.36	23,359.62	23,913.71	24,480.94
			25,061.63	25,656.10	26,264.66	26,887.65	27,525.43	28,178.33	28,846.72	29,530.97	30,231.44	30,948.52	31,682.63	32,434.14	33,203.47
12	209	8.00	20,100.93	20,577.74	21,065.83	21,565.52	22,077.05	22,600.72	23,136.80	23,685.62	24,247.43	24,822.58	25,411.37	26,014.13	26,631.18
			27,262.88	27,909.56	28,571.57	29,249.28	29,943.08	30,653.33	31,380.43	32,124.77	32,886.77	33,666.84	34,465.42	35,282.95	36,119.85
12	209	7.25	18,216.47	18,648.58	19,090.91	19,543.76	20,007.33	20,481.91	20,967.73	21,465.09	21,974.23	22,495.46	23,029.06	23,575.31	24,134.51
			24,706.98	25,293.04	25,892.99	26,507.16	27,135.92	27,779.58	28,438.52	29,113.07	29,803.63	30,510.57	31,234.29	31,975.17	32,733.61
12	204	7.25	17,780.67	18,202.44	18,634.19	19,076.20	19,528.69	19,991.91	20,466.11	20,951.57	21,448.53	21,957.29	22,478.12	23,011.30	23,557.13
			24,115.91	24,687.94	25,273.54	25,873.02	26,486.73	27,115.00	27,758.17	28,416.59	29,090.63	29,780.66	30,487.06	31,210.21	31,950.51
12	202	8.00	19,427.70	19,888.53	20,360.27	20,843.23	21,337.63	21,843.76	22,361.88	22,892.32	23,435.31	23,991.20	24,560.28	25,142.84	25,739.23
			26,349.77	26,974.79	27,614.63	28,269.64	28,940.20	29,626.66	30,329.41	31,048.82	31,785.30	32,539.24	33,311.08	34,101.22	34,910.09
12	202	7.25	17,606.35	18,023.98	18,451.50	18,889.18	19,337.23	19,795.91	20,265.46	20,746.17	21,238.25	21,742.03	22,257.75	22,785.70	23,326.18
			23,879.48	24,445.90	25,025.76	25,619.36	26,227.06	26,849.16	27,486.03	28,138.00	28,805.43	29,488.69	30,188.16	30,904.23	31,637.27
12	202	7.00	16,999.24	17,402.47	17,815.24	18,237.83	18,670.43	19,113.29	19,566.65	20,030.78	20,505.90	20,992.30	21,490.24	21,999.99	22,521.82
			23,056.05	23,602.94	24,162.80	24,735.94	25,322.68	25,923.33	26,538.23	27,167.72	27,812.14	28,471.84	29,147.19	29,838.57	30,546.33
12	202	6.00	14,570.77	14,916.40	15,270.21	15,632.42	16,003.22	16,382.82	16,771.41	17,169.24	17,576.48	17,993.40	18,420.21	18,857.13	19,304.42
			19,762.33	20,231.09	20,710.97	21,202.23	21,705.15	22,220.00	22,747.06	23,286.62	23,838.97	24,404.43	24,983.31	25,575.91	26,182.57
12	200	8.00	19,235.34	19,691.62	20,158.69	20,636.86	21,126.37	21,627.49	22,140.48	22,665.66	23,203.28	23,753.66	24,317.10	24,893.90	25,484.38
			26,088.88	26,707.71	27,341.22	27,989.74	28,653.66	29,333.33	30,029.12	30,741.41	31,470.59	32,217.07	32,981.26	33,763.58	34,564.45
13	260	8.00	26,206.29	26,827.92	27,464.28	28,115.73	28,782.62	29,465.36	30,164.26	30,879.76	31,612.24	32,362.08	33,129.70	33,915.54	34,720.03
			35,543.58	36,386.67	37,249.76	38,133.33	39,037.86	39,963.83	40,911.77	41,882.19	42,875.64	43,892.66	44,933.78	45,999.62	47,090.72
13	202	8.00	20,360.27	20,843.23	21,337.63	21,843.76	22,361.88	22,892.32	23,435.31	23,991.20	24,560.28	25,142.84	25,739.23	26,349.77	26,974.79
			27,614.63	28,269.64	28,940.20	29,626.66	30,329.41	31,048.82	31,785.30	32,539.24	33,311.08	34,101.22	34,910.09	35,738.16	36,585.87

2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
13	186	7.00	16,404.13	16,793.25	17,191.58	17,599.37	18,016.82	18,444.18	18,881.67	19,329.54	19,788.04	20,257.41	20,737.92	21,229.83	21,733.40
			22,248.91	22,776.65	23,316.92	23,870.00	24,436.20	25,015.82	25,609.19	26,216.64	26,838.50	27,475.12	28,126.82	28,793.99	29,476.98
13	186	6.50	15,232.41	15,593.73	15,963.61	16,342.27	16,729.90	17,126.74	17,532.98	17,948.86	18,374.61	18,810.46	19,256.64	19,713.41	20,181.01
			20,659.71	21,149.75	21,651.42	22,165.00	22,690.75	23,228.98	23,779.97	24,344.03	24,921.47	25,512.61	26,117.76	26,737.28	27,371.48
13	183	6.00	13,833.90	14,162.05	14,497.97	14,841.86	15,193.90	15,554.31	15,923.25	16,300.95	16,687.61	17,083.44	17,488.66	17,903.49	18,328.17
			18,762.91	19,207.96	19,663.58	20,130.00	20,607.48	21,096.29	21,596.69	22,108.97	22,633.39	23,170.26	23,719.85	24,282.49	24,858.47
14	260	8.00	27,464.28	28,115.73	28,782.62	29,465.36	30,164.26	30,879.76	31,612.24	32,362.08	33,129.70	33,915.54	34,720.03	35,543.58	36,386.67
			37,249.76	38,133.33	39,037.86	39,963.83	40,911.77	41,882.19	42,875.64	43,892.66	44,933.78	45,999.62	47,090.72	48,207.72	49,351.20
14	202	8.00	21,337.63	21,843.76	22,361.88	22,892.32	23,435.31	23,991.20	24,560.28	25,142.84	25,739.23	26,349.77	26,974.79	27,614.63	28,269.64
			28,940.20	29,626.66	30,329.41	31,048.82	31,785.30	32,539.24	33,311.08	34,101.22	34,910.09	35,738.16	36,585.87	37,453.69	38,342.09
14	202	7.25	19,337.23	19,795.91	20,265.46	20,746.17	21,238.25	21,742.03	22,257.75	22,785.70	23,326.18	23,879.48	24,445.90	25,025.76	25,619.36
			26,227.06	26,849.16	27,486.03	28,138.00	28,805.43	29,488.69	30,188.16	30,904.23	31,637.27	32,387.71	33,155.94	33,942.41	34,747.52
14	186	7.00	17,191.58	17,599.37	18,016.82	18,444.18	18,881.67	19,329.54	19,788.04	20,257.41	20,737.92	21,229.83	21,733.40	22,248.91	22,776.65
			23,316.92	23,870.00	24,436.20	25,015.82	25,609.19	26,216.64	26,838.50	27,475.12	28,126.82	28,793.99	29,476.98	30,176.18	30,891.96
14	186	6.00	14,735.64	15,085.17	15,442.98	15,809.30	16,184.29	16,568.18	16,961.18	17,363.50	17,775.36	18,196.99	18,628.63	19,070.50	19,522.85
			19,985.93	20,460.00	20,945.31	21,442.13	21,950.74	22,471.41	23,004.43	23,550.10	24,108.70	24,680.56	25,265.98	25,865.30	26,478.82
15	260	8.00	28,782.62	29,465.36	30,164.26	30,879.76	31,612.24	32,362.08	33,129.70	33,915.54	34,720.03	35,543.58	36,386.67	37,249.76	38,133.33
			39,037.86	39,963.83	40,911.77	41,882.19	42,875.64	43,892.66	44,933.78	45,999.62	47,090.72	48,207.72	49,351.20	50,521.81	51,720.20
15	239	8.00	26,457.87	27,085.47	27,727.92	28,385.63	29,058.94	29,748.22	30,453.84	31,176.21	31,915.72	32,672.75	33,447.74	34,241.13	35,053.33
			35,884.80	36,735.98	37,607.36	38,499.40	39,412.61	40,347.48	41,304.52	42,284.26	43,287.24	44,314.02	45,365.14	46,441.20	47,542.80

2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
15	231	8.00	25,572.25	26,178.84	26,799.79	27,435.48	28,086.26	28,752.46	29,434.46	30,132.66	30,847.41	31,579.10	32,328.15	33,094.98	33,879.99
			34,683.63	35,506.33	36,348.53	37,210.72	38,093.36	38,996.94	39,921.94	40,868.89	41,838.29	42,830.71	43,846.65	44,886.68	45,951.41
15	225	8.00	24,908.04	25,498.87	26,103.69	26,722.87	27,356.74	28,005.64	28,669.93	29,349.99	30,046.18	30,758.87	31,488.46	32,235.37	32,999.99
			33,782.76	34,584.08	35,404.42	36,244.21	37,103.92	37,984.03	38,885.00	39,807.36	40,751.59	41,718.22	42,707.77	43,720.79	44,757.86
15	220	8.00	24,354.53	24,932.23	25,523.61	26,129.03	26,748.81	27,383.29	28,032.82	28,697.77	29,378.48	30,075.34	30,788.72	31,519.03	32,266.66
			33,032.03	33,815.55	34,617.65	35,438.78	36,279.39	37,139.94	38,020.89	38,922.75	39,846.00	40,791.15	41,758.71	42,749.22	43,763.24
15	214	8.00	23,690.31	24,252.26	24,827.51	25,416.42	26,019.30	26,636.48	27,268.29	27,915.10	28,577.25	29,255.10	29,949.03	30,659.42	31,386.66
			32,131.16	32,893.31	33,673.53	34,472.27	35,289.95	36,127.03	36,983.96	37,861.22	38,759.29	39,678.66	40,619.84	41,583.33	42,569.70
15	204	8.00	22,583.29	23,118.98	23,667.35	24,228.74	24,803.45	25,391.78	25,994.07	26,610.66	27,241.87	27,888.04	28,549.54	29,226.74	29,919.99
			30,629.70	31,356.24	32,100.00	32,861.41	33,640.89	34,438.86	35,255.74	36,092.01	36,948.10	37,824.52	38,721.71	39,640.19	40,580.46
16	260	8.00	30,164.26	30,879.76	31,612.24	32,362.08	33,129.70	33,915.54	34,720.03	35,543.58	36,386.67	37,249.76	38,133.33	39,037.86	39,963.83
			40,911.77	41,882.19	42,875.64	43,892.66	44,933.78	45,999.62	47,090.72	48,207.72	49,351.20	50,521.81	51,720.20	52,947.00	54,202.91
17	260	8.00	31,612.24	32,362.08	33,129.70	33,915.54	34,720.03	35,543.58	36,386.67	37,249.76	38,133.33	39,037.86	39,963.83	40,911.77	41,882.19
			42,875.64	43,892.66	44,933.78	45,999.62	47,090.72	48,207.72	49,351.20	50,521.81	51,720.20	52,947.00	54,202.91	55,488.60	56,804.78
17	239	8.00	29,058.94	29,748.22	30,453.84	31,176.21	31,915.72	32,672.75	33,447.74	34,241.13	35,053.33	35,884.80	36,735.98	37,607.36	38,499.40
			39,412.61	40,347.48	41,304.52	42,284.26	43,287.24	44,314.02	45,365.14	46,441.20	47,542.80	48,670.51	49,824.98	51,006.83	52,216.70
17	220	8.00	26,748.81	27,383.29	28,032.82	28,697.77	29,378.48	30,075.34	30,788.72	31,519.03	32,266.66	33,032.03	33,815.55	34,617.65	35,438.78
			36,279.39	37,139.94	38,020.89	38,922.75	39,846.00	40,791.15	41,758.71	42,749.22	43,763.24	44,801.31	45,864.00	46,951.89	48,065.58
17	214	8.00	26,019.30	26,636.48	27,268.29	27,915.10	28,577.25	29,255.10	29,949.03	30,659.42	31,386.66	32,131.16	32,893.31	33,673.53	34,472.27
			35,289.95	36,127.03	36,983.96	37,861.22	38,759.29	39,678.66	40,619.84	41,583.33	42,569.70	43,579.46	44,613.16	45,671.38	46,754.70

2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
17	214	7.25	23,579.99	24,139.31	24,711.89	25,298.06	25,898.13	26,512.44	27,141.30	27,785.10	28,444.16	29,118.86	29,809.56	30,516.64	31,240.49
			31,981.52	32,740.13	33,516.71	34,311.73	35,125.60	35,958.79	36,811.73	37,684.90	38,578.79	39,493.88	40,430.68	41,389.69	42,371.45
17	209	8.00	25,411.37	26,014.13	26,631.18	27,262.88	27,909.56	28,571.57	29,249.28	29,943.08	30,653.33	31,380.43	32,124.77	32,886.77	33,666.84
			34,465.42	35,282.95	36,119.85	36,976.61	37,853.70	38,751.59	39,670.77	40,611.76	41,575.08	42,561.24	43,570.80	44,604.30	45,662.30
17	209	7.25	23,029.06	23,575.31	24,134.51	24,706.98	25,293.04	25,892.99	26,507.16	27,135.92	27,779.58	28,438.52	29,113.07	29,803.63	30,510.57
			31,234.29	31,975.17	32,733.61	33,510.06	34,304.91	35,118.63	35,951.64	36,804.41	37,677.42	38,571.13	39,486.04	40,422.64	41,381.46
17	204	7.25	22,478.12	23,011.30	23,557.13	24,115.91	24,687.94	25,273.54	25,873.02	26,486.73	27,115.00	27,758.17	28,416.59	29,090.63	29,780.66
			30,487.06	31,210.21	31,950.51	32,708.38	33,484.22	34,278.47	35,091.55	35,923.92	36,776.04	37,648.37	38,541.39	39,455.59	40,391.48
17	202	7.50	23,025.26	23,571.42	24,130.53	24,702.91	25,288.86	25,888.71	26,502.79	27,131.44	27,774.99	28,433.82	29,108.27	29,798.72	30,505.54
			31,229.13	31,969.89	32,728.21	33,504.53	34,299.25	35,112.84	35,945.71	36,798.33	37,671.20	38,564.76	39,479.52	40,415.97	41,374.63
17	202	7.00	21,490.24	21,999.99	22,521.82	23,056.05	23,602.94	24,162.80	24,735.94	25,322.68	25,923.33	26,538.23	27,167.72	27,812.14	28,471.84
			29,147.19	29,838.57	30,546.33	31,270.89	32,012.63	32,771.98	33,549.33	34,345.11	35,159.79	35,993.78	36,847.55	37,721.57	38,616.33
17	199	7.00	21,171.08	21,673.26	22,187.34	22,713.63	23,252.40	23,803.95	24,368.57	24,946.60	25,538.33	26,144.10	26,764.24	27,399.08	28,048.99
			28,714.31	29,395.42	30,092.67	30,806.47	31,537.20	32,285.27	33,051.07	33,835.04	34,637.61	35,459.22	36,300.31	37,161.35	38,042.82
18	260	8.00	33,129.70	33,915.54	34,720.03	35,543.58	36,386.67	37,249.76	38,133.33	39,037.86	39,963.83	40,911.77	41,882.19	42,875.64	43,892.66
			44,933.78	45,999.62	47,090.72	48,207.72	49,351.20	50,521.81	51,720.20	52,947.00	54,202.91	55,488.60	56,804.78	58,152.18	59,531.56
18	239	8.00	30,453.84	31,176.21	31,915.72	32,672.75	33,447.74	34,241.13	35,053.33	35,884.80	36,735.98	37,607.36	38,499.40	39,412.61	40,347.48
			41,304.52	42,284.26	43,287.24	44,314.02	45,365.14	46,441.20	47,542.80	48,670.51	49,824.98	51,006.83	52,216.70	53,455.28	54,723.24
18	231	8.00	29,434.46	30,132.66	30,847.41	31,579.10	32,328.15	33,094.98	33,879.99	34,683.63	35,506.33	36,348.53	37,210.72	38,093.36	38,996.94
			39,921.94	40,868.89	41,838.29	42,830.71	43,846.65	44,886.68	45,951.41	47,041.38	48,157.20	49,299.48	50,468.86	51,665.98	52,891.50
18	220	8.00	28,032.82	28,697.77	29,378.48	30,075.34	30,788.72	31,519.03	32,266.66	33,032.03	33,815.55	34,617.65	35,438.78	36,279.39	37,139.94
			38,020.89	38,922.75	39,846.00	40,791.15	41,758.71	42,749.22	43,763.24	44,801.31	45,864.00	46,951.89	48,065.58	49,205.69	50,372.85

