

**JOB TITLES AND PAY GRADES 2017-2018**

<b>Job Title</b>	<b>Pay Grade</b>	<b>Job Title</b>	<b>Pay Grade</b>
Account Clerk	III-18	Data Integration Specialist III	28
Accountant	I-22, II-24, III-28	Data Integration Specialist IV	31
Accounting & Fiscal Technician	19	Data Systems Support Coordinator	24
Accounting Division Director	35	Data Systems Support Specialist III	28
Accounting Section Manager	32	Data Systems Support Specialist IV	31
Administrative Assistant	22	Delivery Services Supervisor	18
Administrative Coordinator	34	Director of Budget	41
Adult Education Administrator	37	Director of Communications & Public Relations	37
Air Conditioning/Refrigeration Foreman	22	Director of Construction & Maintenance	45
Air Conditioning/Refrigeration Mechanic	19	Director of Disciplinary Review	43
Alternative Education Technician	21	Director of Exceptional Education & Support Services	43
Architectural Technician	21	Director of Family Engagement	37
Architectural Trades Foreman	21	Director of Foundational Learning & Family Engagement	37
Architectural Trades Supervisor	25	Director of Human Resources	45
Architectural Tradesman	18	Director of Instructional Programs	45
Art Framer	8	Director of Pupil Transportation	43
Assistant Director – Construction & Maintenance	41	Director of Research & Planning	43
Assistant Director – Human Resources	41	Director of School Counseling	37
Assistant Director – Instructional Technology	41	Director of School Improvement & Professional Development	43
Assistant Director – Pupil Transportation	39	Director of School Internal Audit	37
Assistant Director – School Nutrition Services	39	Director of School Nutrition Services	43
Assistant Director –School Improvement & Professional Development	39	Director of Technology	43
Assistant Producer/Director	23	Distribution Technician	I-12, II-14
Assistant Superintendent	47	Division Director	35
Assistant Transportation Supervisor	17	Driver Education Aide	12
Assistant/Associate Principal	I-32, II-34	Educational Specialist	32
Autism Program Coordinator	30	Electrician	19
Behavior Support Facilitator	BA-28, MA-29	Electrician Foreman	22
Bus Assistant	10	Electronics Technician	19
Bus Driver	13	Electronics Technician Foreman	22
Bus Driver, Certified	14	Employment/Training Specialist	22
Bus Driver, Trainer	15	Equipment Operator	I-11, II-13, III-16
Business Manager	30	Exceptional Education Coordinator	30
Business/Community Partnership Specialist	32	Executive Assistant	30
Capital Projects Manager	32	Exterminator	18
Clinical School Based Mental Health Coordinator	32	Facilities Coordinator	23
College & Career Advisor	22	Facilities Engineer	32
Commercial Roofer	18	Facilities Manager	35
Communications Specialist	26	Family Advocate/Lead Family Advocate	17
Computer Networking Technician	25	Family Assessment Analyst	28
Computer Repair Technician	21	Family Engagement Coordinator	23
Computer Technician	25	Federal Programs Coordinator	31
Computer Technician Foreman	22	Finance Division Director	35
Construction Coordinator	24	Foster Care Liaison	28
Coordinator of Assessment & Remediation	BA-28 MA-29	GED Coordinator	21
Coordinator of Behavior Support	30	General Services Supervisor	30
Custodial Worker	9	Glazing Mechanic	18
Custodial Zone Foreman	21	Grounds Equipment Repairman	18
Custodial Zone Supervisor	25	Head Start Lead Teacher	29
Custodian	I-11, II-13	Health Coordinator	23

**JOB TITLES AND PAY GRADES 2017-2018**

<b>Job Title</b>	<b>Pay Grade</b>	<b>Job Title</b>	<b>Pay Grade</b>
Heating Foreman	22	Plumbing Foreman	21
Heating Specialist	19	Prevention Services Assistant	17
Human Resources Analyst	I-24, II-26, III-28	Principal	I-39, II-41, III-43
Human Resources Assistant I	18	Printing Supervisor	18
Human Resources Specialist	32	Project Coordinator	25
Information Specialist - Cataloging & Acquisitions	29	Registered Dietitian	25
Instructional Assistant	12	Residency Compliance Officer	28
Instructional Technology Resource Teacher	BA-28, MA-29	ROTC Instructor	23
Int'l Baccalaureate Program Administrator	32	Safety & Security Coordinator	31
Internal Auditor II	26	School Counselor	29
Interpreter	26	School Health Services Clinical Coordinator	28
Intervention Coordinator	29	School Health Services Supervisor	32
Intervention Specialist	32	School Nurse/LPN	23
IT Applications Developer I	29	School Nurse/RN	Assoc-27, BA-28, MA-29
IT Applications Developer III	31	School Nutrition Services Assistant	8
IT Manager I	35	School Nutrition Services Field Supervisor	26
IT Manager I	35	School Nutrition Services Manager	I-17, II-18
IT Manager II	38	School Nutrition Services Manager Trainee	8
IT Network Administrator I	29	School Psychologist	29
IT Network Administrator II	30	School Psychologist Supervisor	32
IT Network Administrator IV	32	School Safety Coordinator	24
IT Project Leader	35	School Security Officer	12
IT Systems Administrator I	29	School Social Worker	29
IT Systems Administrator I	32	School Social Worker Supervisor	32
IT Systems Administrator II	30	Secretary	18
IT Systems Administrator III	31	Senior Budget & Management Analyst	30
IT Systems Developer III	31	Senior Capital Projects Manager	35
Job Controller	19	Senior Coordinator of Student Conduct	34
Labor Force Trades Supervisor	25	Senior Human Resources Analyst	30
Labor Foreman III	21	Sheet Metal Fabricator	18
Lead Teacher – Title I Intervention	28	Speech Pathologist	29
Librarian (Information Specialist)	BA-28, MA-29	Staff Development Instructor	BA-28, MA-29
Library Assistant	I-15, II-18	Storekeeper	I-12, II-15
Library Associate	22	Student Activities Director	34
Locksmith	18	Student Information System Specialist III	28
Maintenance Assistant	I-11, II-14	Substitute System Coordinator II	24
Maintenance Control Supervisor	26	Superintendent of Schools	53
Maintenance Supervisor	21	Supply Operations Manager	28
Materials Acquisition Coordinator	I-22, II-24	Teacher	BA-28, MA-29
Mechanical Trades Supervisor	26	Technology Specialist Telecommunications	32
Media Graphics Analyst	23	Technology Support Specialist	I-24, II-26
Medicaid Coordinator	I-23,II-28	Technology Support Specialist	III-28, IV-31
Occupational Therapist	29	Technology Support Technician	I-18, II-21, III-22
Office Assistant	II-12, III-15, IV-18	Temperature Control Specialist	19
P.A.C.E Coordinator	29	Tile Setter & Brick Mason	18
Painter	18	Transportation Supervisor	30
Paralegal	23	TV Operations Technician	25
Payroll Coordinator I	22	TV Producer/Director	25
Payroll Coordinator II	24	Vocational Maintenance Mechanic	19
Physical Therapist	29	Vocational Maintenance Supervisor	21
Plasterer	18	Website and Print Production Coordinator	
Plumber	18	Welder	18
		Writer/Editor	29

## 2017-2018 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
08	260	8.00	21,381.42	21,888.59	22,407.80	22,939.30	23,483.43	24,040.45	24,610.68	25,194.46	25,792.06	26,403.85	27,030.14	27,671.30	28,327.67
			28,999.61	29,687.47	30,391.65	31,112.56	31,850.54	32,606.04	33,379.44	34,171.20	34,981.75	35,811.51	36,660.96	37,530.56	38,420.78
08	202	8.00	16,611.72	17,005.75	17,409.14	17,822.07	18,244.82	18,677.58	19,120.61	19,574.16	20,038.45	20,513.76	21,000.34	21,498.47	22,008.42
			22,530.47	23,064.88	23,611.97	24,172.06	24,745.42	25,332.38	25,933.26	26,548.39	27,178.13	27,822.79	28,482.74	29,158.36	29,849.99
08	202	7.50	15,573.49	15,942.89	16,321.06	16,708.19	17,104.52	17,510.23	17,925.57	18,350.77	18,786.05	19,231.65	19,687.82	20,154.82	20,632.89
			21,122.31	21,623.32	22,136.23	22,661.31	23,198.83	23,749.11	24,312.43	24,889.12	25,479.50	26,083.86	26,702.57	27,335.96	27,984.37
08	202	7.00	14,535.26	14,880.03	15,232.99	15,594.31	15,964.22	16,342.88	16,730.53	17,127.39	17,533.64	17,949.54	18,375.30	18,811.16	19,257.36
			19,714.16	20,181.77	20,660.48	21,150.56	21,652.24	22,165.84	22,691.60	23,229.84	23,780.86	24,344.94	24,922.40	25,513.57	26,118.74
08	199	8.00	16,365.01	16,753.19	17,150.58	17,557.39	17,973.86	18,400.19	18,836.64	19,283.45	19,740.85	20,209.10	20,688.45	21,179.19	21,681.56
			22,195.86	22,722.33	23,261.30	23,813.07	24,377.91	24,956.16	25,548.11	26,154.11	26,774.49	27,409.58	28,059.73	28,725.32	29,406.68
09	260	8.00	22,407.80	22,939.30	23,483.43	24,040.45	24,610.68	25,194.46	25,792.06	26,403.85	27,030.14	27,671.30	28,327.67	28,999.61	29,687.47
			30,391.65	31,112.56	31,850.54	32,606.04	33,379.44	34,171.20	34,981.75	35,811.51	36,660.96	37,530.56	38,420.78	39,332.13	40,265.08
10	260	8.00	23,483.43	24,040.45	24,610.68	25,194.46	25,792.06	26,403.85	27,030.14	27,671.30	28,327.67	28,999.61	29,687.47	30,391.65	31,112.56
			31,850.54	32,606.04	33,379.44	34,171.20	34,981.75	35,811.51	36,660.96	37,530.56	38,420.78	39,332.13	40,265.08	41,220.17	42,197.92
10	202	8.00	18,244.82	18,677.58	19,120.61	19,574.16	20,038.45	20,513.76	21,000.34	21,498.47	22,008.42	22,530.47	23,064.88	23,611.97	24,172.06
			24,745.42	25,332.38	25,933.26	26,548.39	27,178.13	27,822.79	28,482.74	29,158.36	29,849.99	30,558.04	31,282.87	32,024.90	32,784.54
10	202	7.00	15,964.22	16,342.88	16,730.53	17,127.39	17,533.64	17,949.54	18,375.30	18,811.16	19,257.36	19,714.16	20,181.77	20,660.48	21,150.56
			21,652.24	22,165.84	22,691.60	23,229.84	23,780.86	24,344.94	24,922.40	25,513.57	26,118.74	26,738.29	27,372.51	28,021.79	28,686.47
10	186	7.00	14,699.72	15,048.40	15,405.34	15,770.76	16,144.84	16,527.80	16,919.83	17,321.17	17,732.03	18,152.64	18,583.21	19,024.00	19,475.26
			19,937.21	20,410.13	20,894.25	21,389.85	21,897.23	22,416.63	22,948.35	23,492.69	24,049.93	24,620.40	25,204.39	25,802.24	26,414.27



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Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
10	183	6.00	12,396.54	12,690.59	12,991.60	13,299.77	13,615.23	13,938.19	14,268.80	14,607.25	14,953.74	15,308.45	15,671.56	16,043.28	16,423.84
			16,813.41	17,212.23	17,620.50	18,038.45	18,466.33	18,904.34	19,352.76	19,811.81	20,281.74	20,762.83	21,255.31	21,759.49	22,275.63
11	260	8.00	24,610.68	25,194.46	25,792.06	26,403.85	27,030.14	27,671.30	28,327.67	28,999.61	29,687.47	30,391.65	31,112.56	31,850.54	32,606.04
			33,379.44	34,171.20	34,981.75	35,811.51	36,660.96	37,530.56	38,420.78	39,332.13	40,265.08	41,220.17	42,197.92	43,198.85	44,223.52
11	209	8.00	19,783.20	20,252.47	20,732.85	21,224.64	21,728.07	22,243.47	22,771.09	23,311.22	23,864.16	24,430.21	25,009.71	25,602.93	26,210.24
			26,831.94	27,468.39	28,119.95	28,786.94	29,469.77	30,168.80	30,884.40	31,616.98	32,366.93	33,134.68	33,920.63	34,725.23	35,548.91
11	186	6.50	14,304.96	14,644.28	14,991.64	15,347.24	15,711.27	16,083.94	16,465.46	16,856.02	17,255.84	17,665.15	18,084.17	18,513.13	18,952.26
			19,401.80	19,862.01	20,333.14	20,815.44	21,309.18	21,814.64	22,332.08	22,861.80	23,404.08	23,959.22	24,527.54	25,109.33	25,704.92
11	183	5.50	11,908.97	12,191.45	12,480.63	12,776.67	13,079.73	13,389.98	13,707.59	14,032.74	14,365.59	14,706.34	15,055.19	15,412.29	15,777.87
			16,152.12	16,535.24	16,927.47	17,328.98	17,740.03	18,160.82	18,591.59	19,032.59	19,484.04	19,946.20	20,419.33	20,903.68	21,399.51
12	260	8.00	25,792.06	26,403.85	27,030.14	27,671.30	28,327.67	28,999.61	29,687.47	30,391.65	31,112.56	31,850.54	32,606.04	33,379.44	34,171.20
			34,981.75	35,811.51	36,660.96	37,530.56	38,420.78	39,332.13	40,265.08	41,220.17	42,197.92	43,198.85	44,223.52	45,272.51	46,346.37
12	239	8.00	23,708.86	24,271.23	24,846.94	25,436.31	26,039.66	26,657.33	27,289.63	27,936.94	28,599.62	29,278.00	29,972.47	30,683.41	31,411.22
			32,156.30	32,919.04	33,699.88	34,499.25	35,317.57	36,155.31	37,012.90	37,890.85	38,789.62	39,709.72	40,651.62	41,615.88	42,603.01
12	231	8.00	22,915.26	23,458.81	24,015.24	24,584.89	25,168.04	25,765.04	26,376.17	27,001.81	27,642.31	28,297.98	28,969.21	29,656.35	30,359.79
			31,079.94	31,817.15	32,571.85	33,344.46	34,135.39	34,945.09	35,773.97	36,622.54	37,491.23	38,380.52	39,290.90	40,222.88	41,176.97
12	220	8.00	21,824.05	22,341.72	22,871.66	23,414.18	23,969.56	24,538.13	25,120.16	25,716.01	26,326.01	26,950.46	27,589.72	28,244.15	28,914.09
			29,599.94	30,302.04	31,020.81	31,756.63	32,509.89	33,281.04	34,070.45	34,878.61	35,705.93	36,552.88	37,419.91	38,307.51	39,216.16
12	212	8.00	21,030.45	21,529.30	22,039.96	22,562.75	23,097.94	23,645.84	24,206.70	24,780.88	25,368.70	25,970.44	26,586.46	27,217.09	27,862.67
			28,523.58	29,200.15	29,892.78	30,601.84	31,327.71	32,070.82	32,831.52	33,610.29	34,407.53	35,223.68	36,059.18	36,914.51	37,790.12

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Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
12	212	7.25	19,058.85	19,510.92	19,973.71	20,447.49	20,932.51	21,429.04	21,937.32	22,457.68	22,990.38	23,535.71	24,093.98	24,665.48	25,250.54
			25,849.50	26,462.64	27,090.33	27,732.92	28,390.74	29,064.18	29,753.57	30,459.33	31,181.83	31,921.46	32,678.63	33,453.77	34,247.30
12	209	8.00	20,732.85	21,224.64	21,728.07	22,243.47	22,771.09	23,311.22	23,864.16	24,430.21	25,009.71	25,602.93	26,210.24	26,831.94	27,468.39
			28,119.95	28,786.94	29,469.77	30,168.80	30,884.40	31,616.98	32,366.93	33,134.68	33,920.63	34,725.23	35,548.91	36,392.13	37,255.35
12	209	7.25	18,789.15	19,234.83	19,691.07	20,158.14	20,636.30	21,125.80	21,626.89	22,139.88	22,665.05	23,202.66	23,753.03	24,316.44	24,893.22
			25,483.70	26,088.17	26,706.98	27,340.47	27,988.99	28,652.89	29,332.53	30,028.30	30,740.57	31,469.74	32,216.20	32,980.37	33,762.66
12	204	7.25	18,339.64	18,774.66	19,219.99	19,675.89	20,142.60	20,620.40	21,109.50	21,610.22	22,122.82	22,647.57	23,184.77	23,734.71	24,297.69
			24,874.04	25,464.05	26,068.06	26,686.40	27,319.39	27,967.42	28,630.79	29,309.92	30,005.15	30,716.88	31,445.48	32,191.37	32,954.94
12	202	8.00	20,038.45	20,513.76	21,000.34	21,498.47	22,008.42	22,530.47	23,064.88	23,611.97	24,172.06	24,745.42	25,332.38	25,933.26	26,548.39
			27,178.13	27,822.79	28,482.74	29,158.36	29,849.99	30,558.04	31,282.87	32,024.90	32,784.54	33,562.19	34,358.28	35,173.26	36,007.57
12	202	7.25	18,159.84	18,590.60	19,031.56	19,482.99	19,945.13	20,418.23	20,902.54	21,398.35	21,905.93	22,425.54	22,957.47	23,502.02	24,059.48
			24,630.18	25,214.40	25,812.49	26,424.76	27,051.56	27,693.23	28,350.10	29,022.57	29,710.99	30,415.73	31,137.19	31,875.77	32,631.86
12	202	7.00	17,533.64	17,949.54	18,375.30	18,811.16	19,257.36	19,714.16	20,181.77	20,660.48	21,150.56	21,652.24	22,165.84	22,691.60	23,229.84
			23,780.86	24,344.94	24,922.40	25,513.57	26,118.74	26,738.29	27,372.51	28,021.79	28,686.47	29,366.91	30,063.49	30,776.60	31,506.62
12	202	6.00	15,028.84	15,385.32	15,750.26	16,123.85	16,506.31	16,897.85	17,298.66	17,708.98	18,129.05	18,559.07	18,999.29	19,449.95	19,911.29
			20,383.60	20,867.09	21,362.06	21,868.77	22,387.49	22,918.53	23,462.15	24,018.68	24,588.40	25,171.64	25,768.71	26,379.94	27,005.67
12	200	8.00	19,840.05	20,310.66	20,792.42	21,285.62	21,790.51	22,307.39	22,836.51	23,378.19	23,932.74	24,500.42	25,081.57	25,676.50	26,285.54
			26,909.04	27,547.31	28,200.74	28,869.66	29,554.45	30,255.49	30,973.14	31,707.82	32,459.94	33,229.89	34,018.10	34,825.01	35,651.06
13	260	8.00	27,030.14	27,671.30	28,327.67	28,999.61	29,687.47	30,391.65	31,112.56	31,850.54	32,606.04	33,379.44	34,171.20	34,981.75	35,811.51
			36,660.96	37,530.56	38,420.78	39,332.13	40,265.08	41,220.17	42,197.92	43,198.85	44,223.52	45,272.51	46,346.37	47,445.72	48,571.12
13	202	8.00	21,000.34	21,498.47	22,008.42	22,530.47	23,064.88	23,611.97	24,172.06	24,745.42	25,332.38	25,933.26	26,548.39	27,178.13	27,822.79
			28,482.74	29,158.36	29,849.99	30,558.04	31,282.87	32,024.90	32,784.54	33,562.19	34,358.28	35,173.26	36,007.57	36,861.67	37,736.02

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Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
13	186	7.00	16,919.83	17,321.17	17,732.03	18,152.64	18,583.21	19,024.00	19,475.26	19,937.21	20,410.13	20,894.25	21,389.85	21,897.23	22,416.63
			22,948.35	23,492.69	24,049.93	24,620.40	25,204.39	25,802.24	26,414.27	27,040.82	27,682.23	28,338.85	29,011.05	29,699.19	30,403.65
13	186	6.50	15,711.27	16,083.94	16,465.46	16,856.02	17,255.84	17,665.15	18,084.17	18,513.13	18,952.26	19,401.80	19,862.01	20,333.14	20,815.44
			21,309.18	21,814.64	22,332.08	22,861.80	23,404.08	23,959.22	24,527.54	25,109.33	25,704.92	26,314.65	26,938.83	27,577.82	28,231.96
13	183	6.00	14,268.80	14,607.25	14,953.74	15,308.45	15,671.56	16,043.28	16,423.84	16,813.41	17,212.23	17,620.50	18,038.45	18,466.33	18,904.34
			19,352.76	19,811.81	20,281.74	20,762.83	21,255.31	21,759.49	22,275.63	22,804.01	23,344.92	23,898.66	24,465.54	25,045.86	25,639.95
14	260	8.00	28,327.67	28,999.61	29,687.47	30,391.65	31,112.56	31,850.54	32,606.04	33,379.44	34,171.20	34,981.75	35,811.51	36,660.96	37,530.56
			38,420.78	39,332.13	40,265.08	41,220.17	42,197.92	43,198.85	44,223.52	45,272.51	46,346.37	47,445.72	48,571.12	49,723.23	50,902.65
14	202	8.00	22,008.42	22,530.47	23,064.88	23,611.97	24,172.06	24,745.42	25,332.38	25,933.26	26,548.39	27,178.13	27,822.79	28,482.74	29,158.36
			29,849.99	30,558.04	31,282.87	32,024.90	32,784.54	33,562.19	34,358.28	35,173.26	36,007.57	36,861.67	37,736.02	38,631.13	39,547.45
14	202	7.25	19,945.13	20,418.23	20,902.54	21,398.35	21,905.93	22,425.54	22,957.47	23,502.02	24,059.48	24,630.18	25,214.40	25,812.49	26,424.76
			27,051.56	27,693.23	28,350.10	29,022.57	29,710.99	30,415.73	31,137.19	31,875.77	32,631.86	33,405.89	34,198.27	35,009.46	35,839.87
14	186	7.00	17,732.03	18,152.64	18,583.21	19,024.00	19,475.26	19,937.21	20,410.13	20,894.25	21,389.85	21,897.23	22,416.63	22,948.35	23,492.69
			24,049.93	24,620.40	25,204.39	25,802.24	26,414.27	27,040.82	27,682.23	28,338.85	29,011.05	29,699.19	30,403.65	31,124.83	31,863.10
14	183	6.00	14,953.74	15,308.45	15,671.56	16,043.28	16,423.84	16,813.41	17,212.23	17,620.50	18,038.45	18,466.33	18,904.34	19,352.76	19,811.81
			20,281.74	20,762.83	21,255.31	21,759.49	22,275.63	22,804.01	23,344.92	23,898.66	24,465.54	25,045.86	25,639.95	26,248.13	26,870.73
15	260	8.00	29,687.47	30,391.65	31,112.56	31,850.54	32,606.04	33,379.44	34,171.20	34,981.75	35,811.51	36,660.96	37,530.56	38,420.78	39,332.13
			40,265.08	41,220.17	42,197.92	43,198.85	44,223.52	45,272.51	46,346.37	47,445.72	48,571.12	49,723.23	50,902.65	52,110.07	53,346.11
15	239	8.00	27,289.63	27,936.94	28,599.62	29,278.00	29,972.47	30,683.41	31,411.22	32,156.30	32,919.04	33,699.88	34,499.25	35,317.57	36,155.31
			37,012.90	37,890.85	38,789.62	39,709.72	40,651.62	41,615.88	42,603.01	43,613.56	44,648.07	45,707.12	46,791.29	47,901.18	49,037.39