2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
18	214	8.00	27,268.29	27,915.10	28,577.25	29,255.10	29,949.03	30,659.42	31,386.66	32,131.16	32,893.31	33,673.53	34,472.27	35,289.95	36,127.03
			36,983.96	37,861.22	38,759.29	39,678.66	40,619.84	41,583.33	42,569.70	43,579.46	44,613.16	45,671.38	46,754.70	47,863.72	48,999.05
18	202	8.00	25,739.23	26,349.77	26,974.79	27,614.63	28,269.64	28,940.20	29,626.66	30,329.41	31,048.82	31,785.30	32,539.24	33,311.08	34,101.22
			34,910.09	35,738.16	36,585.87	37,453.69	38,342.09	39,251.56	40,182.62	41,135.75	42,111.49	43,110.37	44,132.94	45,179.77	46,251.44
18	199	8.00	25,356.96	25,958.44	26,574.17	27,204.51	27,849.80	28,510.40	29,186.66	29,878.97	30,587.70	31,313.24	32,055.99	32,816.36	33,594.77
			34,391.63	35,207.40	36,042.51	36,897.45	37,772.65	38,668.61	39,585.84	40,524.82	41,486.07	42,470.12	43,477.50	44,508.79	45,564.54
19	260	8.00	34,720.03	35,543.58	36,386.67	37,249.76	38,133.33	39,037.86	39,963.83	40,911.77	41,882.19	42,875.64	43,892.66	44,933.78	45,999.62
			47,090.72	48,207.72	49,351.20	50,521.81	51,720.20	52,947.00	54,202.91	55,488.60	56,804.78	58,152.18	59,531.56	60,943.65	62,389.23
20	260	8.00	36,386.67	37,249.76	38,133.33	39,037.86	39,963.83	40,911.77	41,882.19	42,875.64	43,892.66	44,933.78	45,999.62	47,090.72	48,207.72
			49,351.20	50,521.81	51,720.20	52,947.00	54,202.91	55,488.60	56,804.78	58,152.18	59,531.56	60,943.65	62,389.23	63,869.10	65,384.07
21	260	8.00	38,133.33	39,037.86	39,963.83	40,911.77	41,882.19	42,875.64	43,892.66	44,933.78	45,999.62	47,090.72	48,207.72	49,351.20	50,521.81
			51,720.20	52,947.00	54,202.91	55,488.60	56,804.78	58,152.18	59,531.56	60,943.65	62,389.23	63,869.10	65,384.07	66,934.98	68,522.69
21	239	8.00	35,053.33	35,884.80	36,735.98	37,607.36	38,499.40	39,412.61	40,347.48	41,304.52	42,284.26	43,287.24	44,314.02	45,365.14	46,441.20
			47,542.80	48,670.51	49,824.98	51,006.83	52,216.70	53,455.28	54,723.24	56,021.27	57,350.10	58,710.45	60,103.05	61,528.70	62,988.16
21	214	8.00	31,386.66	32,131.16	32,893.31	33,673.53	34,472.27	35,289.95	36,127.03	36,983.96	37,861.22	38,759.29	39,678.66	40,619.84	41,583.33
			42,569.70	43,579.46	44,613.16	45,671.38	46,754.70	47,863.72	48,999.05	50,161.31	51,351.13	52,569.19	53,816.12	55,092.64	56,399.44
21	209	8.00	30,653.33	31,380.43	32,124.77	32,886.77	33,666.84	34,465.42	35,282.95	36,119.85	36,976.61	37,853.70	38,751.59	39,670.77	40,611.76
			41,575.08	42,561.24	43,570.80	44,604.30	45,662.30	46,745.41	47,854.21	48,989.32	50,151.34	51,340.93	52,558.73	53,805.43	55,081.70
21	204	7.25	27,115.00	27,758.17	28,416.59	29,090.63	29,780.66	30,487.06	31,210.21	31,950.51	32,708.38	33,484.22	34,278.47	35,091.55	35,923.92
			36,776.04	37,648.37	38,541.39	39,455.59	40,391.48	41,349.56	42,330.37	43,334.45	44,362.34	45,414.62	46,491.85	47,594.63	48,723.58



2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
22	260	8.00	39,963.83	40,911.77	41,882.19	42,875.64	43,892.66	44,933.78	45,999.62	47,090.72	48,207.72	49,351.20	50,521.81	51,720.20	52,947.00
			54,202.91	55,488.60	56,804.78	58,152.18	59,531.56	60,943.65	62,389.23	63,869.10	65,384.07	66,934.98	68,522.69	70,148.04	71,811.96
22	239	8.00	36,735.98	37,607.36	38,499.40	39,412.61	40,347.48	41,304.52	42,284.26	43,287.24	44,314.02	45,365.14	46,441.20	47,542.80	48,670.51
			49,824.98	51,006.83	52,216.70	53,455.28	54,723.24	56,021.27	57,350.10	58,710.45	60,103.05	61,528.70	62,988.16	64,482.24	66,011.76
22	209	8.00	32,124.77	32,886.77	33,666.84	34,465.42	35,282.95	36,119.85	36,976.61	37,853.70	38,751.59	39,670.77	40,611.76	41,575.08	42,561.24
			43,570.80	44,604.30	45,662.30	46,745.41	47,854.21	48,989.32	50,151.34	51,340.93	52,558.73	53,805.43	55,081.70	56,388.23	57,725.77
23	260	8.00	41,882.19	42,875.64	43,892.66	44,933.78	45,999.62	47,090.72	48,207.72	49,351.20	50,521.81	51,720.20	52,947.00	54,202.91	55,488.60
			56,804.78	58,152.18	59,531.56	60,943.65	62,389.23	63,869.10	65,384.07	66,934.98	68,522.69	70,148.04	71,811.96	73,515.33	75,259.12
23	239	8.00	38,499.40	39,412.61	40,347.48	41,304.52	42,284.26	43,287.24	44,314.02	45,365.14	46,441.20	47,542.80	48,670.51	49,824.98	51,006.83
			52,216.70	53,455.28	54,723.24	56,021.27	57,350.10	58,710.45	60,103.05	61,528.70	62,988.16	64,482.24	66,011.76	67,577.56	69,180.50
23	220	8.00	35,438.78	36,279.39	37,139.94	38,020.89	38,922.75	39,846.00	40,791.15	41,758.71	42,749.22	43,763.24	44,801.31	45,864.00	46,951.89
			48,065.58	49,205.69	50,372.85	51,567.70	52,790.88	54,043.09	55,324.98	56,637.29	57,980.74	59,356.04	60,763.96	62,205.28	63,680.80
23	209	8.00	33,666.84	34,465.42	35,282.95	36,119.85	36,976.61	37,853.70	38,751.59	39,670.77	40,611.76	41,575.08	42,561.24	43,570.80	44,604.30
			45,662.30	46,745.41	47,854.21	48,989.32	50,151.34	51,340.93	52,558.73	53,805.43	55,081.70	56,388.23	57,725.77	59,095.02	60,496.76
23	209	7.25	30,510.57	31,234.29	31,975.17	32,733.61	33,510.06	34,304.91	35,118.63	35,951.64	36,804.41	37,677.42	38,571.13	39,486.04	40,422.64
			41,381.46	42,363.03	43,367.88	44,396.57	45,449.65	46,527.72	47,631.35	48,761.17	49,917.79	51,101.84	52,313.98	53,554.86	54,825.18
24	260	8.00	43,892.66	44,933.78	45,999.62	47,090.72	48,207.72	49,351.20	50,521.81	51,720.20	52,947.00	54,202.91	55,488.60	56,804.78	58,152.18
			59,531.56	60,943.65	62,389.23	63,869.10	65,384.07	66,934.98	68,522.69	70,148.04	71,811.96	73,515.33	75,259.12	77,044.26	78,871.75
25	260	8.00	45,999.62	47,090.72	48,207.72	49,351.20	50,521.81	51,720.20	52,947.00	54,202.91	55,488.60	56,804.78	58,152.18	59,531.56	60,943.65
			62,389.23	63,869.10	65,384.07	66,934.98	68,522.69	70,148.04	71,811.96	73,515.33	75,259.12	77,044.26	78,871.75	80,742.58	82,657.81



2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
25	239	8.00	42,284.26	43,287.24	44,314.02	45,365.14	46,441.20	47,542.80	48,670.51	49,824.98	51,006.83	52,216.70	53,455.28	54,723.24	56,021.27
			57,350.10	58,710.45	60,103.05	61,528.70	62,988.16	64,482.24	66,011.76	67,577.56	69,180.50	70,821.46	72,501.34	74,221.07	75,981.60
25	220	7.25	35,273.74	36,110.43	36,966.98	37,843.83	38,741.48	39,660.44	40,601.19	41,564.25	42,550.15	43,559.43	44,592.66	45,650.40	46,733.23
			47,841.74	48,976.55	50,138.27	51,327.55	52,545.04	53,791.41	55,067.34	56,373.54	57,710.72	59,079.61	60,480.98	61,915.59	63,384.23
25	209	7.25	33,510.06	34,304.91	35,118.63	35,951.64	36,804.41	37,677.42	38,571.13	39,486.04	40,422.64	41,381.46	42,363.03	43,367.88	44,396.57
			45,449.65	46,527.72	47,631.35	48,761.17	49,917.79	51,101.84	52,313.98	53,554.86	54,825.18	56,125.63	57,456.93	58,819.81	60,215.02
26	260	8.00	48,207.72	49,351.20	50,521.81	51,720.20	52,947.00	54,202.91	55,488.60	56,804.78	58,152.18	59,531.56	60,943.65	62,389.23	63,869.10
			65,384.07	66,934.98	68,522.69	70,148.04	71,811.96	73,515.33	75,259.12	77,044.26	78,871.75	80,742.58	82,657.81	84,618.46	86,625.59
26	239	8.00	44,314.02	45,365.14	46,441.20	47,542.80	48,670.51	49,824.98	51,006.83	52,216.70	53,455.28	54,723.24	56,021.27	57,350.10	58,710.45
			60,103.05	61,528.70	62,988.16	64,482.24	66,011.76	67,577.56	69,180.50	70,821.46	72,501.34	74,221.07	75,981.60	77,783.89	79,628.91
26	231	8.00	42,830.71	43,846.65	44,886.68	45,951.41	47,041.38	48,157.20	49,299.48	50,468.86	51,665.98	52,891.50	54,146.09	55,430.43	56,745.24
			58,091.23	59,469.16	60,879.77	62,323.84	63,802.16	65,315.55	66,864.83	68,450.86	70,074.52	71,736.68	73,438.28	75,180.24	76,963.51
26	220	8.00	40,791.15	41,758.71	42,749.22	43,763.24	44,801.31	45,864.00	46,951.89	48,065.58	49,205.69	50,372.85	51,567.70	52,790.88	54,043.09
			55,324.98	56,637.29	57,980.74	59,356.04	60,763.96	62,205.28	63,680.80	65,191.30	66,737.63	68,320.65	69,941.22	71,600.23	73,298.58
26	214	8.00	39,678.66	40,619.84	41,583.33	42,569.70	43,579.46	44,613.16	45,671.38	46,754.70	47,863.72	48,999.05	50,161.31	51,351.13	52,569.19
			53,816.12	55,092.64	56,399.44	57,737.23	59,106.77	60,508.77	61,944.05	63,413.35	64,917.52	66,457.36	68,033.73	69,647.50	71,299.53
26	209	8.00	38,751.59	39,670.77	40,611.76	41,575.08	42,561.24	43,570.80	44,604.30	45,662.30	46,745.41	47,854.21	48,989.32	50,151.34	51,340.93
			52,558.73	53,805.43	55,081.70	56,388.23	57,725.77	59,095.02	60,496.76	61,931.73	63,400.75	64,904.62	66,444.16	68,020.22	69,633.65
26	209	7.25	35,118.63	35,951.64	36,804.41	37,677.42	38,571.13	39,486.04	40,422.64	41,381.46	42,363.03	43,367.88	44,396.57	45,449.65	46,527.72
			47,631.35	48,761.17	49,917.79	51,101.84	52,313.98	53,554.86	54,825.18	56,125.63	57,456.93	58,819.81	60,215.02	61,643.32	63,105.50
26	202	7.25	33,942.41	34,747.52	35,571.72	36,415.50	37,279.27	38,163.54	39,068.77	39,995.48	40,944.17	41,915.37	42,909.60	43,927.41	44,969.38
			46,036.04	47,128.02	48,245.90	49,390.29	50,561.83	51,761.16	52,988.93	54,245.83	55,532.54	56,849.77	58,198.25	59,578.72	60,991.91