## 2017-2018 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
15	231	8.00	26,376.17	27,001.81	27,642.31	28,297.98	28,969.21	29,656.35	30,359.79	31,079.94	31,817.15	32,571.85	33,344.46	34,135.39	34,945.09
			35,773.97	36,622.54	37,491.23	38,380.52	39,290.90	40,222.88	41,176.97	42,153.69	43,153.57	44,177.18	45,225.05	46,297.80	47,395.97
15	225	8.00	25,691.08	26,300.47	26,924.33	27,562.97	28,216.76	28,886.06	29,571.23	30,272.67	30,990.73	31,725.83	32,478.37	33,248.75	34,037.42
			34,844.78	35,671.30	36,517.43	37,383.62	38,270.36	39,178.13	40,107.44	41,058.79	42,032.70	43,029.72	44,050.37	45,095.26	46,164.91
15	220	8.00	25,120.16	25,716.01	26,326.01	26,950.46	27,589.72	28,244.15	28,914.09	29,599.94	30,302.04	31,020.81	31,756.63	32,509.89	33,281.04
			34,070.45	34,878.61	35,705.93	36,552.88	37,419.91	38,307.51	39,216.16	40,146.37	41,098.64	42,073.50	43,071.48	44,093.14	45,139.02
15	214	8.00	24,435.07	25,014.67	25,608.03	26,215.45	26,837.28	27,473.85	28,125.52	28,792.67	29,475.62	30,174.79	30,890.54	31,623.26	32,373.37
			33,141.26	33,927.37	34,732.13	35,555.98	36,399.36	37,262.76	38,146.63	39,051.47	39,977.77	40,926.04	41,896.80	42,890.60	43,907.96
15	204	8.00	23,293.24	23,845.76	24,411.39	24,990.42	25,583.20	26,190.03	26,811.25	27,447.22	28,098.26	28,764.75	29,447.06	30,145.54	30,860.60
			31,592.60	32,341.98	33,109.13	33,894.49	34,698.46	35,521.51	36,364.08	37,226.64	38,109.65	39,013.61	39,939.01	40,886.37	41,856.18
15	200	8.00	22,836.51	23,378.19	23,932.74	24,500.42	25,081.57	25,676.50	26,285.54	26,909.04	27,547.31	28,200.74	28,869.66	29,554.45	30,255.49
			30,973.14	31,707.82	32,459.94	33,229.89	34,018.10	34,825.01	35,651.06	36,496.70	37,362.40	38,248.64	39,155.89	40,084.67	41,035.47
16	260	8.00	31,112.56	31,850.54	32,606.04	33,379.44	34,171.20	34,981.75	35,811.51	36,660.96	37,530.56	38,420.78	39,332.13	40,265.08	41,220.17
			42,197.92	43,198.85	44,223.52	45,272.51	46,346.37	47,445.72	48,571.12	49,723.23	50,902.65	52,110.07	53,346.11	54,611.48	55,906.86
17	260	8.00	32,606.04	33,379.44	34,171.20	34,981.75	35,811.51	36,660.96	37,530.56	38,420.78	39,332.13	40,265.08	41,220.17	42,197.92	43,198.85
			44,223.52	45,272.51	46,346.37	47,445.72	48,571.12	49,723.23	50,902.65	52,110.07	53,346.11	54,611.48	55,906.86	57,232.99	58,590.54
17	239	8.00	29,972.47	30,683.41	31,411.22	32,156.30	32,919.04	33,699.88	34,499.25	35,317.57	36,155.31	37,012.90	37,890.85	38,789.62	39,709.72
			40,651.62	41,615.88	42,603.01	43,613.56	44,648.07	45,707.12	46,791.29	47,901.18	49,037.39	50,200.55	51,391.31	52,610.32	53,858.23
17	220	8.00	27,589.72	28,244.15	28,914.09	29,599.94	30,302.04	31,020.81	31,756.63	32,509.89	33,281.04	34,070.45	34,878.61	35,705.93	36,552.88
			37,419.91	38,307.51	39,216.16	40,146.37	41,098.64	42,073.50	43,071.48	44,093.14	45,139.02	46,209.72	47,305.81	48,427.91	49,576.61

## 2017-2018 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
17	214	8.00	26,837.28	27,473.85	28,125.52	28,792.67	29,475.62	30,174.79	30,890.54	31,623.26	32,373.37	33,141.26	33,927.37	34,732.13	35,555.98
			36,399.36	37,262.76	38,146.63	39,051.47	39,977.77	40,926.04	41,896.80	42,890.60	43,907.96	44,949.45	46,015.65	47,107.15	48,224.52
17	214	7.25	24,321.28	24,898.18	25,488.76	26,093.36	26,712.28	27,345.90	27,994.55	28,658.58	29,338.37	30,034.26	30,746.68	31,475.99	32,222.61
			32,986.92	33,769.37	34,570.38	35,390.40	36,229.85	37,089.23	37,968.98	38,869.61	39,791.58	40,735.44	41,701.68	42,690.86	43,703.47
17	209	8.00	26,210.24	26,831.94	27,468.39	28,119.95	28,786.94	29,469.77	30,168.80	30,884.40	31,616.98	32,366.93	33,134.68	33,920.63	34,725.23
			35,548.91	36,392.13	37,255.35	38,139.06	39,043.71	39,969.83	40,917.90	41,888.48	42,882.07	43,899.23	44,940.52	46,006.52	47,097.78
17	209	7.25	23,753.03	24,316.44	24,893.22	25,483.70	26,088.17	26,706.98	27,340.47	27,988.99	28,652.89	29,332.53	30,028.30	30,740.57	31,469.74
			32,216.20	32,980.37	33,762.66	34,563.52	35,383.36	36,222.66	37,081.85	37,961.44	38,861.87	39,783.68	40,727.34	41,693.41	42,682.37
17	204	7.25	23,184.77	23,734.71	24,297.69	24,874.04	25,464.05	26,068.06	26,686.40	27,319.39	27,967.42	28,630.79	29,309.92	30,005.15	30,716.88
			31,445.48	32,191.37	32,954.94	33,736.64	34,536.87	35,356.09	36,194.72	37,053.27	37,932.16	38,831.91	39,753.01	40,695.96	41,661.26
17	202	7.50	23,749.11	24,312.43	24,889.12	25,479.50	26,083.86	26,702.57	27,335.96	27,984.37	28,648.17	29,327.69	30,023.35	30,735.50	31,464.55
			32,210.88	32,974.93	33,757.09	34,557.82	35,377.52	36,216.68	37,075.73	37,955.17	38,855.46	39,777.11	40,720.62	41,686.53	42,675.32
17	202	7.00	22,165.84	22,691.60	23,229.84	23,780.86	24,344.94	24,922.40	25,513.57	26,118.74	26,738.29	27,372.51	28,021.79	28,686.47	29,366.91
			30,063.49	30,776.60	31,506.62	32,253.96	33,019.02	33,802.24	34,604.02	35,424.83	36,265.10	37,125.31	38,005.92	38,907.43	39,830.30
17	199	7.00	21,836.64	22,354.60	22,884.84	23,427.68	23,983.38	24,552.27	25,134.65	25,730.84	26,341.18	26,965.99	27,605.62	28,260.43	28,930.77
			29,617.00	30,319.52	31,038.70	31,774.94	32,528.64	33,300.22	34,090.09	34,898.72	35,726.51	36,573.94	37,441.47	38,329.59	39,238.76
18	260	8.00	34,171.20	34,981.75	35,811.51	36,660.96	37,530.56	38,420.78	39,332.13	40,265.08	41,220.17	42,197.92	43,198.85	44,223.52	45,272.51
			46,346.37	47,445.72	48,571.12	49,723.23	50,902.65	52,110.07	53,346.11	54,611.48	55,906.86	57,232.99	58,590.54	59,980.32	61,403.06
18	239	8.00	31,411.22	32,156.30	32,919.04	33,699.88	34,499.25	35,317.57	36,155.31	37,012.90	37,890.85	38,789.62	39,709.72	40,651.62	41,615.88
			42,603.01	43,613.56	44,648.07	45,707.12	46,791.29	47,901.18	49,037.39	50,200.55	51,391.31	52,610.32	53,858.23	55,135.75	56,443.58
18	231	8.00	30,359.79	31,079.94	31,817.15	32,571.85	33,344.46	34,135.39	34,945.09	35,773.97	36,622.54	37,491.23	38,380.52	39,290.90	40,222.88
			41,176.97	42,153.69	43,153.57	44,177.18	45,225.05	46,297.80	47,395.97	48,520.20	49,671.10	50,849.31	52,055.44	53,290.20	54,554.25





## 2017-2018 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
18	220	8.00	28,914.09	29,599.94	30,302.04	31,020.81	31,756.63	32,509.89	33,281.04	34,070.45	34,878.61	35,705.93	36,552.88	37,419.91	38,307.51
			39,216.16	40,146.37	41,098.64	42,073.50	43,071.48	44,093.14	45,139.02	46,209.72	47,305.81	48,427.91	49,576.61	50,752.57	51,956.43
18	214	8.00	28,125.52	28,792.67	29,475.62	30,174.79	30,890.54	31,623.26	32,373.37	33,141.26	33,927.37	34,732.13	35,555.98	36,399.36	37,262.76
			38,146.63	39,051.47	39,977.77	40,926.04	41,896.80	42,890.60	43,907.96	44,949.45	46,015.65	47,107.15	48,224.52	49,368.41	50,539.44
18	202	8.00	26,548.39	27,178.13	27,822.79	28,482.74	29,158.36	29,849.99	30,558.04	31,282.87	32,024.90	32,784.54	33,562.19	34,358.28	35,173.26
			36,007.57	36,861.67	37,736.02	38,631.13	39,547.45	40,485.52	41,445.83	42,428.92	43,435.33	44,465.63	45,520.34	46,600.09	47,705.45
18	199	8.00	26,154.11	26,774.49	27,409.58	28,059.73	28,725.32	29,406.68	30,104.21	30,818.27	31,549.28	32,297.64	33,063.74	33,848.01	34,650.88
			35,472.80	36,314.22	37,175.59	38,057.40	38,960.11	39,884.25	40,830.29	41,798.79	42,790.25	43,805.25	44,844.30	45,908.01	46,996.95
19	260	8.00	35,811.51	36,660.96	37,530.56	38,420.78	39,332.13	40,265.08	41,220.17	42,197.92	43,198.85	44,223.52	45,272.51	46,346.37	47,445.72
			48,571.12	49,723.23	50,902.65	52,110.07	53,346.11	54,611.48	55,906.86	57,232.99	58,590.54	59,980.32	61,403.06	62,859.53	64,350.56
20	260	8.00	37,530.56	38,420.78	39,332.13	40,265.08	41,220.17	42,197.92	43,198.85	44,223.52	45,272.51	46,346.37	47,445.72	48,571.12	49,723.23
			50,902.65	52,110.07	53,346.11	54,611.48	55,906.86	57,232.99	58,590.54	59,980.32	61,403.06	62,859.53	64,350.56	65,876.95	67,439.55
21	260	8.00	39,332.13	40,265.08	41,220.17	42,197.92	43,198.85	44,223.52	45,272.51	46,346.37	47,445.72	48,571.12	49,723.23	50,902.65	52,110.07
			53,346.11	54,611.48	55,906.86	57,232.99	58,590.54	59,980.32	61,403.06	62,859.53	64,350.56	65,876.95	67,439.55	69,039.21	70,676.84
21	239	8.00	36,155.31	37,012.90	37,890.85	38,789.62	39,709.72	40,651.62	41,615.88	42,603.01	43,613.56	44,648.07	45,707.12	46,791.29	47,901.18
			49,037.39	50,200.55	51,391.31	52,610.32	53,858.23	55,135.75	56,443.58	57,782.42	59,153.02	60,556.12	61,992.51	63,462.97	64,968.33
21	214	8.00	32,373.37	33,141.26	33,927.37	34,732.13	35,555.98	36,399.36	37,262.76	38,146.63	39,051.47	39,977.77	40,926.04	41,896.80	42,890.60
			43,907.96	44,949.45	46,015.65	47,107.15	48,224.52	49,368.41	50,539.44	51,738.23	52,965.46	54,221.80	55,507.94	56,824.58	58,172.48
21	209	8.00	31,616.98	32,366.93	33,134.68	33,920.63	34,725.23	35,548.91	36,392.13	37,255.35	38,139.06	39,043.71	39,969.83	40,917.90	41,888.48
			42,882.07	43,899.23	44,940.52	46,006.52	47,097.78	48,214.95	49,358.61	50,529.39	51,727.95	52,954.93	54,211.02	55,496.91	56,813.31

## 2017-2018 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
21	204	7.25	27,967.42	28,630.79	29,309.92	30,005.15	30,716.88	31,445.48	32,191.37	32,954.94	33,736.64	34,536.87	35,356.09	36,194.72	37,053.27
			37,932.16	38,831.91	39,753.01	40,695.96	41,661.26	42,649.46	43,661.12	44,696.76	45,756.96	46,842.31	47,953.41	49,090.86	50,255.31
22	260	8.00	41,220.17	42,197.92	43,198.85	44,223.52	45,272.51	46,346.37	47,445.72	48,571.12	49,723.23	50,902.65	52,110.07	53,346.11	54,611.48
			55,906.86	57,232.99	58,590.54	59,980.32	61,403.06	62,859.53	64,350.56	65,876.95	67,439.55	69,039.21	70,676.84	72,353.28	74,069.51
22	239	8.00	37,890.85	38,789.62	39,709.72	40,651.62	41,615.88	42,603.01	43,613.56	44,648.07	45,707.12	46,791.29	47,901.18	49,037.39	50,200.55
			51,391.31	52,610.32	53,858.23	55,135.75	56,443.58	57,782.42	59,153.02	60,556.12	61,992.51	63,462.97	64,968.33	66,509.36	68,086.97
22	209	8.00	33,134.68	33,920.63	34,725.23	35,548.91	36,392.13	37,255.35	38,139.06	39,043.71	39,969.83	40,917.90	41,888.48	42,882.07	43,899.23
			44,940.52	46,006.52	47,097.78	48,214.95	49,358.61	50,529.39	51,727.95	52,954.93	54,211.02	55,496.91	56,813.31	58,160.90	59,540.49
23	260	8.00	43,198.85	44,223.52	45,272.51	46,346.37	47,445.72	48,571.12	49,723.23	50,902.65	52,110.07	53,346.11	54,611.48	55,906.86	57,232.99
			58,590.54	59,980.32	61,403.06	62,859.53	64,350.56	65,876.95	67,439.55	69,039.21	70,676.84	72,353.28	74,069.51	75,826.44	77,625.04
23	239	8.00	39,709.72	40,651.62	41,615.88	42,603.01	43,613.56	44,648.07	45,707.12	46,791.29	47,901.18	49,037.39	50,200.55	51,391.31	52,610.32
			53,858.23	55,135.75	56,443.58	57,782.42	59,153.02	60,556.12	61,992.51	63,462.97	64,968.33	66,509.36	68,086.97	69,702.00	71,355.32
23	220	8.00	36,552.88	37,419.91	38,307.51	39,216.16	40,146.37	41,098.64	42,073.50	43,071.48	44,093.14	45,139.02	46,209.72	47,305.81	48,427.91
			49,576.61	50,752.57	51,956.43	53,188.84	54,450.48	55,742.03	57,064.23	58,417.80	59,803.48	61,222.00	62,674.20	64,160.84	65,682.72
23	209	8.00	34,725.23	35,548.91	36,392.13	37,255.35	38,139.06	39,043.71	39,969.83	40,917.90	41,888.48	42,882.07	43,899.23	44,940.52	46,006.52
			47,097.78	48,214.95	49,358.61	50,529.39	51,727.95	52,954.93	54,211.02	55,496.91	56,813.31	58,160.90	59,540.49	60,952.79	62,398.59
23	209	7.25	31,469.74	32,216.20	32,980.37	33,762.66	34,563.52	35,383.36	36,222.66	37,081.85	37,961.44	38,861.87	39,783.68	40,727.34	41,693.41
			42,682.37	43,694.79	44,731.24	45,792.26	46,878.46	47,990.41	49,128.74	50,294.07	51,487.06	52,708.32	53,958.57	55,238.47	56,548.72
24	260	8.00	45,272.51	46,346.37	47,445.72	48,571.12	49,723.23	50,902.65	52,110.07	53,346.11	54,611.48	55,906.86	57,232.99	58,590.54	59,980.32
			61,403.06	62,859.53	64,350.56	65,876.95	67,439.55	69,039.21	70,676.84	72,353.28	74,069.51	75,826.44	77,625.04	79,466.30	81,351.23

## 2017-2018 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
25	260	8.00	47,445.72	48,571.12	49,723.23	50,902.65	52,110.07	53,346.11	54,611.48	55,906.86	57,232.99	58,590.54	59,980.32	61,403.06	62,859.53
			64,350.56	65,876.95	67,439.55	69,039.21	70,676.84	72,353.28	74,069.51	75,826.44	77,625.04	79,466.30	81,351.23	83,280.89	85,256.31
25	239	8.00	43,613.56	44,648.07	45,707.12	46,791.29	47,901.18	49,037.39	50,200.55	51,391.31	52,610.32	53,858.23	55,135.75	56,443.58	57,782.42
			59,153.02	60,556.12	61,992.51	63,462.97	64,968.33	66,509.36	68,086.97	69,702.00	71,355.32	73,047.86	74,780.56	76,554.36	78,370.22
25	220	7.25	36,382.65	37,245.64	38,129.11	39,033.53	39,959.41	40,907.24	41,877.55	42,870.89	43,887.80	44,928.81	45,994.52	47,085.52	48,202.38
			49,345.74	50,516.22	51,714.46	52,941.13	54,196.90	55,482.44	56,798.49	58,145.76	59,524.97	60,936.90	62,382.32	63,862.03	65,376.83
25	209	7.25	34,563.52	35,383.36	36,222.66	37,081.85	37,961.44	38,861.87	39,783.68	40,727.34	41,693.41	42,682.37	43,694.79	44,731.24	45,792.26
			46,878.46	47,990.41	49,128.74	50,294.07	51,487.06	52,708.32	53,958.57	55,238.47	56,548.72	57,890.05	59,263.20	60,668.93	62,107.99
26	260	8.00	49,723.23	50,902.65	52,110.07	53,346.11	54,611.48	55,906.86	57,232.99	58,590.54	59,980.32	61,403.06	62,859.53	64,350.56	65,876.95
			67,439.55	69,039.21	70,676.84	72,353.28	74,069.51	75,826.44	77,625.04	79,466.30	81,351.23	83,280.89	85,256.31	87,278.59	89,348.85
26	239	8.00	45,707.12	46,791.29	47,901.18	49,037.39	50,200.55	51,391.31	52,610.32	53,858.23	55,135.75	56,443.58	57,782.42	59,153.02	60,556.12
			61,992.51	63,462.97	64,968.33	66,509.36	68,086.97	69,702.00	71,355.32	73,047.86	74,780.56	76,554.36	78,370.22	80,229.16	82,132.22
26	231	8.00	44,177.18	45,225.05	46,297.80	47,395.97	48,520.20	49,671.10	50,849.31	52,055.44	53,290.20	54,554.25	55,848.28	57,173.00	58,529.14
			59,917.45	61,338.69	62,793.65	64,283.11	65,807.91	67,368.88	68,966.86	70,602.75	72,277.44	73,991.87	75,746.95	77,543.67	79,383.02
26	220	8.00	42,073.50	43,071.48	44,093.14	45,139.02	46,209.72	47,305.81	48,427.91	49,576.61	50,752.57	51,956.43	53,188.84	54,450.48	55,742.03
			57,064.23	58,417.80	59,803.48	61,222.00	62,674.20	64,160.84	65,682.72	67,240.71	68,835.66	70,468.45	72,139.95	73,851.11	75,602.88
26	214	8.00	40,926.04	41,896.80	42,890.60	43,907.96	44,949.45	46,015.65	47,107.15	48,224.52	49,368.41	50,539.44	51,738.23	52,965.46	54,221.80
			55,507.94	56,824.58	58,172.48	59,552.31	60,964.90	62,410.99	63,891.38	65,406.87	66,958.32	68,546.58	70,172.50	71,836.99	73,540.98
26	209	8.00	39,969.83	40,917.90	41,888.48	42,882.07	43,899.23	44,940.52	46,006.52	47,097.78	48,214.95	49,358.61	50,529.39	51,727.95	52,954.93
			54,211.02	55,496.91	56,813.31	58,160.90	59,540.49	60,952.79	62,398.59	63,878.68	65,393.88	66,945.02	68,532.96	70,158.56	71,822.73
26	209	7.25	36,222.66	37,081.85	37,961.44	38,861.87	39,783.68	40,727.34	41,693.41	42,682.37	43,694.79	44,731.24	45,792.26	46,878.46	47,990.41
			49,128.74	50,294.07	51,487.06	52,708.32	53,958.57	55,238.47	56,548.72	57,890.05	59,263.20	60,668.93	62,107.99	63,581.19	65,089.35