2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
27	260	8.00	50,521.81	51,720.20	52,947.00	54,202.91	55,488.60	56,804.78	58,152.18	59,531.56	60,943.65	62,389.23	63,869.10	65,384.07	66,934.98
			68,522.69	70,148.04	71,811.96	73,515.33	75,259.12	77,044.26	78,871.75	80,742.58	82,657.81	84,618.46	86,625.59	88,680.36	90,783.85
27	239	8.00	46,441.20	47,542.80	48,670.51	49,824.98	51,006.83	52,216.70	53,455.28	54,723.24	56,021.27	57,350.10	58,710.45	60,103.05	61,528.70
			62,988.16	64,482.24	66,011.76	67,577.56	69,180.50	70,821.46	72,501.34	74,221.07	75,981.60	77,783.89	79,628.91	81,517.72	83,451.30
27	231	8.00	44,886.68	45,951.41	47,041.38	48,157.20	49,299.48	50,468.86	51,665.98	52,891.50	54,146.09	55,430.43	56,745.24	58,091.23	59,469.16
			60,879.77	62,323.84	63,802.16	65,315.55	66,864.83	68,450.86	70,074.52	71,736.68	73,438.28	75,180.24	76,963.51	78,789.09	80,657.96
27	220	8.00	42,749.22	43,763.24	44,801.31	45,864.00	46,951.89	48,065.58	49,205.69	50,372.85	51,567.70	52,790.88	54,043.09	55,324.98	56,637.29
			57,980.74	59,356.04	60,763.96	62,205.28	63,680.80	65,191.30	66,737.63	68,320.65	69,941.22	71,600.23	73,298.58	75,037.23	76,817.10
27	214	8.00	41,583.33	42,569.70	43,579.46	44,613.16	45,671.38	46,754.70	47,863.72	48,999.05	50,161.31	51,351.13	52,569.19	53,816.12	55,092.64
			56,399.44	57,737.23	59,106.77	60,508.77	61,944.05	63,413.35	64,917.52	66,457.36	68,033.73	69,647.50	71,299.53	72,990.76	74,722.09
27	214	7.25	37,684.90	38,578.79	39,493.88	40,430.68	41,389.69	42,371.45	43,376.50	44,405.39	45,458.69	46,536.96	47,640.82	48,770.86	49,927.70
			51,112.00	52,324.37	53,565.51	54,836.08	56,136.79	57,468.35	58,831.50	60,226.98	61,655.57	63,118.05	64,615.20	66,147.88	67,716.89
27	209	8.00	40,611.76	41,575.08	42,561.24	43,570.80	44,604.30	45,662.30	46,745.41	47,854.21	48,989.32	50,151.34	51,340.93	52,558.73	53,805.43
			55,081.70	56,388.23	57,725.77	59,095.02	60,496.76	61,931.73	63,400.75	64,904.62	66,444.16	68,020.22	69,633.65	71,285.37	72,976.25
27	209	7.25	36,804.41	37,677.42	38,571.13	39,486.04	40,422.64	41,381.46	42,363.03	43,367.88	44,396.57	45,449.65	46,527.72	47,631.35	48,761.17
			49,917.79	51,101.84	52,313.98	53,554.86	54,825.18	56,125.63	57,456.93	58,819.81	60,215.02	61,643.32	63,105.50	64,602.37	66,134.72
28	260	8.00	52,947.00	54,202.91	55,488.60	56,804.78	58,152.18	59,531.56	60,943.65	62,389.23	63,869.10	65,384.07	66,934.98	68,522.69	70,148.04
			71,811.96	73,515.33	75,259.12	77,044.26	78,871.75	80,742.58	82,657.81	84,618.46	86,625.59	88,680.36	90,783.85	92,937.25	95,141.72
28	239	8.00	48,670.51	49,824.98	51,006.83	52,216.70	53,455.28	54,723.24	56,021.27	57,350.10	58,710.45	60,103.05	61,528.70	62,988.16	64,482.24
			66,011.76	67,577.56	69,180.50	70,821.46	72,501.34	74,221.07	75,981.60	77,783.89	79,628.91	81,517.72	83,451.30	85,430.78	87,457.19

2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
28	231	8.00	47,041.38	48,157.20	49,299.48	50,468.86	51,665.98	52,891.50	54,146.09	55,430.43	56,745.24	58,091.23	59,469.16	60,879.77	62,323.84
			63,802.16	65,315.55	66,864.83	68,450.86	70,074.52	71,736.68	73,438.28	75,180.24	76,963.51	78,789.09	80,657.96	82,571.17	84,529.76
28	220	8.00	44,801.31	45,864.00	46,951.89	48,065.58	49,205.69	50,372.85	51,567.70	52,790.88	54,043.09	55,324.98	56,637.29	57,980.74	59,356.04
			60,763.96	62,205.28	63,680.80	65,191.30	66,737.63	68,320.65	69,941.22	71,600.23	73,298.58	75,037.23	76,817.10	78,639.21	80,504.53
28	214	8.00	43,579.46	44,613.16	45,671.38	46,754.70	47,863.72	48,999.05	50,161.31	51,351.13	52,569.19	53,816.12	55,092.64	56,399.44	57,737.23
			59,106.77	60,508.77	61,944.05	63,413.35	64,917.52	66,457.36	68,033.73	69,647.50	71,299.53	72,990.76	74,722.09	76,494.51	78,308.95
28	214	7.25	39,493.88	40,430.68	41,389.69	42,371.45	43,376.50	44,405.39	45,458.69	46,536.96	47,640.82	48,770.86	49,927.70	51,112.00	52,324.37
			53,565.51	54,836.08	56,136.79	57,468.35	58,831.50	60,226.98	61,655.57	63,118.05	64,615.20	66,147.88	67,716.89	69,323.15	70,967.49
28	209	8.00	42,561.24	43,570.80	44,604.30	45,662.30	46,745.41	47,854.21	48,989.32	50,151.34	51,340.93	52,558.73	53,805.43	55,081.70	56,388.23
			57,725.77	59,095.02	60,496.76	61,931.73	63,400.75	64,904.62	66,444.16	68,020.22	69,633.65	71,285.37	72,976.25	74,707.25	76,479.30
28	209	7.25	38,571.13	39,486.04	40,422.64	41,381.46	42,363.03	43,367.88	44,396.57	45,449.65	46,527.72	47,631.35	48,761.17	49,917.79	51,101.84
			52,313.98	53,554.86	54,825.18	56,125.63	57,456.93	58,819.81	60,215.02	61,643.32	63,105.50	64,602.37	66,134.72	67,703.45	69,309.37
29	260	8.00	55,488.60	56,804.78	58,152.18	59,531.56	60,943.65	62,389.23	63,869.10	65,384.07	66,934.98	68,522.69	70,148.04	71,811.96	73,515.33
			75,259.12	77,044.26	78,871.75	80,742.58	82,657.81	84,618.46	86,625.59	88,680.36	90,783.85	92,937.25	95,141.72	97,398.48	99,708.77
29	239	8.00	51,006.83	52,216.70	53,455.28	54,723.24	56,021.27	57,350.10	58,710.45	60,103.05	61,528.70	62,988.16	64,482.24	66,011.76	67,577.56
			69,180.50	70,821.46	72,501.34	74,221.07	75,981.60	77,783.89	79,628.91	81,517.72	83,451.30	85,430.78	87,457.19	89,531.68	91,655.37
29	231	8.00	49,299.48	50,468.86	51,665.98	52,891.50	54,146.09	55,430.43	56,745.24	58,091.23	59,469.16	60,879.77	62,323.84	63,802.16	65,315.55
			66,864.83	68,450.86	70,074.52	71,736.68	73,438.28	75,180.24	76,963.51	78,789.09	80,657.96	82,571.17	84,529.76	86,534.80	88,587.41
29	220	8.00	46,951.89	48,065.58	49,205.69	50,372.85	51,567.70	52,790.88	54,043.09	55,324.98	56,637.29	57,980.74	59,356.04	60,763.96	62,205.28
			63,680.80	65,191.30	66,737.63	68,320.65	69,941.22	71,600.23	73,298.58	75,037.23	76,817.10	78,639.21	80,504.53	82,414.09	84,368.96
29	214	8.00	45,671.38	46,754.70	47,863.72	48,999.05	50,161.31	51,351.13	52,569.19	53,816.12	55,092.64	56,399.44	57,737.23	59,106.77	60,508.77
			61,944.05	63,413.35	64,917.52	66,457.36	68,033.73	69,647.50	71,299.53	72,990.76	74,722.09	76,494.51	78,308.95	80,166.44	82,067.99

2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
29	214	7.25	41,389.69	42,371.45	43,376.50	44,405.39	45,458.69	46,536.96	47,640.82	48,770.86	49,927.70	51,112.00	52,324.37	53,565.51	54,836.08
			56,136.79	57,468.35	58,831.50	60,226.98	61,655.57	63,118.05	64,615.20	66,147.88	67,716.89	69,323.15	70,967.49	72,650.83	74,374.12
29	209	8.00	44,604.30	45,662.30	46,745.41	47,854.21	48,989.32	50,151.34	51,340.93	52,558.73	53,805.43	55,081.70	56,388.23	57,725.77	59,095.02
			60,496.76	61,931.73	63,400.75	64,904.62	66,444.16	68,020.22	69,633.65	71,285.37	72,976.25	74,707.25	76,479.30	78,293.39	80,150.51
29	209	7.25	40,422.64	41,381.46	42,363.03	43,367.88	44,396.57	45,449.65	46,527.72	47,631.35	48,761.17	49,917.79	51,101.84	52,313.98	53,554.86
			54,825.18	56,125.63	57,456.93	58,819.81	60,215.02	61,643.32	63,105.50	64,602.37	66,134.72	67,703.45	69,309.37	70,953.38	72,636.40
30	260	8.00	58,152.18	59,531.56	60,943.65	62,389.23	63,869.10	65,384.07	66,934.98	68,522.69	70,148.04	71,811.96	73,515.33	75,259.12	77,044.26
			78,871.75	80,742.58	82,657.81	84,618.46	86,625.59	88,680.36	90,783.85	92,937.25	95,141.72	97,398.48	99,708.77	102,073.86	104,495.06
30	239	8.00	53,455.28	54,723.24	56,021.27	57,350.10	58,710.45	60,103.05	61,528.70	62,988.16	64,482.24	66,011.76	67,577.56	69,180.50	70,821.46
			72,501.34	74,221.07	75,981.60	77,783.89	79,628.91	81,517.72	83,451.30	85,430.78	87,457.19	89,531.68	91,655.37	93,829.43	96,055.08
30	231	8.00	51,665.98	52,891.50	54,146.09	55,430.43	56,745.24	58,091.23	59,469.16	60,879.77	62,323.84	63,802.16	65,315.55	66,864.83	68,450.86
			70,074.52	71,736.68	73,438.28	75,180.24	76,963.51	78,789.09	80,657.96	82,571.17	84,529.76	86,534.80	88,587.41	90,688.70	92,839.84
30	209	8.00	46,745.41	47,854.21	48,989.32	50,151.34	51,340.93	52,558.73	53,805.43	55,081.70	56,388.23	57,725.77	59,095.02	60,496.76	61,931.73
			63,400.75	64,904.62	66,444.16	68,020.22	69,633.65	71,285.37	72,976.25	74,707.25	76,479.30	78,293.39	80,150.51	82,051.68	83,997.95
31	260	8.00	60,943.65	62,389.23	63,869.10	65,384.07	66,934.98	68,522.69	70,148.04	71,811.96	73,515.33	75,259.12	77,044.26	78,871.75	80,742.58
			82,657.81	84,618.46	86,625.59	88,680.36	90,783.85	92,937.25	95,141.72	97,398.48	99,708.77	102,073.86	104,495.06	106,973.67	109,511.08
31	239	8.00	56,021.27	57,350.10	58,710.45	60,103.05	61,528.70	62,988.16	64,482.24	66,011.76	67,577.56	69,180.50	70,821.46	72,501.34	74,221.07
			75,981.60	77,783.89	79,628.91	81,517.72	83,451.30	85,430.78	87,457.19	89,531.68	91,655.37	93,829.43	96,055.08	98,333.49	100,665.96
31	231	8.00	54,146.09	55,430.43	56,745.24	58,091.23	59,469.16	60,879.77	62,323.84	63,802.16	65,315.55	66,864.83	68,450.86	70,074.52	71,736.68
			73,438.28	75,180.24	76,963.51	78,789.09	80,657.96	82,571.17	84,529.76	86,534.80	88,587.41	90,688.70	92,839.84	95,041.99	97,296.39

2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
32	260	8.00	63,869.10	65,384.07	66,934.98	68,522.69	70,148.04	71,811.96	73,515.33	75,259.12	77,044.26	78,871.75	80,742.58	82,657.81	84,618.46
			86,625.59	88,680.36	90,783.85	92,937.25	95,141.72	97,398.48	99,708.77	102,073.86	104,495.06	106,973.67	109,511.08	112,108.69	114,767.91
32	231	8.00	56,745.24	58,091.23	59,469.16	60,879.77	62,323.84	63,802.16	65,315.55	66,864.83	68,450.86	70,074.52	71,736.68	73,438.28	75,180.24
			76,963.51	78,789.09	80,657.96	82,571.17	84,529.76	86,534.80	88,587.41	90,688.70	92,839.84	95,041.99	97,296.39	99,604.26	101,966.87
33	260	8.00	66,934.98	68,522.69	70,148.04	71,811.96	73,515.33	75,259.12	77,044.26	78,871.75	80,742.58	82,657.81	84,618.46	86,625.59	88,680.36
			90,783.85	92,937.25	95,141.72	97,398.48	99,708.77	102,073.86	104,495.06	106,973.67	109,511.08	112,108.69	114,767.91	117,490.21	120,277.08
33	239	8.00	61,528.70	62,988.16	64,482.24	66,011.76	67,577.56	69,180.50	70,821.46	72,501.34	74,221.07	75,981.60	77,783.89	79,628.91	81,517.72
			83,451.30	85,430.78	87,457.19	89,531.68	91,655.37	93,829.43	96,055.08	98,333.49	100,665.96	103,053.76	105,498.19	108,000.62	110,562.39
33	231	8.00	59,469.16	60,879.77	62,323.84	63,802.16	65,315.55	66,864.83	68,450.86	70,074.52	71,736.68	73,438.28	75,180.24	76,963.51	78,789.09
			80,657.96	82,571.17	84,529.76	86,534.80	88,587.41	90,688.70	92,839.84	95,041.99	97,296.39	99,604.26	101,966.87	104,385.54	106,861.56
34	260	8.00	70,148.04	71,811.96	73,515.33	75,259.12	77,044.26	78,871.75	80,742.58	82,657.81	84,618.46	86,625.59	88,680.36	90,783.85	92,937.25
			95,141.72	97,398.48	99,708.77	102,073.86	104,495.06	106,973.67	109,511.08	112,108.69	114,767.91	117,490.21	120,277.08	123,130.05	126,050.68
34	239	8.00	64,482.24	66,011.76	67,577.56	69,180.50	70,821.46	72,501.34	74,221.07	75,981.60	77,783.89	79,628.91	81,517.72	83,451.30	85,430.78
			87,457.19	89,531.68	91,655.37	93,829.43	96,055.08	98,333.49	100,665.96	103,053.76	105,498.19	108,000.62	110,562.39	113,184.93	115,869.67
35	260	8.00	73,515.33	75,259.12	77,044.26	78,871.75	80,742.58	82,657.81	84,618.46	86,625.59	88,680.36	90,783.85	92,937.25	95,141.72	97,398.48
			99,708.77	102,073.86	104,495.06	106,973.67	109,511.08	112,108.69	114,767.91	117,490.21	120,277.08	123,130.05	126,050.68	129,040.62	132,101.47
37	260	8.00	80,742.58	82,657.81	84,618.46	86,625.59	88,680.36	90,783.85	92,937.25	95,141.72	97,398.48	99,708.77	102,073.86	104,495.06	106,973.67
			109,511.08	112,108.69	114,767.91	117,490.21	120,277.08	123,130.05	126,050.68	129,040.62	132,101.47	135,234.90	138,442.68	141,726.54	145,088.28
39	260	8.00	88,680.36	90,783.85	92,937.25	95,141.72	97,398.48	99,708.77	102,073.86	104,495.06	106,973.67	109,511.08	112,108.69	114,767.91	117,490.21
			120,277.08	123,130.05	126,050.68	129,040.62	132,101.47	135,234.90	138,442.68	141,726.54	145,088.28	148,529.78	152,052.91	155,659.61	159,351.84