## 2017-2018 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
26	202	7.25	35,009.46	35,839.87	36,690.00	37,560.28	38,451.21	39,363.27	40,296.98	41,252.81	42,231.33	43,233.07	44,258.55	45,308.36	46,383.07
			47,483.28	48,609.58	49,762.61	50,942.97	52,151.34	53,388.38	54,654.74	55,951.15	57,278.31	58,636.95	60,027.82	61,451.68	62,909.33
27	260	8.00	52,110.07	53,346.11	54,611.48	55,906.86	57,232.99	58,590.54	59,980.32	61,403.06	62,859.53	64,350.56	65,876.95	67,439.55	69,039.21
			70,676.84	72,353.28	74,069.51	75,826.44	77,625.04	79,466.30	81,351.23	83,280.89	85,256.31	87,278.59	89,348.85	91,468.21	93,637.81
27	239	8.00	47,901.18	49,037.39	50,200.55	51,391.31	52,610.32	53,858.23	55,135.75	56,443.58	57,782.42	59,153.02	60,556.12	61,992.51	63,462.97
			64,968.33	66,509.36	68,086.97	69,702.00	71,355.32	73,047.86	74,780.56	76,554.36	78,370.22	80,229.16	82,132.22	84,080.39	86,074.76
27	231	8.00	46,297.80	47,395.97	48,520.20	49,671.10	50,849.31	52,055.44	53,290.20	54,554.25	55,848.28	57,173.00	58,529.14	59,917.45	61,338.69
			62,793.65	64,283.11	65,807.91	67,368.88	68,966.86	70,602.75	72,277.44	73,991.87	75,746.95	77,543.67	79,383.02	81,265.98	83,193.60
27	220	8.00	44,093.14	45,139.02	46,209.72	47,305.81	48,427.91	49,576.61	50,752.57	51,956.43	53,188.84	54,450.48	55,742.03	57,064.23	58,417.80
			59,803.48	61,222.00	62,674.20	64,160.84	65,682.72	67,240.71	68,835.66	70,468.45	72,139.95	73,851.11	75,602.88	77,396.18	79,232.00
27	214	8.00	42,890.60	43,907.96	44,949.45	46,015.65	47,107.15	48,224.52	49,368.41	50,539.44	51,738.23	52,965.46	54,221.80	55,507.94	56,824.58
			58,172.48	59,552.31	60,964.90	62,410.99	63,891.38	65,406.87	66,958.32	68,546.58	70,172.50	71,836.99	73,540.98	75,285.37	77,071.12
27	214	7.25	38,869.61	39,791.58	40,735.44	41,701.68	42,690.86	43,703.47	44,740.12	45,801.37	46,887.77	47,999.95	49,138.50	50,304.07	51,497.28
			52,718.81	53,969.28	55,249.44	56,559.96	57,901.56	59,274.98	60,680.98	62,120.34	63,593.83	65,102.27	66,646.51	68,227.37	69,845.71
27	209	8.00	41,888.48	42,882.07	43,899.23	44,940.52	46,006.52	47,097.78	48,214.95	49,358.61	50,529.39	51,727.95	52,954.93	54,211.02	55,496.91
			56,813.31	58,160.90	59,540.49	60,952.79	62,398.59	63,878.68	65,393.88	66,945.02	68,532.96	70,158.56	71,822.73	73,526.37	75,270.40
27	209	7.25	37,961.44	38,861.87	39,783.68	40,727.34	41,693.41	42,682.37	43,694.79	44,731.24	45,792.26	46,878.46	47,990.41	49,128.74	50,294.07
			51,487.06	52,708.32	53,958.57	55,238.47	56,548.72	57,890.05	59,263.20	60,668.93	62,107.99	63,581.19	65,089.35	66,633.27	68,213.80
28	260	8.00	54,611.48	55,906.86	57,232.99	58,590.54	59,980.32	61,403.06	62,859.53	64,350.56	65,876.95	67,439.55	69,039.21	70,676.84	72,353.28
			74,069.51	75,826.44	77,625.04	79,466.30	81,351.23	83,280.89	85,256.31	87,278.59	89,348.85	91,468.21	93,637.81	95,858.92	98,132.69

## 2017-2018 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
28	239	8.00	50,200.55	51,391.31	52,610.32	53,858.23	55,135.75	56,443.58	57,782.42	59,153.02	60,556.12	61,992.51	63,462.97	64,968.33	66,509.36
			68,086.97	69,702.00	71,355.32	73,047.86	74,780.56	76,554.36	78,370.22	80,229.16	82,132.22	84,080.39	86,074.76	88,116.47	90,206.59
28	231	8.00	48,520.20	49,671.10	50,849.31	52,055.44	53,290.20	54,554.25	55,848.28	57,173.00	58,529.14	59,917.45	61,338.69	62,793.65	64,283.11
			65,807.91	67,368.88	68,966.86	70,602.75	72,277.44	73,991.87	75,746.95	77,543.67	79,383.02	81,265.98	83,193.60	85,166.96	87,187.12
28	220	8.00	46,209.72	47,305.81	48,427.91	49,576.61	50,752.57	51,956.43	53,188.84	54,450.48	55,742.03	57,064.23	58,417.80	59,803.48	61,222.00
			62,674.20	64,160.84	65,682.72	67,240.71	68,835.66	70,468.45	72,139.95	73,851.11	75,602.88	77,396.18	79,232.00	81,111.40	83,035.36
28	214	8.00	44,949.45	46,015.65	47,107.15	48,224.52	49,368.41	50,539.44	51,738.23	52,965.46	54,221.80	55,507.94	56,824.58	58,172.48	59,552.31
			60,964.90	62,410.99	63,891.38	65,406.87	66,958.32	68,546.58	70,172.50	71,836.99	73,540.98	75,285.37	77,071.12	78,899.27	80,770.76
28	214	7.25	40,735.44	41,701.68	42,690.86	43,703.47	44,740.12	45,801.37	46,887.77	47,999.95	49,138.50	50,304.07	51,497.28	52,718.81	53,969.28
			55,249.44	56,559.96	57,901.56	59,274.98	60,680.98	62,120.34	63,593.83	65,102.27	66,646.51	68,227.37	69,845.71	71,502.46	73,198.50
28	209	8.00	43,899.23	44,940.52	46,006.52	47,097.78	48,214.95	49,358.61	50,529.39	51,727.95	52,954.93	54,211.02	55,496.91	56,813.31	58,160.90
			59,540.49	60,952.79	62,398.59	63,878.68	65,393.88	66,945.02	68,532.96	70,158.56	71,822.73	73,526.37	75,270.40	77,055.83	78,883.59
28	209	7.25	39,783.68	40,727.34	41,693.41	42,682.37	43,694.79	44,731.24	45,792.26	46,878.46	47,990.41	49,128.74	50,294.07	51,487.06	52,708.32
			53,958.57	55,238.47	56,548.72	57,890.05	59,263.20	60,668.93	62,107.99	63,581.19	65,089.35	66,633.27	68,213.80	69,831.84	71,488.25
29	260	8.00	57,232.99	58,590.54	59,980.32	61,403.06	62,859.53	64,350.56	65,876.95	67,439.55	69,039.21	70,676.84	72,353.28	74,069.51	75,826.44
			77,625.04	79,466.30	81,351.23	83,280.89	85,256.31	87,278.59	89,348.85	91,468.21	93,637.81	95,858.92	98,132.69	100,460.40	102,843.31
29	239	8.00	52,610.32	53,858.23	55,135.75	56,443.58	57,782.42	59,153.02	60,556.12	61,992.51	63,462.97	64,968.33	66,509.36	68,086.97	69,702.00
			71,355.32	73,047.86	74,780.56	76,554.36	78,370.22	80,229.16	82,132.22	84,080.39	86,074.76	88,116.47	90,206.59	92,346.29	94,536.74
29	231	8.00	50,849.31	52,055.44	53,290.20	54,554.25	55,848.28	57,173.00	58,529.14	59,917.45	61,338.69	62,793.65	64,283.11	65,807.91	67,368.88
			68,966.86	70,602.75	72,277.44	73,991.87	75,746.95	77,543.67	79,383.02	81,265.98	83,193.60	85,166.96	87,187.12	89,255.20	91,372.33
29	220	8.00	48,427.91	49,576.61	50,752.57	51,956.43	53,188.84	54,450.48	55,742.03	57,064.23	58,417.80	59,803.48	61,222.00	62,674.20	64,160.84
			65,682.72	67,240.71	68,835.66	70,468.45	72,139.95	73,851.11	75,602.88	77,396.18	79,232.00	81,111.40	83,035.36	85,004.96	87,021.26

### 2017-2018 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
29	214	8.00	47,107.15	48,224.52	49,368.41	50,539.44	51,738.23	52,965.46	54,221.80	55,507.94	56,824.58	58,172.48	59,552.31	60,964.90	62,410.99
			63,891.38	65,406.87	66,958.32	68,546.58	70,172.50	71,836.99	73,540.98	75,285.37	77,071.12	78,899.27	80,770.76	82,686.64	84,647.96
29	214	7.25	42,690.86	43,703.47	44,740.12	45,801.37	46,887.77	47,999.95	49,138.50	50,304.07	51,497.28	52,718.81	53,969.28	55,249.44	56,559.96
			57,901.56	59,274.98	60,680.98	62,120.34	63,593.83	65,102.27	66,646.51	68,227.37	69,845.71	71,502.46	73,198.50	74,934.77	76,712.21
29	209	8.00	46,006.52	47,097.78	48,214.95	49,358.61	50,529.39	51,727.95	52,954.93	54,211.02	55,496.91	56,813.31	58,160.90	59,540.49	60,952.79
			62,398.59	63,878.68	65,393.88	66,945.02	68,532.96	70,158.56	71,822.73	73,526.37	75,270.40	77,055.83	78,883.59	80,754.71	82,670.20
29	209	7.25	41,693.41	42,682.37	43,694.79	44,731.24	45,792.26	46,878.46	47,990.41	49,128.74	50,294.07	51,487.06	52,708.32	53,958.57	55,238.47
			56,548.72	57,890.05	59,263.20	60,668.93	62,107.99	63,581.19	65,089.35	66,633.27	68,213.80	69,831.84	71,488.25	73,183.95	74,919.87
30	260	8.00	59,980.32	61,403.06	62,859.53	64,350.56	65,876.95	67,439.55	69,039.21	70,676.84	72,353.28	74,069.51	75,826.44	77,625.04	79,466.30
			81,351.23	83,280.89	85,256.31	87,278.59	89,348.85	91,468.21	93,637.81	95,858.92	98,132.69	100,460.40	102,843.31	105,282.76	107,780.07
30	239	8.00	55,135.75	56,443.58	57,782.42	59,153.02	60,556.12	61,992.51	63,462.97	64,968.33	66,509.36	68,086.97	69,702.00	71,355.32	73,047.86
			74,780.56	76,554.36	78,370.22	80,229.16	82,132.22	84,080.39	86,074.76	88,116.47	90,206.59	92,346.29	94,536.74	96,779.15	99,074.75
30	231	8.00	53,290.20	54,554.25	55,848.28	57,173.00	58,529.14	59,917.45	61,338.69	62,793.65	64,283.11	65,807.91	67,368.88	68,966.86	70,602.75
			72,277.44	73,991.87	75,746.95	77,543.67	79,383.02	81,265.98	83,193.60	85,166.96	87,187.12	89,255.20	91,372.33	93,539.68	95,758.44
30	209	8.00	48,214.95	49,358.61	50,529.39	51,727.95	52,954.93	54,211.02	55,496.91	56,813.31	58,160.90	59,540.49	60,952.79	62,398.59	63,878.68
			65,393.88	66,945.02	68,532.96	70,158.56	71,822.73	73,526.37	75,270.40	77,055.83	78,883.59	80,754.71	82,670.20	84,631.14	86,638.59
31	260	8.00	62,859.53	64,350.56	65,876.95	67,439.55	69,039.21	70,676.84	72,353.28	74,069.51	75,826.44	77,625.04	79,466.30	81,351.23	83,280.89
			85,256.31	87,278.59	89,348.85	91,468.21	93,637.81	95,858.92	98,132.69	100,460.40	102,843.31	105,282.76	107,780.07	110,336.62	112,953.80
31	239	8.00	57,782.42	59,153.02	60,556.12	61,992.51	63,462.97	64,968.33	66,509.36	68,086.97	69,702.00	71,355.32	73,047.86	74,780.56	76,554.36
			78,370.22	80,229.16	82,132.22	84,080.39	86,074.76	88,116.47	90,206.59	92,346.29	94,536.74	96,779.15	99,074.75	101,424.81	103,830.61

### 2017-2018 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
31	231	8.00	55,848.28	57,173.00	58,529.14	59,917.45	61,338.69	62,793.65	64,283.11	65,807.91	67,368.88	68,966.86	70,602.75	72,277.44	73,991.87
			75,746.95	77,543.67	79,383.02	81,265.98	83,193.60	85,166.96	87,187.12	89,255.20	91,372.33	93,539.68	95,758.44	98,029.84	100,355.10
32	260	8.00	65,876.95	67,439.55	69,039.21	70,676.84	72,353.28	74,069.51	75,826.44	77,625.04	79,466.30	81,351.23	83,280.89	85,256.31	87,278.59
			89,348.85	91,468.21	93,637.81	95,858.92	98,132.69	100,460.40	102,843.31	105,282.76	107,780.07	110,336.62	112,953.80	115,633.04	118,375.88
32	231	8.00	58,529.14	59,917.45	61,338.69	62,793.65	64,283.11	65,807.91	67,368.88	68,966.86	70,602.75	72,277.44	73,991.87	75,746.95	77,543.67
			79,383.02	81,265.98	83,193.60	85,166.96	87,187.12	89,255.20	91,372.33	93,539.68	95,758.44	98,029.84	100,355.10	102,735.51	105,172.42
33	260	8.00	69,039.21	70,676.84	72,353.28	74,069.51	75,826.44	77,625.04	79,466.30	81,351.23	83,280.89	85,256.31	87,278.59	89,348.85	91,468.21
			93,637.81	95,858.92	98,132.69	100,460.40	102,843.31	105,282.76	107,780.07	110,336.62	112,953.80	115,633.04	118,375.88	121,183.75	124,058.23
33	239	8.00	63,462.97	64,968.33	66,509.36	68,086.97	69,702.00	71,355.32	73,047.86	74,780.56	76,554.36	78,370.22	80,229.16	82,132.22	84,080.39
			86,074.76	88,116.47	90,206.59	92,346.29	94,536.74	96,779.15	99,074.75	101,424.81	103,830.61	106,293.45	108,814.75	111,395.84	114,038.14
33	231	8.00	61,338.69	62,793.65	64,283.11	65,807.91	67,368.88	68,966.86	70,602.75	72,277.44	73,991.87	75,746.95	77,543.67	79,383.02	81,265.98
			83,193.60	85,166.96	87,187.12	89,255.20	91,372.33	93,539.68	95,758.44	98,029.84	100,355.10	102,735.51	105,172.42	107,667.10	110,220.97
34	260	8.00	72,353.28	74,069.51	75,826.44	77,625.04	79,466.30	81,351.23	83,280.89	85,256.31	87,278.59	89,348.85	91,468.21	93,637.81	95,858.92
			98,132.69	100,460.40	102,843.31	105,282.76	107,780.07	110,336.62	112,953.80	115,633.04	118,375.88	121,183.75	124,058.23	127,000.89	130,013.35
34	239	8.00	66,509.36	68,086.97	69,702.00	71,355.32	73,047.86	74,780.56	76,554.36	78,370.22	80,229.16	82,132.22	84,080.39	86,074.76	88,116.47
			90,206.59	92,346.29	94,536.74	96,779.15	99,074.75	101,424.81	103,830.61	106,293.45	108,814.75	111,395.84	114,038.14	116,743.13	119,512.28
35	260	8.00	75,826.44	77,625.04	79,466.30	81,351.23	83,280.89	85,256.31	87,278.59	89,348.85	91,468.21	93,637.81	95,858.92	98,132.69	100,460.40
			102,843.31	105,282.76	107,780.07	110,336.62	112,953.80	115,633.04	118,375.88	121,183.75	124,058.23	127,000.89	130,013.35	133,097.27	136,254.33
37	260	8.00	83,280.89	85,256.31	87,278.59	89,348.85	91,468.21	93,637.81	95,858.92	98,132.69	100,460.40	102,843.31	105,282.76	107,780.07	110,336.62
			112,953.80	115,633.04	118,375.88	121,183.75	124,058.23	127,000.89	130,013.35	133,097.27	136,254.33	139,486.28	142,794.89	146,181.98	149,649.43



## 2017-2018 Unified Pay Plan VRS Participants Prior To 1/1/2012 (UP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
38	260	8.00	87,278.59	89,348.85	91,468.21	93,637.81	95,858.92	98,132.69	100,460.40	102,843.31	105,282.76	107,780.07	110,336.62	112,953.80	115,633.04
			118,375.88	121,183.75	124,058.23	127,000.89	130,013.35	133,097.27	136,254.33	139,486.28	142,794.89	146,181.98	149,649.43	153,199.11	156,833.00
39	260	8.00	91,468.21	93,637.81	95,858.92	98,132.69	100,460.40	102,843.31	105,282.76	107,780.07	110,336.62	112,953.80	115,633.04	118,375.88	121,183.75
			124,058.23	127,000.89	130,013.35	133,097.27	136,254.33	139,486.28	142,794.89	146,181.98	149,649.43	153,199.11	156,833.00	160,553.08	164,361.39
41	260	8.00	100,460.40	102,843.31	105,282.76	107,780.07	110,336.62	112,953.80	115,633.04	118,375.88	121,183.75	124,058.23	127,000.89	130,013.35	133,097.27
			136,254.33	139,486.28	142,794.89	146,181.98	149,649.43	153,199.11	156,833.00	160,553.08	164,361.39	168,260.04	172,251.16	176,336.97	180,519.68
43	260	8.00	110,336.62	112,953.80	115,633.04	118,375.88	121,183.75	124,058.23	127,000.89	130,013.35	133,097.27	136,254.33	139,486.28	142,794.89	146,181.98
			149,649.43	153,199.11	156,833.00	160,553.08	164,361.39	168,260.04	172,251.16	176,336.97	180,519.68	184,801.61	189,185.11	193,672.56	198,266.49
45	260	8.00	121,183.75	124,058.23	127,000.89	130,013.35	133,097.27	136,254.33	139,486.28	142,794.89	146,181.98	149,649.43	153,199.11	156,833.00	160,553.08
			164,361.39	168,260.04	172,251.16	176,336.97	180,519.68	184,801.61	189,185.11	193,672.56	198,266.49	202,969.37	207,783.80	212,712.43	217,757.97
47	260	8.00	133,097.27	136,254.33	139,486.28	142,794.89	146,181.98	149,649.43	153,199.11	156,833.00	160,553.08	164,361.39	168,260.04	172,251.16	176,336.97
			180,519.68	184,801.61	189,185.11	193,672.56	198,266.49	202,969.37	207,783.80	212,712.43	217,757.97	222,923.19	228,210.92	233,624.08	239,165.66
50	260	8.00	153,199.11	156,833.00	160,553.08	164,361.39	168,260.04	172,251.16	176,336.97	180,519.68	184,801.61	189,185.11	193,672.56	198,266.49	202,969.37
			207,783.80	212,712.43	217,757.97	222,923.19	228,210.92	233,624.08	239,165.66	244,838.65	250,646.24	256,591.57	262,677.92	268,908.64	275,287.15
53	260	8.00	176,336.97	180,519.68	184,801.61	189,185.11	193,672.56	198,266.49	202,969.37	207,783.80	212,712.43	217,757.97	222,923.19	228,210.92	233,624.08
			239,165.66	244,838.65	250,646.24	256,591.57	262,677.92	268,908.64	275,287.15	281,816.95	288,501.66	295,344.92	302,350.48	309,522.24	316,864.12





## 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
08	260	8.00	21,247.99	21,752.00	22,267.94	22,796.13	23,336.87	23,890.42	24,457.10	25,037.21	25,631.09	26,239.08	26,861.45	27,498.62	28,150.89
			28,818.63	29,502.20	30,202.00	30,918.39	31,651.76	32,402.55	33,171.13	33,957.96	34,763.44	35,588.03	36,432.18	37,296.33	38,181.00
08	202	8.00	16,508.05	16,899.63	17,300.48	17,710.84	18,130.95	18,561.02	19,001.28	19,451.99	19,913.39	20,385.74	20,869.28	21,364.31	21,871.07
			22,389.86	22,920.94	23,464.63	24,021.21	24,590.98	25,174.29	25,771.42	26,382.72	27,008.52	27,649.16	28,305.00	28,976.38	29,663.70
08	202	7.50	15,476.30	15,843.40	16,219.20	16,603.92	16,997.77	17,400.96	17,813.70	18,236.24	18,668.80	19,111.63	19,564.95	20,029.04	20,504.13
			20,990.49	21,488.38	21,998.09	22,519.88	23,054.04	23,600.90	24,160.70	24,733.80	25,320.48	25,921.09	26,535.94	27,165.36	27,809.72
08	202	7.00	14,444.55	14,787.17	15,137.92	15,496.99	15,864.59	16,240.89	16,626.12	17,020.49	17,424.21	17,837.53	18,260.62	18,693.77	19,137.19
			19,591.13	20,055.82	20,531.55	21,018.56	21,517.11	22,027.50	22,549.99	23,084.88	23,632.45	24,193.02	24,766.87	25,354.34	25,955.74
08	199	8.00	16,262.88	16,648.64	17,043.54	17,447.81	17,861.68	18,285.36	18,719.09	19,163.10	19,617.64	20,082.98	20,559.34	21,047.02	21,546.26
			22,057.34	22,580.53	23,116.14	23,664.46	24,225.77	24,800.41	25,388.67	25,990.90	26,607.40	27,238.53	27,884.63	28,546.04	29,223.15
09	260	8.00	22,267.94	22,796.13	23,336.87	23,890.42	24,457.10	25,037.21	25,631.09	26,239.08	26,861.45	27,498.62	28,150.89	28,818.63	29,502.20
			30,202.00	30,918.39	31,651.76	32,402.55	33,171.13	33,957.96	34,763.44	35,588.03	36,432.18	37,296.33	38,181.00	39,086.65	40,013.79
10	260	8.00	23,336.87	23,890.42	24,457.10	25,037.21	25,631.09	26,239.08	26,861.45	27,498.62	28,150.89	28,818.63	29,502.20	30,202.00	30,918.39
			31,651.76	32,402.55	33,171.13	33,957.96	34,763.44	35,588.03	36,432.18	37,296.33	38,181.00	39,086.65	40,013.79	40,962.92	41,934.57
10	202	8.00	18,130.95	18,561.02	19,001.28	19,451.99	19,913.39	20,385.74	20,869.28	21,364.31	21,871.07	22,389.86	22,920.94	23,464.63	24,021.21
			24,590.98	25,174.29	25,771.42	26,382.72	27,008.52	27,649.16	28,305.00	28,976.38	29,663.70	30,367.32	31,087.64	31,825.04	32,579.93
10	202	7.00	15,864.59	16,240.89	16,626.12	17,020.49	17,424.21	17,837.53	18,260.62	18,693.77	19,137.19	19,591.13	20,055.82	20,531.55	21,018.56
			21,517.11	22,027.50	22,549.99	23,084.88	23,632.45	24,193.02	24,766.87	25,354.34	25,955.74	26,571.41	27,201.68	27,846.91	28,507.44
10	186	7.00	14,607.98	14,954.49	15,309.20	15,672.33	16,044.08	16,424.65	16,814.24	17,213.08	17,621.37	18,039.35	18,467.24	18,905.29	19,353.72
			19,812.78	20,282.75	20,763.85	21,256.37	21,760.57	22,276.74	22,805.14	23,346.07	23,899.84	24,466.74	25,047.09	25,641.21	26,249.43