2016-2017 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
41	260	8.00	97,398.48	99,708.77	102,073.86	104,495.06	106,973.67	109,511.08	112,108.69	114,767.91	117,490.21	120,277.08	123,130.05	126,050.68	129,040.62
			132,101.47	135,234.90	138,442.68	141,726.54	145,088.28	148,529.78	152,052.91	155,659.61	159,351.84	163,131.68	167,001.16	170,962.42	175,017.65
43	260	8.00	106,973.67	109,511.08	112,108.69	114,767.91	117,490.21	120,277.08	123,130.05	126,050.68	129,040.62	132,101.47	135,234.90	138,442.68	141,726.54
			145,088.28	148,529.78	152,052.91	155,659.61	159,351.84	163,131.68	167,001.16	170,962.42	175,017.65	179,169.08	183,418.96	187,769.65	192,223.55
45	260	8.00	117,490.21	120,277.08	123,130.05	126,050.68	129,040.62	132,101.47	135,234.90	138,442.68	141,726.54	145,088.28	148,529.78	152,052.91	155,659.61
			159,351.84	163,131.68	167,001.16	170,962.42	175,017.65	179,169.08	183,418.96	187,769.65	192,223.55	196,783.10	201,450.79	206,229.19	211,120.96
47	260	8.00	129,040.62	132,101.47	135,234.90	138,442.68	141,726.54	145,088.28	148,529.78	152,052.91	155,659.61	159,351.84	163,131.68	167,001.16	170,962.42
			175,017.65	179,169.08	183,418.96	187,769.65	192,223.55	196,783.10	201,450.79	206,229.19	211,120.96	216,128.74	221,255.32	226,503.49	231,876.15
50	260	8.00	148,529.78	152,052.91	155,659.61	159,351.84	163,131.68	167,001.16	170,962.42	175,017.65	179,169.08	183,418.96	187,769.65	192,223.55	196,783.10
			201,450.79	206,229.19	211,120.96	216,128.74	221,255.32	226,503.49	231,876.15	237,376.26	243,006.84	248,770.95	254,671.79	260,712.61	266,896.72
53	260	8.00	170,962.42	175,017.65	179,169.08	183,418.96	187,769.65	192,223.55	196,783.10	201,450.79	206,229.19	211,120.96	216,128.74	221,255.32	226,503.49
			231,876.15	237,376.26	243,006.84	248,770.95	254,671.79	260,712.61	266,896.72	273,227.51	279,708.46	286,343.14	293,135.21	300,088.36	307,206.47

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
08	260	8.00	19,742.61	20,210.90	20,690.30	21,181.08	21,683.50	22,197.82	22,724.37	23,263.39	23,815.19	24,380.10	24,958.38	25,550.39	26,156.46
			26,776.88	27,412.03	28,062.24	28,727.88	29,409.31	30,106.90	30,821.02	31,552.10	32,300.53	33,066.70	33,851.02	34,653.96	35,475.96
08	202	8.00	15,338.49	15,702.32	16,074.77	16,456.07	16,846.41	17,246.00	17,655.09	18,073.86	18,502.57	18,941.46	19,390.74	19,850.69	20,321.56
			20,803.58	21,297.04	21,802.20	22,319.35	22,848.77	23,390.74	23,945.56	24,513.56	25,095.03	25,690.28	26,299.64	26,923.46	27,562.09
08	202	7.50	14,379.83	14,720.92	15,070.10	15,427.56	15,793.51	16,168.13	16,551.65	16,944.24	17,346.16	17,757.62	18,178.82	18,610.02	19,051.46
			19,503.35	19,965.97	20,439.56	20,924.39	21,420.72	21,928.82	22,448.97	22,981.46	23,526.59	24,084.64	24,655.91	25,240.75	25,839.46
08	202	7.00	13,421.18	13,739.53	14,065.43	14,399.06	14,740.61	15,090.25	15,448.20	15,814.63	16,189.75	16,573.78	16,966.90	17,369.35	17,781.36
			18,203.13	18,634.91	19,076.92	19,529.43	19,992.67	20,466.90	20,952.37	21,449.36	21,958.15	22,478.99	23,012.19	23,558.03	24,116.83
08	199	8.00	15,110.69	15,469.11	15,836.04	16,211.67	16,596.22	16,989.87	17,392.89	17,805.44	18,227.78	18,660.15	19,102.76	19,555.87	20,019.75
			20,494.61	20,980.75	21,478.40	21,987.88	22,509.43	23,043.36	23,589.94	24,149.49	24,722.33	25,308.74	25,909.05	26,523.61	27,152.75
09	260	8.00	20,690.30	21,181.08	21,683.50	22,197.82	22,724.37	23,263.39	23,815.19	24,380.10	24,958.38	25,550.39	26,156.46	26,776.88	27,412.03
			28,062.24	28,727.88	29,409.31	30,106.90	30,821.02	31,552.10	32,300.53	33,066.70	33,851.02	34,653.96	35,475.96	36,317.47	37,178.90
10	260	8.00	21,683.50	22,197.82	22,724.37	23,263.39	23,815.19	24,380.10	24,958.38	25,550.39	26,156.46	26,776.88	27,412.03	28,062.24	28,727.88
			29,409.31	30,106.90	30,821.02	31,552.10	32,300.53	33,066.70	33,851.02	34,653.96	35,475.96	36,317.47	37,178.90	38,060.80	38,963.60
10	202	8.00	16,846.41	17,246.00	17,655.09	18,073.86	18,502.57	18,941.46	19,390.74	19,850.69	20,321.56	20,803.58	21,297.04	21,802.20	22,319.35
			22,848.77	23,390.74	23,945.56	24,513.56	25,095.03	25,690.28	26,299.64	26,923.46	27,562.09	28,215.88	28,885.14	29,570.31	30,271.72
10	202	7.00	14,740.61	15,090.25	15,448.20	15,814.63	16,189.75	16,573.78	16,966.90	17,369.35	17,781.36	18,203.13	18,634.91	19,076.92	19,529.43
			19,992.67	20,466.90	20,952.37	21,449.36	21,958.15	22,478.99	23,012.19	23,558.03	24,116.83	24,688.89	25,274.50	25,874.02	26,487.76
10	186	7.00	13,573.04	13,894.98	14,224.58	14,561.98	14,907.39	15,261.00	15,622.98	15,993.56	16,372.94	16,761.30	17,158.88	17,565.88	17,982.55
			18,409.10	18,845.76	19,292.78	19,750.40	20,218.89	20,698.48	21,189.44	21,692.05	22,206.59	22,733.34	23,272.56	23,824.59	24,389.72

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
10	183	6.00	11,446.39	11,717.89	11,995.85	12,280.38	12,571.67	12,869.88	13,175.14	13,487.66	13,807.59	14,135.10	14,470.39	14,813.62	15,165.01
			15,524.72	15,892.97	16,269.94	16,655.87	17,050.95	17,455.40	17,869.43	18,293.29	18,727.21	19,171.43	19,626.17	20,091.71	20,568.29
11	260	8.00	22,724.37	23,263.39	23,815.19	24,380.10	24,958.38	25,550.39	26,156.46	26,776.88	27,412.03	28,062.24	28,727.88	29,409.31	30,106.90
			30,821.02	31,552.10	32,300.53	33,066.70	33,851.02	34,653.96	35,475.96	36,317.47	37,178.90	38,060.80	38,963.60	39,887.81	40,833.96
11	209	8.00	18,266.90	18,700.18	19,143.75	19,597.85	20,062.70	20,538.58	21,025.77	21,524.49	22,035.05	22,557.72	23,092.79	23,640.56	24,201.31
			24,775.36	25,363.04	25,964.66	26,580.54	27,211.01	27,856.46	28,517.21	29,193.66	29,886.11	30,595.03	31,320.74	32,063.66	32,824.22
11	183	5.50	10,996.19	11,257.02	11,524.03	11,797.39	12,077.21	12,363.68	12,656.96	12,957.18	13,264.52	13,579.15	13,901.25	14,230.99	14,568.55
			14,914.12	15,267.88	15,630.04	16,000.78	16,380.31	16,768.85	17,166.61	17,573.81	17,990.65	18,417.40	18,854.26	19,301.48	19,759.32
12	260	8.00	23,815.19	24,380.10	24,958.38	25,550.39	26,156.46	26,776.88	27,412.03	28,062.24	28,727.88	29,409.31	30,106.90	30,821.02	31,552.10
			32,300.53	33,066.70	33,851.02	34,653.96	35,475.96	36,317.47	37,178.90	38,060.80	38,963.60	39,887.81	40,833.96	41,802.53	42,794.09
12	239	8.00	21,891.65	22,410.93	22,942.51	23,486.70	24,043.82	24,614.13	25,197.98	25,795.67	26,407.55	27,033.94	27,675.19	28,331.63	29,003.66
			29,691.64	30,395.92	31,116.90	31,854.99	32,610.59	33,384.13	34,175.99	34,986.66	35,816.54	36,666.10	37,535.83	38,426.17	39,337.64
12	231	8.00	21,158.88	21,660.78	22,174.56	22,700.54	23,239.01	23,790.23	24,354.53	24,932.22	25,523.62	26,129.04	26,748.82	27,383.29	28,032.83
			28,697.78	29,378.49	30,075.33	30,788.71	31,519.03	32,266.67	33,032.02	33,815.55	34,617.66	35,438.78	36,279.40	37,139.94	38,020.90
12	220	8.00	20,151.31	20,629.31	21,118.63	21,619.56	22,132.39	22,657.36	23,194.79	23,744.97	24,308.20	24,884.80	25,475.07	26,079.33	26,697.93
			27,331.22	27,979.51	28,643.17	29,322.59	30,018.12	30,730.16	31,459.07	32,205.29	32,969.20	33,751.22	34,551.81	35,371.37	36,210.38
12	212	8.00	19,418.54	19,879.16	20,350.68	20,833.39	21,327.57	21,833.46	22,351.35	22,881.52	23,424.27	23,979.90	24,548.70	25,130.99	25,727.10
			26,337.35	26,962.08	27,601.60	28,256.31	28,926.55	29,612.70	30,315.10	31,034.19	31,770.32	32,523.90	33,295.38	34,085.14	34,893.64
12	212	7.25	17,598.05	18,015.48	18,442.80	18,880.26	19,328.11	19,786.57	20,255.91	20,736.37	21,228.24	21,731.78	22,247.26	22,774.96	23,315.18
			23,868.23	24,434.38	25,013.95	25,607.28	26,214.69	26,836.51	27,473.06	28,124.73	28,791.85	29,474.79	30,173.94	30,889.66	31,622.36

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
12	209	8.00	19,143.75	19,597.85	20,062.70	20,538.58	21,025.77	21,524.49	22,035.05	22,557.72	23,092.79	23,640.56	24,201.31	24,775.36	25,363.04
			25,964.66	26,580.54	27,211.01	27,856.46	28,517.21	29,193.66	29,886.11	30,595.03	31,320.74	32,063.66	32,824.22	33,602.80	34,399.86
12	209	7.25	17,349.02	17,760.55	18,181.82	18,613.09	19,054.60	19,506.57	19,969.27	20,442.93	20,927.85	21,424.26	21,932.44	22,452.67	22,985.25
			23,530.47	24,088.61	24,659.98	25,244.91	25,843.73	26,456.75	27,084.29	27,726.74	28,384.42	29,057.69	29,746.95	30,452.54	31,174.87
12	204	7.25	16,933.97	17,335.65	17,746.85	18,167.80	18,598.75	19,039.91	19,491.53	19,953.87	20,427.18	20,911.71	21,407.74	21,915.53	22,435.37
			22,967.54	23,512.33	24,070.03	24,640.97	25,225.45	25,823.81	26,436.34	27,063.42	27,705.37	28,362.53	29,035.30	29,724.01	30,429.06
12	202	8.00	18,502.57	18,941.46	19,390.74	19,850.69	20,321.56	20,803.58	21,297.04	21,802.20	22,319.35	22,848.77	23,390.74	23,945.56	24,513.56
			25,095.03	25,690.28	26,299.64	26,923.46	27,562.09	28,215.88	28,885.14	29,570.31	30,271.72	30,989.76	31,724.84	32,477.35	33,247.71
12	202	7.25	16,767.95	17,165.70	17,572.86	17,989.68	18,416.41	18,853.24	19,300.44	19,758.24	20,226.91	20,706.70	21,197.86	21,700.67	22,215.41
			22,742.37	23,281.82	23,834.05	24,399.39	24,978.15	25,570.64	26,177.16	26,798.09	27,433.75	28,084.47	28,750.64	29,432.60	30,130.74
12	202	7.00	16,189.75	16,573.78	16,966.90	17,369.35	17,781.36	18,203.13	18,634.91	19,076.92	19,529.43	19,992.67	20,466.90	20,952.37	21,449.36
			21,958.15	22,478.99	23,012.19	23,558.03	24,116.83	24,688.89	25,274.50	25,874.02	26,487.76	27,116.04	27,759.24	28,417.68	29,091.75
12	202	6.00	13,876.93	14,206.09	14,543.05	14,888.01	15,241.17	15,602.68	15,972.78	16,351.65	16,739.51	17,136.58	17,543.06	17,959.17	18,385.17
			18,821.27	19,267.71	19,724.73	20,192.60	20,671.57	21,161.91	21,663.86	22,177.73	22,703.79	23,242.32	23,793.63	24,358.01	24,935.78
12	200	8.00	18,319.38	18,753.92	19,198.75	19,654.14	20,120.35	20,597.60	21,086.18	21,586.34	22,098.37	22,622.54	23,159.15	23,708.48	24,270.85
			24,846.56	25,435.92	26,039.25	26,656.90	27,289.20	27,936.51	28,599.15	29,277.54	29,972.00	30,682.93	31,410.74	32,155.79	32,918.53
13	260	8.00	24,958.38	25,550.39	26,156.46	26,776.88	27,412.03	28,062.24	28,727.88	29,409.31	30,106.90	30,821.02	31,552.10	32,300.53	33,066.70
			33,851.02	34,653.96	35,475.96	36,317.47	37,178.90	38,060.80	38,963.60	39,887.81	40,833.96	41,802.53	42,794.09	43,809.17	44,848.32
13	202	8.00	19,390.74	19,850.69	20,321.56	20,803.58	21,297.04	21,802.20	22,319.35	22,848.77	23,390.74	23,945.56	24,513.56	25,095.03	25,690.28
			26,299.64	26,923.46	27,562.09	28,215.88	28,885.14	29,570.31	30,271.72	30,989.76	31,724.84	32,477.35	33,247.71	34,036.35	34,843.69
13	186	7.00	15,622.98	15,993.56	16,372.94	16,761.30	17,158.88	17,565.88	17,982.55	18,409.10	18,845.76	19,292.78	19,750.40	20,218.89	20,698.48
			21,189.44	21,692.05	22,206.59	22,733.34	23,272.56	23,824.59	24,389.72	24,968.23	25,560.49	26,166.78	26,787.45	27,422.85	28,073.32