## 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
10	183	6.00	12,319.18	12,611.39	12,910.53	13,216.76	13,530.26	13,851.20	14,179.75	14,516.10	14,860.42	15,212.91	15,573.76	15,943.17	16,321.34
			16,708.47	17,104.81	17,510.53	17,925.88	18,351.08	18,786.37	19,231.99	19,688.16	20,155.16	20,633.24	21,122.67	21,623.69	22,136.61
11	260	8.00	24,457.10	25,037.21	25,631.09	26,239.08	26,861.45	27,498.62	28,150.89	28,818.63	29,502.20	30,202.00	30,918.39	31,651.76	32,402.55
			33,171.13	33,957.96	34,763.44	35,588.03	36,432.18	37,296.33	38,181.00	39,086.65	40,013.79	40,962.92	41,934.57	42,929.24	43,947.53
11	209	8.00	19,659.74	20,126.06	20,603.45	21,092.18	21,592.48	22,104.66	22,628.98	23,165.74	23,715.23	24,277.76	24,853.63	25,443.14	26,046.67
			26,664.49	27,296.97	27,944.45	28,607.30	29,285.87	29,980.51	30,691.65	31,419.66	32,164.93	32,927.88	33,708.94	34,508.51	35,327.05
11	186	6.50	14,215.69	14,552.88	14,898.07	15,251.46	15,613.22	15,983.57	16,362.70	16,750.83	17,148.15	17,554.91	17,971.31	18,397.58	18,833.98
			19,280.72	19,738.06	20,206.25	20,685.54	21,176.20	21,678.49	22,192.71	22,719.12	23,258.02	23,809.70	24,374.47	24,952.62	25,544.50
11	183	5.50	11,834.65	12,115.36	12,402.74	12,696.94	12,998.10	13,306.42	13,622.05	13,945.17	14,275.94	14,614.57	14,961.23	15,316.10	15,679.41
			16,051.32	16,432.06	16,821.83	17,220.84	17,629.32	18,047.48	18,475.57	18,913.81	19,362.44	19,821.72	20,291.90	20,773.21	21,265.96
12	260	8.00	25,631.09	26,239.08	26,861.45	27,498.62	28,150.89	28,818.63	29,502.20	30,202.00	30,918.39	31,651.76	32,402.55	33,171.13	33,957.96
			34,763.44	35,588.03	36,432.18	37,296.33	38,181.00	39,086.65	40,013.79	40,962.92	41,934.57	42,929.24	43,947.53	44,989.96	46,057.13
12	239	8.00	23,560.89	24,119.77	24,691.87	25,277.58	25,877.16	26,490.97	27,119.33	27,762.60	28,421.13	29,095.27	29,785.42	30,491.93	31,215.20
			31,955.62	32,713.61	33,489.58	34,283.94	35,097.15	35,929.65	36,781.91	37,654.37	38,547.55	39,461.88	40,397.92	41,356.16	42,337.13
12	231	8.00	22,772.24	23,312.41	23,865.37	24,431.47	25,010.98	25,604.24	26,211.57	26,833.31	27,469.80	28,121.37	28,788.42	29,471.28	30,170.34
			30,885.98	31,618.60	32,368.59	33,136.36	33,922.35	34,726.99	35,550.72	36,393.98	37,257.25	38,140.98	39,045.69	39,971.85	40,919.99
12	220	8.00	21,687.85	22,202.29	22,728.92	23,268.06	23,819.98	24,384.99	24,963.40	25,555.53	26,161.71	26,782.25	27,417.54	28,067.88	28,733.65
			29,415.21	30,112.95	30,827.23	31,558.44	32,307.00	33,073.32	33,857.82	34,660.93	35,483.10	36,324.75	37,186.37	38,068.43	38,971.42
12	212	8.00	20,899.20	21,394.94	21,902.42	22,421.95	22,953.80	23,498.27	24,055.64	24,626.24	25,210.38	25,808.35	26,420.54	27,047.23	27,688.79
			28,345.57	29,017.93	29,706.24	30,410.86	31,132.20	31,870.66	32,626.63	33,400.53	34,192.80	35,003.85	35,834.14	36,684.12	37,554.27

## 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
12	212	7.25	18,939.90	19,389.16	19,849.06	20,319.89	20,801.88	21,295.30	21,800.42	22,317.53	22,846.91	23,388.82	23,943.62	24,511.55	25,092.97
			25,688.17	26,297.50	26,921.28	27,559.84	28,213.56	28,882.78	29,567.88	30,269.23	30,987.23	31,722.24	32,474.69	33,244.99	34,033.56
12	209	8.00	20,603.45	21,092.18	21,592.48	22,104.66	22,628.98	23,165.74	23,715.23	24,277.76	24,853.63	25,443.14	26,046.67	26,664.49	27,296.97
			27,944.45	28,607.30	29,285.87	29,980.51	30,691.65	31,419.66	32,164.93	32,927.88	33,708.94	34,508.51	35,327.05	36,165.01	37,022.85
12	209	7.25	18,671.88	19,114.79	19,568.18	20,032.35	20,507.51	20,993.96	21,491.93	22,001.72	22,523.60	23,057.85	23,604.79	24,164.69	24,737.88
			25,324.66	25,925.37	26,540.32	27,169.84	27,814.31	28,474.06	29,149.47	29,840.89	30,548.73	31,273.34	32,015.14	32,774.54	33,551.95
12	204	7.25	18,225.18	18,657.50	19,100.04	19,553.10	20,016.90	20,491.71	20,977.77	21,475.36	21,984.76	22,506.22	23,040.08	23,586.59	24,146.07
			24,718.81	25,305.14	25,905.38	26,519.85	27,148.89	27,792.87	28,452.11	29,127.00	29,817.90	30,525.17	31,249.23	31,990.46	32,749.28
12	202	8.00	19,913.39	20,385.74	20,869.28	21,364.31	21,871.07	22,389.86	22,920.94	23,464.63	24,021.21	24,590.98	25,174.29	25,771.42	26,382.72
			27,008.52	27,649.16	28,305.00	28,976.38	29,663.70	30,367.32	31,087.64	31,825.04	32,579.93	33,352.72	34,143.85	34,953.74	35,782.85
12	202	7.25	18,046.51	18,474.58	18,912.79	19,361.41	19,820.66	20,290.81	20,772.10	21,264.82	21,769.22	22,285.57	22,814.20	23,355.35	23,909.34
			24,476.47	25,057.05	25,651.41	26,259.85	26,882.73	27,520.39	28,173.17	28,841.44	29,525.56	30,225.90	30,942.86	31,676.83	32,428.20
12	202	7.00	17,424.21	17,837.53	18,260.62	18,693.77	19,137.19	19,591.13	20,055.82	20,531.55	21,018.56	21,517.11	22,027.50	22,549.99	23,084.88
			23,632.45	24,193.02	24,766.87	25,354.34	25,955.74	26,571.41	27,201.68	27,846.91	28,507.44	29,183.63	29,875.87	30,584.52	31,309.99
12	202	6.00	14,935.04	15,289.31	15,651.96	16,023.23	16,403.30	16,792.39	17,190.71	17,598.47	18,015.91	18,443.23	18,880.72	19,328.56	19,787.04
			20,256.39	20,736.87	21,228.75	21,732.29	22,247.78	22,775.49	23,315.73	23,868.78	24,434.95	25,014.54	25,607.89	26,215.31	26,837.13
12	200	8.00	19,716.22	20,183.90	20,662.66	21,152.78	21,654.53	22,168.18	22,694.00	23,232.30	23,783.38	24,347.50	24,925.04	25,516.26	26,121.50
			26,741.10	27,375.41	28,024.75	28,689.49	29,370.00	30,066.66	30,779.84	31,509.94	32,257.36	33,022.50	33,805.79	34,607.66	35,428.56
13	260	8.00	26,861.45	27,498.62	28,150.89	28,818.63	29,502.20	30,202.00	30,918.39	31,651.76	32,402.55	33,171.13	33,957.96	34,763.44	35,588.03
			36,432.18	37,296.33	38,181.00	39,086.65	40,013.79	40,962.92	41,934.57	42,929.24	43,947.53	44,989.96	46,057.13	47,149.61	48,268.00
13	202	8.00	20,869.28	21,364.31	21,871.07	22,389.86	22,920.94	23,464.63	24,021.21	24,590.98	25,174.29	25,771.42	26,382.72	27,008.52	27,649.16
			28,305.00	28,976.38	29,663.70	30,367.32	31,087.64	31,825.04	32,579.93	33,352.72	34,143.85	34,953.74	35,782.85	36,631.62	37,500.52