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
13	186	6.50	14,507.06	14,851.16	15,203.44	15,564.06	15,933.24	16,311.18	16,698.08	17,094.16	17,499.63	17,914.72	18,339.66	18,774.68	19,220.02
			19,675.91	20,142.62	20,620.40	21,109.53	21,610.23	22,122.84	22,647.59	23,184.79	23,734.74	24,297.72	24,874.06	25,464.08	26,068.08
13	183	6.00	13,175.14	13,487.66	13,807.59	14,135.10	14,470.39	14,813.62	15,165.01	15,524.72	15,892.97	16,269.94	16,655.87	17,050.95	17,455.40
			17,869.43	18,293.29	18,727.21	19,171.43	19,626.17	20,091.71	20,568.29	21,056.16	21,555.62	22,066.91	22,590.34	23,126.19	23,674.74
14	260	8.00	26,156.46	26,776.88	27,412.03	28,062.24	28,727.88	29,409.31	30,106.90	30,821.02	31,552.10	32,300.53	33,066.70	33,851.02	34,653.96
			35,475.96	36,317.47	37,178.90	38,060.80	38,963.60	39,887.81	40,833.96	41,802.53	42,794.09	43,809.17	44,848.32	45,912.11	47,001.16
14	202	7.25	18,416.41	18,853.24	19,300.44	19,758.24	20,226.91	20,706.70	21,197.86	21,700.67	22,215.41	22,742.37	23,281.82	23,834.05	24,399.39
			24,978.15	25,570.64	26,177.16	26,798.09	27,433.75	28,084.47	28,750.64	29,432.60	30,130.74	30,845.45	31,577.10	32,326.10	33,092.88
15	260	8.00	27,412.03	28,062.24	28,727.88	29,409.31	30,106.90	30,821.02	31,552.10	32,300.53	33,066.70	33,851.02	34,653.96	35,475.96	36,317.47
			37,178.90	38,060.80	38,963.60	39,887.81	40,833.96	41,802.53	42,794.09	43,809.17	44,848.32	45,912.11	47,001.16	48,116.02	49,257.33
15	239	8.00	25,197.98	25,795.67	26,407.55	27,033.94	27,675.19	28,331.63	29,003.66	29,691.64	30,395.92	31,116.90	31,854.99	32,610.59	33,384.13
			34,175.99	34,986.66	35,816.54	36,666.10	37,535.83	38,426.17	39,337.64	40,270.74	41,225.95	42,203.82	43,204.91	44,229.72	45,278.86
15	231	8.00	24,354.53	24,932.22	25,523.62	26,129.04	26,748.82	27,383.29	28,032.83	28,697.78	29,378.49	30,075.33	30,788.71	31,519.03	32,266.67
			33,032.02	33,815.55	34,617.66	35,438.78	36,279.40	37,139.94	38,020.90	38,922.76	39,846.00	40,791.14	41,758.72	42,749.23	43,763.25
15	225	8.00	23,721.95	24,284.63	24,860.66	25,450.36	26,054.05	26,672.04	27,304.70	27,952.38	28,615.41	29,294.15	29,989.01	30,700.35	31,428.58
			32,174.05	32,937.23	33,718.50	34,518.29	35,337.08	36,175.27	37,033.34	37,911.78	38,811.04	39,731.63	40,674.08	41,638.86	42,626.54
15	220	8.00	23,194.79	23,744.97	24,308.20	24,884.80	25,475.07	26,079.33	26,697.93	27,331.22	27,979.51	28,643.17	29,322.59	30,018.12	30,730.16
			31,459.07	32,205.29	32,969.20	33,751.22	34,551.81	35,371.37	36,210.38	37,069.30	37,948.57	38,848.71	39,770.21	40,713.55	41,679.28
15	214	8.00	22,562.21	23,097.38	23,645.25	24,206.12	24,780.29	25,368.07	25,969.81	26,585.82	27,216.43	27,862.00	28,522.88	29,199.44	29,892.07
			30,601.09	31,326.96	32,070.04	32,830.73	33,609.49	34,406.70	35,222.82	36,058.32	36,913.61	37,789.20	38,685.57	39,603.18	40,542.57

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
15	204	8.00	21,507.90	22,018.06	22,540.34	23,074.99	23,622.34	24,182.65	24,756.26	25,343.49	25,944.64	26,560.03	27,190.03	27,834.98	28,495.24
			29,171.14	29,863.09	30,571.44	31,296.59	32,038.95	32,798.91	33,576.90	34,373.35	35,188.68	36,023.35	36,877.83	37,752.57	38,648.06
16	260	8.00	28,727.88	29,409.31	30,106.90	30,821.02	31,552.10	32,300.53	33,066.70	33,851.02	34,653.96	35,475.96	36,317.47	37,178.90	38,060.80
			38,963.60	39,887.81	40,833.96	41,802.53	42,794.09	43,809.17	44,848.32	45,912.11	47,001.16	48,116.02	49,257.33	50,425.71	51,621.81
17	260	8.00	30,106.90	30,821.02	31,552.10	32,300.53	33,066.70	33,851.02	34,653.96	35,475.96	36,317.47	37,178.90	38,060.80	38,963.60	39,887.81
			40,833.96	41,802.53	42,794.09	43,809.17	44,848.32	45,912.11	47,001.16	48,116.02	49,257.33	50,425.71	51,621.81	52,846.27	54,099.78
17	239	8.00	27,675.19	28,331.63	29,003.66	29,691.64	30,395.92	31,116.90	31,854.99	32,610.59	33,384.13	34,175.99	34,986.66	35,816.54	36,666.10
			37,535.83	38,426.17	39,337.64	40,270.74	41,225.95	42,203.82	43,204.91	44,229.72	45,278.86	46,352.86	47,452.36	48,577.92	49,730.18
17	220	8.00	25,475.07	26,079.33	26,697.93	27,331.22	27,979.51	28,643.17	29,322.59	30,018.12	30,730.16	31,459.07	32,205.29	32,969.20	33,751.22
			34,551.81	35,371.37	36,210.38	37,069.30	37,948.57	38,848.71	39,770.21	40,713.55	41,679.28	42,667.91	43,680.00	44,716.07	45,776.74
17	214	8.00	24,780.29	25,368.07	25,969.81	26,585.82	27,216.43	27,862.00	28,522.88	29,199.44	29,892.07	30,601.09	31,326.96	32,070.04	32,830.73
			33,609.49	34,406.70	35,222.82	36,058.32	36,913.61	37,789.20	38,685.57	39,603.18	40,542.57	41,504.24	42,488.72	43,496.54	44,528.28
17	214	7.25	22,457.14	22,989.82	23,535.14	24,093.40	24,664.89	25,249.93	25,848.86	26,462.00	27,089.69	27,732.24	28,390.06	29,063.47	29,752.85
			30,458.60	31,181.07	31,920.69	32,677.85	33,452.96	34,246.46	35,058.80	35,890.38	36,741.71	37,613.22	38,505.41	39,418.74	40,353.75
17	209	8.00	24,201.31	24,775.36	25,363.04	25,964.66	26,580.54	27,211.01	27,856.46	28,517.21	29,193.66	29,886.11	30,595.03	31,320.74	32,063.66
			32,824.22	33,602.80	34,399.86	35,215.83	36,051.15	36,906.27	37,781.70	38,677.87	39,595.32	40,534.51	41,496.00	42,480.27	43,487.90
17	209	7.25	21,932.44	22,452.67	22,985.25	23,530.47	24,088.61	24,659.98	25,244.91	25,843.73	26,456.75	27,084.29	27,726.74	28,384.42	29,057.69
			29,746.95	30,452.54	31,174.87	31,914.35	32,671.35	33,446.31	34,239.66	35,051.82	35,883.26	36,734.40	37,605.75	38,497.74	39,410.91
17	204	7.25	21,407.74	21,915.53	22,435.37	22,967.54	23,512.33	24,070.03	24,640.97	25,225.45	25,823.81	26,436.34	27,063.42	27,705.37	28,362.53
			29,035.30	29,724.01	30,429.06	31,150.85	31,889.74	32,646.16	33,420.53	34,213.26	35,024.81	35,855.59	36,706.09	37,576.75	38,468.07

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
17	202	7.50	21,928.82	22,448.97	22,981.46	23,526.59	24,084.64	24,655.91	25,240.75	25,839.46	26,452.38	27,079.82	27,722.17	28,379.74	29,052.90
			29,742.04	30,447.52	31,169.73	31,909.08	32,665.96	33,440.79	34,234.02	35,046.04	35,877.34	36,728.34	37,599.54	38,491.39	39,404.41
17	202	7.00	20,466.90	20,952.37	21,449.36	21,958.15	22,478.99	23,012.19	23,558.03	24,116.83	24,688.89	25,274.50	25,874.02	26,487.76	27,116.04
			27,759.24	28,417.68	29,091.75	29,781.81	30,488.23	31,211.41	31,951.75	32,709.64	33,485.51	34,279.79	35,092.91	35,925.30	36,777.45
17	199	7.00	20,162.94	20,641.20	21,130.81	21,632.04	22,145.15	22,670.42	23,208.16	23,758.66	24,322.23	24,899.14	25,489.75	26,094.37	26,713.32
			27,346.97	27,995.64	28,659.69	29,339.51	30,035.43	30,747.87	31,477.22	32,223.85	32,988.20	33,770.68	34,571.72	35,391.76	36,231.25
18	260	8.00	31,552.10	32,300.53	33,066.70	33,851.02	34,653.96	35,475.96	36,317.47	37,178.90	38,060.80	38,963.60	39,887.81	40,833.96	41,802.53
			42,794.09	43,809.17	44,848.32	45,912.11	47,001.16	48,116.02	49,257.33	50,425.71	51,621.81	52,846.27	54,099.78	55,383.04	56,696.72
18	239	8.00	29,003.66	29,691.64	30,395.92	31,116.90	31,854.99	32,610.59	33,384.13	34,175.99	34,986.66	35,816.54	36,666.10	37,535.83	38,426.17
			39,337.64	40,270.74	41,225.95	42,203.82	43,204.91	44,229.72	45,278.86	46,352.86	47,452.36	48,577.92	49,730.18	50,909.79	52,117.37
18	231	8.00	28,032.83	28,697.78	29,378.49	30,075.33	30,788.71	31,519.03	32,266.67	33,032.02	33,815.55	34,617.66	35,438.78	36,279.40	37,139.94
			38,020.90	38,922.76	39,846.00	40,791.14	41,758.72	42,749.23	43,763.25	44,801.30	45,864.00	46,951.88	48,065.57	49,205.70	50,372.86
18	220	8.00	26,697.93	27,331.22	27,979.51	28,643.17	29,322.59	30,018.12	30,730.16	31,459.07	32,205.29	32,969.20	33,751.22	34,551.81	35,371.37
			36,210.38	37,069.30	37,948.57	38,848.71	39,770.21	40,713.55	41,679.28	42,667.91	43,680.00	44,716.07	45,776.74	46,862.57	47,974.15
18	214	8.00	25,969.81	26,585.82	27,216.43	27,862.00	28,522.88	29,199.44	29,892.07	30,601.09	31,326.96	32,070.04	32,830.73	33,609.49	34,406.70
			35,222.82	36,058.32	36,913.61	37,789.20	38,685.57	39,603.18	40,542.57	41,504.24	42,488.72	43,496.54	44,528.28	45,584.50	46,665.76
18	202	8.00	24,513.56	25,095.03	25,690.28	26,299.64	26,923.46	27,562.09	28,215.88	28,885.14	29,570.31	30,271.72	30,989.76	31,724.84	32,477.35
			33,247.71	34,036.35	34,843.69	35,670.18	36,516.28	37,382.44	38,269.16	39,176.90	40,106.18	41,057.49	42,031.37	43,028.36	44,048.99
18	199	8.00	24,149.49	24,722.33	25,308.74	25,909.05	26,523.61	27,152.75	27,796.83	28,456.16	29,131.15	29,822.14	30,529.51	31,253.68	31,995.01
			32,753.94	33,530.86	34,326.21	35,140.42	35,973.96	36,827.26	37,700.80	38,595.06	39,510.54	40,447.72	41,407.14	42,389.32	43,394.80

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
19	260	8.00	33,066.70	33,851.02	34,653.96	35,475.96	36,317.47	37,178.90	38,060.80	38,963.60	39,887.81	40,833.96	41,802.53	42,794.09	43,809.17
			44,848.32	45,912.11	47,001.16	48,116.02	49,257.33	50,425.71	51,621.81	52,846.27	54,099.78	55,383.04	56,696.72	58,041.57	59,418.32
20	260	8.00	34,653.96	35,475.96	36,317.47	37,178.90	38,060.80	38,963.60	39,887.81	40,833.96	41,802.53	42,794.09	43,809.17	44,848.32	45,912.11
			47,001.16	48,116.02	49,257.33	50,425.71	51,621.81	52,846.27	54,099.78	55,383.04	56,696.72	58,041.57	59,418.32	60,827.71	62,270.54
21	260	8.00	36,317.47	37,178.90	38,060.80	38,963.60	39,887.81	40,833.96	41,802.53	42,794.09	43,809.17	44,848.32	45,912.11	47,001.16	48,116.02
			49,257.33	50,425.71	51,621.81	52,846.27	54,099.78	55,383.04	56,696.72	58,041.57	59,418.32	60,827.71	62,270.54	63,747.61	65,259.71
21	239	8.00	33,384.13	34,175.99	34,986.66	35,816.54	36,666.10	37,535.83	38,426.17	39,337.64	40,270.74	41,225.95	42,203.82	43,204.91	44,229.72
			45,278.86	46,352.86	47,452.36	48,577.92	49,730.18	50,909.79	52,117.37	53,353.60	54,619.15	55,914.70	57,241.00	58,598.77	59,988.73
21	214	8.00	29,892.07	30,601.09	31,326.96	32,070.04	32,830.73	33,609.49	34,406.70	35,222.82	36,058.32	36,913.61	37,789.20	38,685.57	39,603.18
			40,542.57	41,504.24	42,488.72	43,496.54	44,528.28	45,584.50	46,665.76	47,772.68	48,905.85	50,065.88	51,253.45	52,469.19	53,713.76
21	209	8.00	29,193.66	29,886.11	30,595.03	31,320.74	32,063.66	32,824.22	33,602.80	34,399.86	35,215.83	36,051.15	36,906.27	37,781.70	38,677.87
			39,595.32	40,534.51	41,496.00	42,480.27	43,487.90	44,519.44	45,575.44	46,656.49	47,763.19	48,896.12	50,055.93	51,243.27	52,458.77
21	204	7.25	25,823.81	26,436.34	27,063.42	27,705.37	28,362.53	29,035.30	29,724.01	30,429.06	31,150.85	31,889.74	32,646.16	33,420.53	34,213.26
			35,024.81	35,855.59	36,706.09	37,576.75	38,468.07	39,380.53	40,314.64	41,270.90	42,249.85	43,252.01	44,277.95	45,328.23	46,403.42
22	260	8.00	38,060.80	38,963.60	39,887.81	40,833.96	41,802.53	42,794.09	43,809.17	44,848.32	45,912.11	47,001.16	48,116.02	49,257.33	50,425.71
			51,621.81	52,846.27	54,099.78	55,383.04	56,696.72	58,041.57	59,418.32	60,827.71	62,270.54	63,747.61	65,259.71	66,807.67	68,392.33
22	239	8.00	34,986.66	35,816.54	36,666.10	37,535.83	38,426.17	39,337.64	40,270.74	41,225.95	42,203.82	43,204.91	44,229.72	45,278.86	46,352.86
			47,452.36	48,577.92	49,730.18	50,909.79	52,117.37	53,353.60	54,619.15	55,914.70	57,241.00	58,598.77	59,988.73	61,411.66	62,868.34
22	209	8.00	30,595.03	31,320.74	32,063.66	32,824.22	33,602.80	34,399.86	35,215.83	36,051.15	36,906.27	37,781.70	38,677.87	39,595.32	40,534.51
			41,496.00	42,480.27	43,487.90	44,519.44	45,575.44	46,656.49	47,763.19	48,896.12	50,055.93	51,243.27	52,458.77	53,703.09	54,976.91

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
23	260	8.00	39,887.81	40,833.96	41,802.53	42,794.09	43,809.17	44,848.32	45,912.11	47,001.16	48,116.02	49,257.33	50,425.71	51,621.81	52,846.27
			54,099.78	55,383.04	56,696.72	58,041.57	59,418.32	60,827.71	62,270.54	63,747.61	65,259.71	66,807.67	68,392.33	70,014.61	71,675.34
23	239	8.00	36,666.10	37,535.83	38,426.17	39,337.64	40,270.74	41,225.95	42,203.82	43,204.91	44,229.72	45,278.86	46,352.86	47,452.36	48,577.92
			49,730.18	50,909.79	52,117.37	53,353.60	54,619.15	55,914.70	57,241.00	58,598.77	59,988.73	61,411.66	62,868.34	64,359.58	65,886.18
23	220	8.00	33,751.22	34,551.81	35,371.37	36,210.38	37,069.30	37,948.57	38,848.71	39,770.21	40,713.55	41,679.28	42,667.91	43,680.00	44,716.07
			45,776.74	46,862.57	47,974.15	49,112.10	50,277.04	51,469.60	52,690.46	53,940.29	55,219.75	56,529.56	57,870.44	59,243.13	60,648.37
23	209	8.00	32,063.66	32,824.22	33,602.80	34,399.86	35,215.83	36,051.15	36,906.27	37,781.70	38,677.87	39,595.32	40,534.51	41,496.00	42,480.27
			43,487.90	44,519.44	45,575.44	46,656.49	47,763.19	48,896.12	50,055.93	51,243.27	52,458.77	53,703.09	54,976.91	56,280.97	57,615.95
23	209	7.25	29,057.69	29,746.95	30,452.54	31,174.87	31,914.35	32,671.35	33,446.31	34,239.66	35,051.82	35,883.26	36,734.40	37,605.75	38,497.74
			39,410.91	40,345.74	41,302.75	42,282.45	43,285.39	44,312.11	45,363.19	46,439.22	47,540.76	48,668.42	49,822.83	51,004.63	52,214.45
24	260	8.00	41,802.53	42,794.09	43,809.17	44,848.32	45,912.11	47,001.16	48,116.02	49,257.33	50,425.71	51,621.81	52,846.27	54,099.78	55,383.04
			56,696.72	58,041.57	59,418.32	60,827.71	62,270.54	63,747.61	65,259.71	66,807.67	68,392.33	70,014.61	71,675.34	73,375.49	75,115.96
25	260	8.00	43,809.17	44,848.32	45,912.11	47,001.16	48,116.02	49,257.33	50,425.71	51,621.81	52,846.27	54,099.78	55,383.04	56,696.72	58,041.57
			59,418.32	60,827.71	62,270.54	63,747.61	65,259.71	66,807.67	68,392.33	70,014.61	71,675.34	73,375.49	75,115.96	76,897.70	78,721.72
25	239	8.00	40,270.74	41,225.95	42,203.82	43,204.91	44,229.72	45,278.86	46,352.86	47,452.36	48,577.92	49,730.18	50,909.79	52,117.37	53,353.60
			54,619.15	55,914.70	57,241.00	58,598.77	59,988.73	61,411.66	62,868.34	64,359.58	65,886.18	67,449.01	69,048.90	70,686.74	72,363.43
25	220	7.25	33,594.05	34,390.90	35,206.64	36,041.75	36,896.66	37,771.85	38,667.79	39,585.00	40,523.94	41,485.17	42,469.20	43,476.57	44,507.84
			45,563.57	46,644.32	47,750.73	48,883.38	50,042.90	51,229.92	52,445.08	53,689.09	54,962.58	56,266.30	57,600.94	58,967.23	60,365.93
25	209	7.25	31,914.35	32,671.35	33,446.31	34,239.66	35,051.82	35,883.26	36,734.40	37,605.75	38,497.74	39,410.91	40,345.74	41,302.75	42,282.45
			43,285.39	44,312.11	45,363.19	46,439.22	47,540.76	48,668.42	49,822.83	51,004.63	52,214.45	53,452.99	54,720.89	56,018.87	57,347.64

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
26	260	8.00	45,912.11	47,001.16	48,116.02	49,257.33	50,425.71	51,621.81	52,846.27	54,099.78	55,383.04	56,696.72	58,041.57	59,418.32	60,827.71
			62,270.54	63,747.61	65,259.71	66,807.67	68,392.33	70,014.61	71,675.34	73,375.49	75,115.96	76,897.70	78,721.72	80,589.00	82,500.56
26	239	8.00	42,203.82	43,204.91	44,229.72	45,278.86	46,352.86	47,452.36	48,577.92	49,730.18	50,909.79	52,117.37	53,353.60	54,619.15	55,914.70
			57,241.00	58,598.77	59,988.73	61,411.66	62,868.34	64,359.58	65,886.18	67,449.01	69,048.90	70,686.74	72,363.43	74,079.89	75,837.05
26	231	8.00	40,791.14	41,758.72	42,749.23	43,763.25	44,801.30	45,864.00	46,951.88	48,065.57	49,205.70	50,372.86	51,567.70	52,790.89	54,043.08
			55,324.98	56,637.30	57,980.74	59,356.04	60,763.96	62,205.29	63,680.79	65,191.30	66,737.64	68,320.65	69,941.22	71,600.22	73,298.57
26	220	8.00	38,848.71	39,770.21	40,713.55	41,679.28	42,667.91	43,680.00	44,716.07	45,776.74	46,862.57	47,974.15	49,112.10	50,277.04	51,469.60
			52,690.46	53,940.29	55,219.75	56,529.56	57,870.44	59,243.13	60,648.37	62,086.96	63,559.65	65,067.29	66,610.68	68,190.69	69,808.16
26	214	8.00	37,789.20	38,685.57	39,603.18	40,542.57	41,504.24	42,488.72	43,496.54	44,528.28	45,584.50	46,665.76	47,772.68	48,905.85	50,065.88
			51,253.45	52,469.19	53,713.76	54,987.85	56,292.15	57,627.41	58,994.32	60,393.68	61,826.21	63,292.73	64,794.03	66,330.94	67,904.31
26	209	8.00	36,906.27	37,781.70	38,677.87	39,595.32	40,534.51	41,496.00	42,480.27	43,487.90	44,519.44	45,575.44	46,656.49	47,763.19	48,896.12
			50,055.93	51,243.27	52,458.77	53,703.09	54,976.91	56,280.97	57,615.95	58,982.61	60,381.67	61,813.92	63,280.15	64,781.16	66,317.76
26	209	7.25	33,446.31	34,239.66	35,051.82	35,883.26	36,734.40	37,605.75	38,497.74	39,410.91	40,345.74	41,302.75	42,282.45	43,285.39	44,312.11
			45,363.19	46,439.22	47,540.76	48,668.42	49,822.83	51,004.63	52,214.45	53,452.99	54,720.89	56,018.87	57,347.64	58,707.92	60,100.47
26	202	7.25	32,326.10	33,092.88	33,877.84	34,681.42	35,504.06	36,346.22	37,208.35	38,090.93	38,994.45	39,919.40	40,866.29	41,835.64	42,827.97
			43,843.85	44,883.83	45,948.48	47,038.38	48,154.12	49,296.34	50,465.64	51,662.70	52,888.13	54,142.64	55,426.90	56,741.63	58,087.53
27	260	8.00	48,116.02	49,257.33	50,425.71	51,621.81	52,846.27	54,099.78	55,383.04	56,696.72	58,041.57	59,418.32	60,827.71	62,270.54	63,747.61
			65,259.71	66,807.67	68,392.33	70,014.61	71,675.34	73,375.49	75,115.96	76,897.70	78,721.72	80,589.00	82,500.56	84,457.48	86,460.82
27	239	8.00	44,229.72	45,278.86	46,352.86	47,452.36	48,577.92	49,730.18	50,909.79	52,117.37	53,353.60	54,619.15	55,914.70	57,241.00	58,598.77
			59,988.73	61,411.66	62,868.34	64,359.58	65,886.18	67,449.01	69,048.90	70,686.74	72,363.43	74,079.89	75,837.05	77,635.92	79,477.44
27	231	8.00	42,749.23	43,763.25	44,801.30	45,864.00	46,951.88	48,065.57	49,205.70	50,372.86	51,567.70	52,790.89	54,043.08	55,324.98	56,637.30
			57,980.74	59,356.04	60,763.96	62,205.29	63,680.79	65,191.30	66,737.64	68,320.65	69,941.22	71,600.22	73,298.57	75,037.23	76,817.11

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
27	220	8.00	40,713.55	41,679.28	42,667.91	43,680.00	44,716.07	45,776.74	46,862.57	47,974.15	49,112.10	50,277.04	51,469.60	52,690.46	53,940.29
			55,219.75	56,529.56	57,870.44	59,243.13	60,648.37	62,086.96	63,559.65	65,067.29	66,610.68	68,190.69	69,808.16	71,464.03	73,159.15
27	214	8.00	39,603.18	40,542.57	41,504.24	42,488.72	43,496.54	44,528.28	45,584.50	46,665.76	47,772.68	48,905.85	50,065.88	51,253.45	52,469.19
			53,713.76	54,987.85	56,292.15	57,627.41	58,994.32	60,393.68	61,826.21	63,292.73	64,794.03	66,330.94	67,904.31	69,515.01	71,163.90
27	214	7.25	35,890.38	36,741.71	37,613.22	38,505.41	39,418.74	40,353.75	41,310.95	42,290.85	43,293.99	44,320.92	45,372.21	46,448.43	47,550.20
			48,678.10	49,832.74	51,014.76	52,224.84	53,463.60	54,731.77	56,030.00	57,359.03	58,719.59	60,112.42	61,538.28	62,997.97	64,492.29
27	209	8.00	38,677.87	39,595.32	40,534.51	41,496.00	42,480.27	43,487.90	44,519.44	45,575.44	46,656.49	47,763.19	48,896.12	50,055.93	51,243.27
			52,458.77	53,703.09	54,976.91	56,280.97	57,615.95	58,982.61	60,381.67	61,813.92	63,280.15	64,781.16	66,317.76	67,890.82	69,501.19
27	209	7.25	35,051.82	35,883.26	36,734.40	37,605.75	38,497.74	39,410.91	40,345.74	41,302.75	42,282.45	43,285.39	44,312.11	45,363.19	46,439.22
			47,540.76	48,668.42	49,822.83	51,004.63	52,214.45	53,452.99	54,720.89	56,018.87	57,347.64	58,707.92	60,100.47	61,526.06	62,985.46
28	260	8.00	50,425.71	51,621.81	52,846.27	54,099.78	55,383.04	56,696.72	58,041.57	59,418.32	60,827.71	62,270.54	63,747.61	65,259.71	66,807.67
			68,392.33	70,014.61	71,675.34	73,375.49	75,115.96	76,897.70	78,721.72	80,589.00	82,500.56	84,457.48	86,460.82	88,511.65	90,611.16
28	239	8.00	46,352.86	47,452.36	48,577.92	49,730.18	50,909.79	52,117.37	53,353.60	54,619.15	55,914.70	57,241.00	58,598.77	59,988.73	61,411.66
			62,868.34	64,359.58	65,886.18	67,449.01	69,048.90	70,686.74	72,363.43	74,079.89	75,837.05	77,635.92	79,477.44	81,362.64	83,292.57
28	231	8.00	44,801.30	45,864.00	46,951.88	48,065.57	49,205.70	50,372.86	51,567.70	52,790.89	54,043.08	55,324.98	56,637.30	57,980.74	59,356.04
			60,763.96	62,205.29	63,680.79	65,191.30	66,737.64	68,320.65	69,941.22	71,600.22	73,298.57	75,037.23	76,817.11	78,639.20	80,504.53
28	220	8.00	42,667.91	43,680.00	44,716.07	45,776.74	46,862.57	47,974.15	49,112.10	50,277.04	51,469.60	52,690.46	53,940.29	55,219.75	56,529.56
			57,870.44	59,243.13	60,648.37	62,086.96	63,559.65	65,067.29	66,610.68	68,190.69	69,808.16	71,464.03	73,159.15	74,894.48	76,670.99
28	214	8.00	41,504.24	42,488.72	43,496.54	44,528.28	45,584.50	46,665.76	47,772.68	48,905.85	50,065.88	51,253.45	52,469.19	53,713.76	54,987.85
			56,292.15	57,627.41	58,994.32	60,393.68	61,826.21	63,292.73	64,794.03	66,330.94	67,904.31	69,515.01	71,163.90	72,851.90	74,579.96
28	214	7.25	37,613.22	38,505.41	39,418.74	40,353.75	41,310.95	42,290.85	43,293.99	44,320.92	45,372.21	46,448.43	47,550.20	48,678.10	49,832.74
			51,014.76	52,224.84	53,463.60	54,731.77	56,030.00	57,359.03	58,719.59	60,112.42	61,538.28	62,997.97	64,492.29	66,022.03	67,588.09

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
28	209	8.00	40,534.51	41,496.00	42,480.27	43,487.90	44,519.44	45,575.44	46,656.49	47,763.19	48,896.12	50,055.93	51,243.27	52,458.77	53,703.09
			54,976.91	56,280.97	57,615.95	58,982.61	60,381.67	61,813.92	63,280.15	64,781.16	66,317.76	67,890.82	69,501.19	71,149.75	72,837.44
28	209	7.25	36,734.40	37,605.75	38,497.74	39,410.91	40,345.74	41,302.75	42,282.45	43,285.39	44,312.11	45,363.19	46,439.22	47,540.76	48,668.42
			49,822.83	51,004.63	52,214.45	53,452.99	54,720.89	56,018.87	57,347.64	58,707.92	60,100.47	61,526.06	62,985.46	64,479.46	66,008.93
29	260	8.00	52,846.27	54,099.78	55,383.04	56,696.72	58,041.57	59,418.32	60,827.71	62,270.54	63,747.61	65,259.71	66,807.67	68,392.33	70,014.61
			71,675.34	73,375.49	75,115.96	76,897.70	78,721.72	80,589.00	82,500.56	84,457.48	86,460.82	88,511.65	90,611.16	92,760.45	94,960.74
29	239	8.00	48,577.92	49,730.18	50,909.79	52,117.37	53,353.60	54,619.15	55,914.70	57,241.00	58,598.77	59,988.73	61,411.66	62,868.34	64,359.58
			65,886.18	67,449.01	69,048.90	70,686.74	72,363.43	74,079.89	75,837.05	77,635.92	79,477.44	81,362.64	83,292.57	85,268.26	87,290.83
29	231	8.00	46,951.88	48,065.57	49,205.70	50,372.86	51,567.70	52,790.89	54,043.08	55,324.98	56,637.30	57,980.74	59,356.04	60,763.96	62,205.29
			63,680.79	65,191.30	66,737.64	68,320.65	69,941.22	71,600.22	73,298.57	75,037.23	76,817.11	78,639.20	80,504.53	82,414.09	84,368.96
29	220	8.00	44,716.07	45,776.74	46,862.57	47,974.15	49,112.10	50,277.04	51,469.60	52,690.46	53,940.29	55,219.75	56,529.56	57,870.44	59,243.13
			60,648.37	62,086.96	63,559.65	65,067.29	66,610.68	68,190.69	69,808.16	71,464.03	73,159.15	74,894.48	76,670.99	78,489.61	80,351.39
29	214	8.00	43,496.54	44,528.28	45,584.50	46,665.76	47,772.68	48,905.85	50,065.88	51,253.45	52,469.19	53,713.76	54,987.85	56,292.15	57,627.41
			58,994.32	60,393.68	61,826.21	63,292.73	64,794.03	66,330.94	67,904.31	69,515.01	71,163.90	72,851.90	74,579.96	76,348.99	78,159.99
29	209	8.00	42,480.27	43,487.90	44,519.44	45,575.44	46,656.49	47,763.19	48,896.12	50,055.93	51,243.27	52,458.77	53,703.09	54,976.91	56,280.97
			57,615.95	58,982.61	60,381.67	61,813.92	63,280.15	64,781.16	66,317.76	67,890.82	69,501.19	71,149.75	72,837.44	74,565.13	76,333.82
29	209	7.25	38,497.74	39,410.91	40,345.74	41,302.75	42,282.45	43,285.39	44,312.11	45,363.19	46,439.22	47,540.76	48,668.42	49,822.83	51,004.63
			52,214.45	53,452.99	54,720.89	56,018.87	57,347.64	58,707.92	60,100.47	61,526.06	62,985.46	64,479.46	66,008.93	67,574.65	69,177.53
30	260	8.00	55,383.04	56,696.72	58,041.57	59,418.32	60,827.71	62,270.54	63,747.61	65,259.71	66,807.67	68,392.33	70,014.61	71,675.34	73,375.49
			75,115.96	76,897.70	78,721.72	80,589.00	82,500.56	84,457.48	86,460.82	88,511.65	90,611.16	92,760.45	94,960.74	97,213.21	99,519.10

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
30	239	8.00	50,909.79	52,117.37	53,353.60	54,619.15	55,914.70	57,241.00	58,598.77	59,988.73	61,411.66	62,868.34	64,359.58	65,886.18	67,449.01
			69,048.90	70,686.74	72,363.43	74,079.89	75,837.05	77,635.92	79,477.44	81,362.64	83,292.57	85,268.26	87,290.83	89,361.37	91,481.02
30	231	8.00	49,205.70	50,372.86	51,567.70	52,790.89	54,043.08	55,324.98	56,637.30	57,980.74	59,356.04	60,763.96	62,205.29	63,680.79	65,191.30
			66,737.64	68,320.65	69,941.22	71,600.22	73,298.57	75,037.23	76,817.11	78,639.20	80,504.53	82,414.09	84,368.96	86,370.20	88,418.89
30	209	8.00	44,519.44	45,575.44	46,656.49	47,763.19	48,896.12	50,055.93	51,243.27	52,458.77	53,703.09	54,976.91	56,280.97	57,615.95	58,982.61
			60,381.67	61,813.92	63,280.15	64,781.16	66,317.76	67,890.82	69,501.19	71,149.75	72,837.44	74,565.13	76,333.82	78,144.46	79,998.04
31	260	8.00	58,041.57	59,418.32	60,827.71	62,270.54	63,747.61	65,259.71	66,807.67	68,392.33	70,014.61	71,675.34	73,375.49	75,115.96	76,897.70
			78,721.72	80,589.00	82,500.56	84,457.48	86,460.82	88,511.65	90,611.16	92,760.45	94,960.74	97,213.21	99,519.10	101,879.69	104,296.28
31	239	8.00	53,353.60	54,619.15	55,914.70	57,241.00	58,598.77	59,988.73	61,411.66	62,868.34	64,359.58	65,886.18	67,449.01	69,048.90	70,686.74
			72,363.43	74,079.89	75,837.05	77,635.92	79,477.44	81,362.64	83,292.57	85,268.26	87,290.83	89,361.37	91,481.02	93,650.95	95,872.35
31	231	8.00	51,567.70	52,790.89	54,043.08	55,324.98	56,637.30	57,980.74	59,356.04	60,763.96	62,205.29	63,680.79	65,191.30	66,737.64	68,320.65
			69,941.22	71,600.22	73,298.57	75,037.23	76,817.11	78,639.20	80,504.53	82,414.09	84,368.96	86,370.20	88,418.89	90,516.19	92,663.23
32	260	8.00	60,827.71	62,270.54	63,747.61	65,259.71	66,807.67	68,392.33	70,014.61	71,675.34	73,375.49	75,115.96	76,897.70	78,721.72	80,589.00
			82,500.56	84,457.48	86,460.82	88,511.65	90,611.16	92,760.45	94,960.74	97,213.21	99,519.10	101,879.69	104,296.28	106,770.19	109,302.77
32	231	8.00	54,043.08	55,324.98	56,637.30	57,980.74	59,356.04	60,763.96	62,205.29	63,680.79	65,191.30	66,737.64	68,320.65	69,941.22	71,600.22
			73,298.57	75,037.23	76,817.11	78,639.20	80,504.53	82,414.09	84,368.96	86,370.20	88,418.89	90,516.19	92,663.23	94,861.20	97,111.31
33	260	8.00	63,747.61	65,259.71	66,807.67	68,392.33	70,014.61	71,675.34	73,375.49	75,115.96	76,897.70	78,721.72	80,589.00	82,500.56	84,457.48
			86,460.82	88,511.65	90,611.16	92,760.45	94,960.74	97,213.21	99,519.10	101,879.69	104,296.28	106,770.19	109,302.77	111,895.43	114,549.59
33	239	8.00	58,598.77	59,988.73	61,411.66	62,868.34	64,359.58	65,886.18	67,449.01	69,048.90	70,686.74	72,363.43	74,079.89	75,837.05	77,635.92
			79,477.44	81,362.64	83,292.57	85,268.26	87,290.83	89,361.37	91,481.02	93,650.95	95,872.35	98,146.44	100,474.47	102,857.72	105,297.51

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
33	231	8.00	56,637.30	57,980.74	59,356.04	60,763.96	62,205.29	63,680.79	65,191.30	66,737.64	68,320.65	69,941.22	71,600.22	73,298.57	75,037.23
			76,817.11	78,639.20	80,504.53	82,414.09	84,368.96	86,370.20	88,418.89	90,516.19	92,663.23	94,861.20	97,111.31	99,414.79	101,772.91
34	260	8.00	66,807.67	68,392.33	70,014.61	71,675.34	73,375.49	75,115.96	76,897.70	78,721.72	80,589.00	82,500.56	84,457.48	86,460.82	88,511.65
			90,611.16	92,760.45	94,960.74	97,213.21	99,519.10	101,879.69	104,296.28	106,770.19	109,302.77	111,895.43	114,549.59	117,266.72	120,048.28
34	239	8.00	61,411.66	62,868.34	64,359.58	65,886.18	67,449.01	69,048.90	70,686.74	72,363.43	74,079.89	75,837.05	77,635.92	79,477.44	81,362.64
			83,292.57	85,268.26	87,290.83	89,361.37	91,481.02	93,650.95	95,872.35	98,146.44	100,474.47	102,857.72	105,297.51	107,795.18	110,352.07
35	260	8.00	70,014.61	71,675.34	73,375.49	75,115.96	76,897.70	78,721.72	80,589.00	82,500.56	84,457.48	86,460.82	88,511.65	90,611.16	92,760.45
			94,960.74	97,213.21	99,519.10	101,879.69	104,296.28	106,770.19	109,302.77	111,895.43	114,549.59	117,266.72	120,048.28	122,895.82	125,810.90
37	260	8.00	76,897.70	78,721.72	80,589.00	82,500.56	84,457.48	86,460.82	88,511.65	90,611.16	92,760.45	94,960.74	97,213.21	99,519.10	101,879.69
			104,296.28	106,770.19	109,302.77	111,895.43	114,549.59	117,266.72	120,048.28	122,895.82	125,810.90	128,795.14	131,850.16	134,977.65	138,179.33
39	260	8.00	84,457.48	86,460.82	88,511.65	90,611.16	92,760.45	94,960.74	97,213.21	99,519.10	101,879.69	104,296.28	106,770.19	109,302.77	111,895.43
			114,549.59	117,266.72	120,048.28	122,895.82	125,810.90	128,795.14	131,850.16	134,977.65	138,179.33	141,456.93	144,812.28	148,247.24	151,763.66
41	260	8.00	92,760.45	94,960.74	97,213.21	99,519.10	101,879.69	104,296.28	106,770.19	109,302.77	111,895.43	114,549.59	117,266.72	120,048.28	122,895.82
			125,810.90	128,795.14	131,850.16	134,977.65	138,179.33	141,456.93	144,812.28	148,247.24	151,763.66	155,363.50	159,048.72	162,821.36	166,683.48
43	260	8.00	101,879.69	104,296.28	106,770.19	109,302.77	111,895.43	114,549.59	117,266.72	120,048.28	122,895.82	125,810.90	128,795.14	131,850.16	134,977.65
			138,179.33	141,456.93	144,812.28	148,247.24	151,763.66	155,363.50	159,048.72	162,821.36	166,683.48	170,637.21	174,684.72	178,828.25	183,070.06
45	260	8.00	111,895.43	114,549.59	117,266.72	120,048.28	122,895.82	125,810.90	128,795.14	131,850.16	134,977.65	138,179.33	141,456.93	144,812.28	148,247.24
			151,763.66	155,363.50	159,048.72	162,821.36	166,683.48	170,637.21	174,684.72	178,828.25	183,070.06	187,412.47	191,857.89	196,408.76	201,067.59

2016-2017 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
47	260	8.00	122,895.82	125,810.90	128,795.14	131,850.16	134,977.65	138,179.33	141,456.93	144,812.28	148,247.24	151,763.66	155,363.50	159,048.72	162,821.36
			166,683.48	170,637.21	174,684.72	178,828.25	183,070.06	187,412.47	191,857.89	196,408.76	201,067.59	205,836.90	210,719.35	215,717.61	220,834.43
50	260	8.00	141,456.93	144,812.28	148,247.24	151,763.66	155,363.50	159,048.72	162,821.36	166,683.48	170,637.21	174,684.72	178,828.25	183,070.06	187,412.47
			191,857.89	196,408.76	201,067.59	205,836.90	210,719.35	215,717.61	220,834.43	226,072.62	231,435.07	236,924.71	242,544.58	248,297.73	254,187.34
53	260	8.00	162,821.36	166,683.48	170,637.21	174,684.72	178,828.25	183,070.06	187,412.47	191,857.89	196,408.76	201,067.59	205,836.90	210,719.35	215,717.61
			220,834.43	226,072.62	231,435.07	236,924.71	242,544.58	248,297.73	254,187.34	260,216.67	266,389.01	272,707.76	279,176.39	285,798.45	292,577.58

Salary Supplement Categories for Extended Responsibilities 2016-2017

Academic Advisor (HS) - Seasonal	23	Lacrosse Coach (Asst Boys/Girls HS)	33
Academic Advisor (MS) - Seasonal	12	Magazine (HS)	18
Academic Coach I	09	Memory Book (MS)	18
Academic Coach II	09	Mentor Coordinator (HEROES)	23
Administrative Aide	46	Newspaper (HS)	27
Athletic Trainer (HS) – Seasonal	51	Newspaper (MS)	12
* Band (HS)	42	Safety Patrol	05
* Band (MS)	18	SCA (HS)	23
Band Auxiliary Units (HS)	27	SCA (MS)	18
Baseball Coach (Head HS)	38	SCA (Elem)	05
Baseball Coach (Asst HS)	33	School Safety Committee Coordinator	01
Baseball Coach (Head MS)	27	Senior Class Sponsor (HS)	23
Baseball Coach (Asst MS)	23	Soccer Coach (Head Boys/Girls HS)	38
Basketball Coach (Head Boys/Girls HS)	38	Soccer Coach (Asst Boys/Girls HS)	33
Basketball Coach (Asst Boys/Girls HS)	33	Soccer Coach (Head MS)	27
Basketball Coach (Head Boys/Girls MS)	27	Soccer Coach (Asst MS)	23
Basketball Coach (Asst Boys/Girls MS)	23	SODA (HS)	23
Cheerleaders (HS)	38	Softball Coach (Head HS)	38
Cheerleaders (Asst HS)	33	Softball Coach (Asst HS)	33
Cheerleaders (MS)	23	Softball Coach (Head MS)	27
Computer Contact (Elem.)	12	Softball Coach (Asst MS)	23
Cross Country Coach (Boys/Girls HS)	33	Staff Development Mentor	23
Dance Team Coach (Head HS)	23	Staff Development Planner	23
Debate	23	Step Team Coach (Head HS)	23
* Department Chairman (Large)	27	* Strings (HS)	23
* Department Chairman (Small)	23	* Strings (MS)	12
Dramatics (Head HS)	33	Student Recognition Coordinator	09
Dramatics (Asst HS)	23	Television Studio	22
Dramatics (MS)	12	Tennis Coach (Head Boys/Girls HS)	27
Field Hockey Coach (Head HS)	33	Tennis Coach (Head Boys/Girls MS)	18
Field Hockey Coach (Asst HS)	23	Test Coordinator (ES)	23
First Robotics Coach (Head HS)	27	Track Coach-Indoor (Head HS)	27
First Robotics Coach (Asst HS)	23	Track Coach-Indoor (Asst HS)	23
Football Coach (Head HS)	42	Track Coach-Outdoor (Head Boys/Girls HS)	38
Football Coach (Asst HS)	38	Track Coach-Outdoor (Asst Boys/Girls HS)	33
Football Coach (Head MS)	33	Track Coach-Outdoor (Head MS)	27
Football Coach (Asst MS)	27	Track Coach-Outdoor (Asst Boys/Girls MS)	23
Forensics (HS)	18	Vocational Club Coordinator (Vo-Tech)	23
Forensics (MS)	05	* Vocal (HS)	33
Future Educator of America (HS)	05	* Vocal (MS)	18
Golf Coach (Head HS)	23	Volleyball Coach (Boys/Girls HS)	38
Grade Level Coordinator (Large)	09	Volleyball Coach (Asst Boys/Girls HS)	33
Grade Level Coordinator (Small)	01	Web Master	12
Gymnastics Coach (Head HS)	33	Weight Room Monitor	27
Gymnastics Coach (Asst HS)	27	Wrestling Coach (Head HS)	38
Gymnastics Coach (Head MS)	27	Wrestling Coach (Asst HS)	33
Gymnastics Coach (Asst MS)	23	Wrestling Coach (Head MS)	27
Intramurals Coach (MS)	23	Wrestling Coach (Asst MS)	23
Junior Class Sponsor (HS)	23	Yearbook (HS)	27
Lacrosse Coach (Head Boys/Girls HS)	38		

2016-2017 Extended Responsibility Pay Plan Included in VRS (IR)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
1			477.00	488.00	499.00	511.00	523.00	536.00	548.00	562.00	575.00	588.00	602.00	617.00	631.00
			646.00	662.00	677.00	693.00	710.00	727.00	744.00	762.00	780.00	798.00	817.00	836.00	856.00
5			575.00	588.00	602.00	617.00	631.00	646.00	662.00	677.00	693.00	710.00	727.00	744.00	762.00
			780.00	798.00	817.00	836.00	856.00	877.00	897.00	919.00	940.00	963.00	986.00	1,009.00	1,033.00
9			693.00	710.00	727.00	744.00	762.00	780.00	798.00	817.00	836.00	856.00	877.00	897.00	919.00
			940.00	963.00	986.00	1,009.00	1,033.00	1,057.00	1,082.00	1,108.00	1,134.00	1,161.00	1,189.00	1,217.00	1,246.00
12			798.00	817.00	836.00	856.00	877.00	897.00	919.00	940.00	963.00	986.00	1,009.00	1,033.00	1,057.00
			1,082.00	1,108.00	1,134.00	1,161.00	1,189.00	1,217.00	1,246.00	1,276.00	1,306.00	1,337.00	1,368.00	1,401.00	1,434.00
18			1,057.00	1,082.00	1,108.00	1,134.00	1,161.00	1,189.00	1,217.00	1,246.00	1,276.00	1,306.00	1,337.00	1,368.00	1,401.00
			1,434.00	1,468.00	1,503.00	1,539.00	1,575.00	1,613.00	1,651.00	1,690.00	1,730.00	1,771.00	1,813.00	1,856.00	1,900.00
22			1,276.00	1,306.00	1,337.00	1,368.00	1,401.00	1,434.00	1,468.00	1,503.00	1,539.00	1,575.00	1,613.00	1,651.00	1,690.00
			1,730.00	1,771.00	1,813.00	1,856.00	1,900.00	1,945.00	1,991.00	2,039.00	2,087.00	2,136.00	2,187.00	2,239.00	2,292.00
23			1,337.00	1,368.00	1,401.00	1,434.00	1,468.00	1,503.00	1,539.00	1,575.00	1,613.00	1,651.00	1,690.00	1,730.00	1,771.00
			1,813.00	1,856.00	1,900.00	1,945.00	1,991.00	2,039.00	2,087.00	2,136.00	2,187.00	2,239.00	2,292.00	2,346.00	2,402.00
27			1,613.00	1,651.00	1,690.00	1,730.00	1,771.00	1,813.00	1,856.00	1,900.00	1,945.00	1,991.00	2,039.00	2,087.00	2,136.00
			2,187.00	2,239.00	2,292.00	2,346.00	2,402.00	2,459.00	2,517.00	2,577.00	2,638.00	2,701.00	2,765.00	2,830.00	2,898.00
33			2,136.00	2,187.00	2,239.00	2,292.00	2,346.00	2,402.00	2,459.00	2,517.00	2,577.00	2,638.00	2,701.00	2,765.00	2,830.00
			2,898.00	2,966.00	3,037.00	3,109.00	3,182.00	3,258.00	3,335.00	3,414.00	3,495.00	3,578.00	3,663.00	3,750.00	3,839.00

2016-2017 Extended Responsibility Pay Plan Included in VRS (IR)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
38			2,701.00	2,765.00	2,830.00	2,898.00	2,966.00	3,037.00	3,109.00	3,182.00	3,258.00	3,335.00	3,414.00	3,495.00	3,578.00
			3,663.00	3,750.00	3,839.00	3,930.00	4,023.00	4,119.00	4,216.00	4,316.00	4,419.00	4,524.00	4,631.00	4,741.00	4,853.00
42			3,258.00	3,335.00	3,414.00	3,495.00	3,578.00	3,663.00	3,750.00	3,839.00	3,930.00	4,023.00	4,119.00	4,216.00	4,316.00
			4,419.00	4,524.00	4,631.00	4,741.00	4,853.00	4,968.00	5,086.00	5,207.00	5,330.00	5,457.00	5,586.00	5,719.00	5,854.00
46			3,930.00	4,023.00	4,119.00	4,216.00	4,316.00	4,419.00	4,524.00	4,631.00	4,741.00	4,853.00	4,968.00	5,086.00	5,207.00
			5,330.00	5,457.00	5,586.00	5,719.00	5,854.00	5,993.00	6,135.00	6,281.00	6,430.00	6,582.00	6,738.00	6,898.00	7,062.00
50			4,741.00	4,853.00	4,968.00	5,086.00	5,207.00	5,330.00	5,457.00	5,586.00	5,719.00	5,854.00	5,993.00	6,135.00	6,281.00
			6,430.00	6,582.00	6,738.00	6,898.00	7,062.00	7,229.00	7,401.00	7,576.00	7,756.00	7,940.00	8,128.00	8,321.00	8,519.00
51			4,968.00	5,086.00	5,207.00	5,330.00	5,457.00	5,586.00	5,719.00	5,854.00	5,993.00	6,135.00	6,281.00	6,430.00	6,582.00
			6,738.00	6,898.00	7,062.00	7,229.00	7,401.00	7,576.00	7,756.00	7,940.00	8,128.00	8,321.00	8,519.00	8,721.00	8,928.00
52			5,207.00	5,330.00	5,457.00	5,586.00	5,719.00	5,854.00	5,993.00	6,135.00	6,281.00	6,430.00	6,582.00	6,738.00	6,898.00
			7,062.00	7,229.00	7,401.00	7,576.00	7,756.00	7,940.00	8,128.00	8,321.00	8,519.00	8,721.00	8,928.00	9,139.00	9,356.00



2016-2017 Extended Responsibility Pay Plan Not Included in VRS (ER)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
1			454.00	465.00	476.00	487.00	498.00	510.00	522.00	535.00	547.00	560.00	574.00	587.00	601.00
			616.00	630.00	645.00	660.00	676.00	692.00	708.00	725.00	743.00	760.00	778.00	797.00	815.00
5			547.00	560.00	574.00	587.00	601.00	616.00	630.00	645.00	660.00	676.00	692.00	708.00	725.00
			743.00	760.00	778.00	797.00	815.00	835.00	855.00	875.00	896.00	917.00	939.00	961.00	984.00
9			660.00	676.00	692.00	708.00	725.00	743.00	760.00	778.00	797.00	815.00	835.00	855.00	875.00
			896.00	917.00	939.00	961.00	984.00	1,007.00	1,031.00	1,055.00	1,080.00	1,106.00	1,132.00	1,159.00	1,187.00
12			760.00	778.00	797.00	815.00	835.00	855.00	875.00	896.00	917.00	939.00	961.00	984.00	1,007.00
			1,031.00	1,055.00	1,080.00	1,106.00	1,132.00	1,159.00	1,187.00	1,215.00	1,244.00	1,273.00	1,303.00	1,334.00	1,366.00
18			1,007.00	1,031.00	1,055.00	1,080.00	1,106.00	1,132.00	1,159.00	1,187.00	1,215.00	1,244.00	1,273.00	1,303.00	1,334.00
			1,366.00	1,398.00	1,431.00	1,465.00	1,500.00	1,536.00	1,572.00	1,609.00	1,648.00	1,687.00	1,727.00	1,768.00	1,810.00
22			1,215.00	1,244.00	1,273.00	1,303.00	1,334.00	1,366.00	1,398.00	1,431.00	1,465.00	1,500.00	1,536.00	1,572.00	1,609.00
			1,648.00	1,687.00	1,727.00	1,768.00	1,810.00	1,853.00	1,896.00	1,941.00	1,988.00	2,035.00	2,083.00	2,132.00	2,183.00
23			1,273.00	1,303.00	1,334.00	1,366.00	1,398.00	1,431.00	1,465.00	1,500.00	1,536.00	1,572.00	1,609.00	1,648.00	1,687.00
			1,727.00	1,768.00	1,810.00	1,853.00	1,896.00	1,941.00	1,988.00	2,035.00	2,083.00	2,132.00	2,183.00	2,235.00	2,288.00
27			1,536.00	1,572.00	1,609.00	1,648.00	1,687.00	1,727.00	1,768.00	1,810.00	1,853.00	1,896.00	1,941.00	1,988.00	2,035.00
			2,083.00	2,132.00	2,183.00	2,235.00	2,288.00	2,342.00	2,397.00	2,454.00	2,513.00	2,572.00	2,633.00	2,696.00	2,760.00



2016-2017 Extended Responsibility Pay Plan Not Included in VRS (ER)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
33			2,035.00	2,083.00	2,132.00	2,183.00	2,235.00	2,288.00	2,342.00	2,397.00	2,454.00	2,513.00	2,572.00	2,633.00	2,696.00
			2,760.00	2,825.00	2,892.00	2,961.00	3,031.00	3,103.00	3,176.00	3,252.00	3,329.00	3,408.00	3,489.00	3,571.00	3,656.00
38			2,572.00	2,633.00	2,696.00	2,760.00	2,825.00	2,892.00	2,961.00	3,031.00	3,103.00	3,176.00	3,252.00	3,329.00	3,408.00
			3,489.00	3,571.00	3,656.00	3,743.00	3,832.00	3,923.00	4,016.00	4,111.00	4,208.00	4,308.00	4,410.00	4,515.00	4,622.00
42			3,103.00	3,176.00	3,252.00	3,329.00	3,408.00	3,489.00	3,571.00	3,656.00	3,743.00	3,832.00	3,923.00	4,016.00	4,111.00
			4,208.00	4,308.00	4,410.00	4,515.00	4,622.00	4,732.00	4,844.00	4,959.00	5,076.00	5,197.00	5,320.00	5,446.00	5,575.00
46			3,743.00	3,832.00	3,923.00	4,016.00	4,111.00	4,208.00	4,308.00	4,410.00	4,515.00	4,622.00	4,732.00	4,844.00	4,959.00
			5,076.00	5,197.00	5,320.00	5,446.00	5,575.00	5,708.00	5,843.00	5,982.00	6,124.00	6,269.00	6,418.00	6,570.00	6,726.00
50			4,515.00	4,622.00	4,732.00	4,844.00	4,959.00	5,076.00	5,197.00	5,320.00	5,446.00	5,575.00	5,708.00	5,843.00	5,982.00
			6,124.00	6,269.00	6,418.00	6,570.00	6,726.00	6,885.00	7,048.00	7,216.00	7,387.00	7,562.00	7,741.00	7,925.00	8,113.00
51			4,732.00	4,844.00	4,959.00	5,076.00	5,197.00	5,320.00	5,446.00	5,575.00	5,708.00	5,843.00	5,982.00	6,124.00	6,269.00
			6,418.00	6,570.00	6,726.00	6,885.00	7,048.00	7,216.00	7,387.00	7,562.00	7,741.00	7,925.00	8,113.00	8,305.00	8,502.00
52			4,959.00	5,076.00	5,197.00	5,320.00	5,446.00	5,575.00	5,708.00	5,843.00	5,982.00	6,124.00	6,269.00	6,418.00	6,570.00
			6,726.00	6,885.00	7,048.00	7,216.00	7,387.00	7,562.00	7,741.00	7,925.00	8,113.00	8,305.00	8,502.00	8,704.00	8,911.00