### 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
13	186	7.00	16,814.24	17,213.08	17,621.37	18,039.35	18,467.24	18,905.29	19,353.72	19,812.78	20,282.75	20,763.85	21,256.37	21,760.57	22,276.74
			22,805.14	23,346.07	23,899.84	24,466.74	25,047.09	25,641.21	26,249.43	26,872.06	27,509.46	28,161.99	28,829.99	29,513.84	30,213.91
13	186	6.50	15,613.22	15,983.57	16,362.70	16,750.83	17,148.15	17,554.91	17,971.31	18,397.58	18,833.98	19,280.72	19,738.06	20,206.25	20,685.54
			21,176.20	21,678.49	22,192.71	22,719.12	23,258.02	23,809.70	24,374.47	24,952.62	25,544.50	26,150.42	26,770.71	27,405.71	28,055.78
13	183	6.00	14,179.75	14,516.10	14,860.42	15,212.91	15,573.76	15,943.17	16,321.34	16,708.47	17,104.81	17,510.53	17,925.88	18,351.08	18,786.37
			19,231.99	19,688.16	20,155.16	20,633.24	21,122.67	21,623.69	22,136.61	22,661.69	23,199.22	23,749.51	24,312.85	24,889.55	25,479.94
14	260	8.00	28,150.89	28,818.63	29,502.20	30,202.00	30,918.39	31,651.76	32,402.55	33,171.13	33,957.96	34,763.44	35,588.03	36,432.18	37,296.33
			38,181.00	39,086.65	40,013.79	40,962.92	41,934.57	42,929.24	43,947.53	44,989.96	46,057.13	47,149.61	48,268.00	49,412.92	50,584.98
14	202	8.00	21,871.07	22,389.86	22,920.94	23,464.63	24,021.21	24,590.98	25,174.29	25,771.42	26,382.72	27,008.52	27,649.16	28,305.00	28,976.38
			29,663.70	30,367.32	31,087.64	31,825.04	32,579.93	33,352.72	34,143.85	34,953.74	35,782.85	36,631.62	37,500.52	38,390.04	39,300.64
14	202	7.25	19,820.66	20,290.81	20,772.10	21,264.82	21,769.22	22,285.57	22,814.20	23,355.35	23,909.34	24,476.47	25,057.05	25,651.41	26,259.85
			26,882.73	27,520.39	28,173.17	28,841.44	29,525.56	30,225.90	30,942.86	31,676.83	32,428.20	33,197.40	33,984.85	34,790.97	35,616.20
14	186	7.00	17,621.37	18,039.35	18,467.24	18,905.29	19,353.72	19,812.78	20,282.75	20,763.85	21,256.37	21,760.57	22,276.74	22,805.14	23,346.07
			23,899.84	24,466.74	25,047.09	25,641.21	26,249.43	26,872.06	27,509.46	28,161.99	28,829.99	29,513.84	30,213.91	30,930.59	31,664.25
14	183	6.00	14,860.42	15,212.91	15,573.76	15,943.17	16,321.34	16,708.47	17,104.81	17,510.53	17,925.88	18,351.08	18,786.37	19,231.99	19,688.16
			20,155.16	20,633.24	21,122.67	21,623.69	22,136.61	22,661.69	23,199.22	23,749.51	24,312.85	24,889.55	25,479.94	26,084.32	26,703.03
15	260	8.00	29,502.20	30,202.00	30,918.39	31,651.76	32,402.55	33,171.13	33,957.96	34,763.44	35,588.03	36,432.18	37,296.33	38,181.00	39,086.65
			40,013.79	40,962.92	41,934.57	42,929.24	43,947.53	44,989.96	46,057.13	47,149.61	48,268.00	49,412.92	50,584.98	51,784.87	53,013.19
15	239	8.00	27,119.33	27,762.60	28,421.13	29,095.27	29,785.42	30,491.93	31,215.20	31,955.62	32,713.61	33,489.58	34,283.94	35,097.15	35,929.65
			36,781.91	37,654.37	38,547.55	39,461.88	40,397.92	41,356.16	42,337.13	43,341.37	44,369.43	45,421.87	46,499.27	47,602.24	48,731.35

## 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
15	231	8.00	26,211.57	26,833.31	27,469.80	28,121.37	28,788.42	29,471.28	30,170.34	30,885.98	31,618.60	32,368.59	33,136.36	33,922.35	34,726.99
			35,550.72	36,393.98	37,257.25	38,140.98	39,045.69	39,971.85	40,919.99	41,890.61	42,884.26	43,901.48	44,942.81	46,008.86	47,100.18
15	225	8.00	25,530.75	26,136.34	26,756.30	27,390.94	28,040.67	28,705.79	29,386.69	30,083.74	30,797.33	31,527.85	32,275.67	33,041.25	33,824.99
			34,627.32	35,448.68	36,289.53	37,150.31	38,031.52	38,933.62	39,857.13	40,802.54	41,770.39	42,761.18	43,775.46	44,813.83	45,876.80
15	220	8.00	24,963.40	25,555.53	26,161.71	26,782.25	27,417.54	28,067.88	28,733.65	29,415.21	30,112.95	30,827.23	31,558.44	32,307.00	33,073.32
			33,857.82	34,660.93	35,483.10	36,324.75	37,186.37	38,068.43	38,971.42	39,895.82	40,842.16	41,810.93	42,802.67	43,817.96	44,857.31
15	214	8.00	24,282.58	24,858.57	25,448.21	26,051.83	26,669.79	27,302.39	27,950.01	28,612.98	29,291.69	29,986.48	30,697.75	31,425.90	32,171.32
			32,934.43	33,715.63	34,515.38	35,334.07	36,172.20	37,030.20	37,908.56	38,807.75	39,728.28	40,670.63	41,635.33	42,622.93	43,633.93
15	204	8.00	23,147.88	23,696.95	24,259.04	24,834.45	25,423.54	26,026.58	26,643.93	27,275.93	27,922.92	28,585.25	29,263.28	29,957.40	30,667.99
			31,395.44	32,140.13	32,902.51	33,682.95	34,481.91	35,299.82	36,137.13	36,994.31	37,871.82	38,770.13	39,689.75	40,631.20	41,594.96
15	200	8.00	22,694.00	23,232.30	23,783.38	24,347.50	24,925.04	25,516.26	26,121.50	26,741.10	27,375.41	28,024.75	28,689.49	29,370.00	30,066.66
			30,779.84	31,509.94	32,257.36	33,022.50	33,805.79	34,607.66	35,428.56	36,268.93	37,129.23	38,009.94	38,911.52	39,834.51	40,779.38
16	260	8.00	30,918.39	31,651.76	32,402.55	33,171.13	33,957.96	34,763.44	35,588.03	36,432.18	37,296.33	38,181.00	39,086.65	40,013.79	40,962.92
			41,934.57	42,929.24	43,947.53	44,989.96	46,057.13	47,149.61	48,268.00	49,412.92	50,584.98	51,784.87	53,013.19	54,270.67	55,557.96
17	260	8.00	32,402.55	33,171.13	33,957.96	34,763.44	35,588.03	36,432.18	37,296.33	38,181.00	39,086.65	40,013.79	40,962.92	41,934.57	42,929.24
			43,947.53	44,989.96	46,057.13	47,149.61	48,268.00	49,412.92	50,584.98	51,784.87	53,013.19	54,270.67	55,557.96	56,875.81	58,224.90
17	239	8.00	29,785.42	30,491.93	31,215.20	31,955.62	32,713.61	33,489.58	34,283.94	35,097.15	35,929.65	36,781.91	37,654.37	38,547.55	39,461.88
			40,397.92	41,356.16	42,337.13	43,341.37	44,369.43	45,421.87	46,499.27	47,602.24	48,731.35	49,887.27	51,070.59	52,282.00	53,522.12
17	220	8.00	27,417.54	28,067.88	28,733.65	29,415.21	30,112.95	30,827.23	31,558.44	32,307.00	33,073.32	33,857.82	34,660.93	35,483.10	36,324.75
			37,186.37	38,068.43	38,971.42	39,895.82	40,842.16	41,810.93	42,802.67	43,817.96	44,857.31	45,921.34	47,010.59	48,125.69	49,267.22

## 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
17	214	8.00	26,669.79	27,302.39	27,950.01	28,612.98	29,291.69	29,986.48	30,697.75	31,425.90	32,171.32	32,934.43	33,715.63	34,515.38	35,334.07
			36,172.20	37,030.20	37,908.56	38,807.75	39,728.28	40,670.63	41,635.33	42,622.93	43,633.93	44,668.94	45,728.48	46,813.17	47,923.57
17	214	7.25	24,169.50	24,742.79	25,329.70	25,930.51	26,545.59	27,175.25	27,819.84	28,479.72	29,155.26	29,846.83	30,554.79	31,279.56	32,021.50
			32,781.05	33,558.62	34,354.63	35,169.53	36,003.75	36,857.76	37,732.01	38,627.03	39,543.25	40,481.23	41,441.43	42,424.43	43,430.74
17	209	8.00	26,046.67	26,664.49	27,296.97	27,944.45	28,607.30	29,285.87	29,980.51	30,691.65	31,419.66	32,164.93	32,927.88	33,708.94	34,508.51
			35,327.05	36,165.01	37,022.85	37,901.03	38,800.05	39,720.38	40,662.54	41,627.07	42,614.45	43,625.27	44,660.06	45,719.40	46,803.86
17	209	7.25	23,604.79	24,164.69	24,737.88	25,324.66	25,925.37	26,540.32	27,169.84	27,814.31	28,474.06	29,149.47	29,840.89	30,548.73	31,273.34
			32,015.14	32,774.54	33,551.95	34,347.81	35,162.54	35,996.60	36,850.43	37,724.53	38,619.34	39,535.40	40,473.18	41,433.21	42,416.00
17	204	7.25	23,040.08	23,586.59	24,146.07	24,718.81	25,305.14	25,905.38	26,519.85	27,148.89	27,792.87	28,452.11	29,127.00	29,817.90	30,525.17
			31,249.23	31,990.46	32,749.28	33,526.09	34,321.33	35,135.43	35,968.84	36,822.03	37,695.44	38,589.58	39,504.92	40,441.98	41,401.26
17	202	7.50	23,600.90	24,160.70	24,733.80	25,320.48	25,921.09	26,535.94	27,165.36	27,809.72	28,469.36	29,144.66	29,835.97	30,543.69	31,268.18
			32,009.86	32,769.13	33,546.42	34,342.14	35,156.74	35,990.66	36,844.35	37,718.30	38,612.97	39,528.88	40,466.50	41,426.37	42,409.00
17	202	7.00	22,027.50	22,549.99	23,084.88	23,632.45	24,193.02	24,766.87	25,354.34	25,955.74	26,571.41	27,201.68	27,846.91	28,507.44	29,183.63
			29,875.87	30,584.52	31,309.99	32,052.67	32,812.96	33,591.28	34,388.06	35,203.75	36,038.77	36,893.62	37,768.73	38,664.61	39,581.73
17	199	7.00	21,700.36	22,215.09	22,742.03	23,281.47	23,833.71	24,399.05	24,977.79	25,570.26	26,176.78	26,797.70	27,433.34	28,084.06	28,750.21
			29,432.17	30,130.30	30,844.99	31,576.64	32,325.64	33,092.40	33,877.34	34,680.92	35,503.54	36,345.70	37,207.81	38,090.39	38,993.89
18	260	8.00	33,957.96	34,763.44	35,588.03	36,432.18	37,296.33	38,181.00	39,086.65	40,013.79	40,962.92	41,934.57	42,929.24	43,947.53	44,989.96
			46,057.13	47,149.61	48,268.00	49,412.92	50,584.98	51,784.87	53,013.19	54,270.67	55,557.96	56,875.81	58,224.90	59,606.00	61,019.84
18	239	8.00	31,215.20	31,955.62	32,713.61	33,489.58	34,283.94	35,097.15	35,929.65	36,781.91	37,654.37	38,547.55	39,461.88	40,397.92	41,356.16
			42,337.13	43,341.37	44,369.43	45,421.87	46,499.27	47,602.24	48,731.35	49,887.27	51,070.59	52,282.00	53,522.12	54,791.67	56,091.31
18	231	8.00	30,170.34	30,885.98	31,618.60	32,368.59	33,136.36	33,922.35	34,726.99	35,550.72	36,393.98	37,257.25	38,140.98	39,045.69	39,971.85
			40,919.99	41,890.61	42,884.26	43,901.48	44,942.81	46,008.86	47,100.18	48,217.41	49,361.11	50,531.97	51,730.58	52,957.64	54,213.78

## 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
18	220	8.00	28,733.65	29,415.21	30,112.95	30,827.23	31,558.44	32,307.00	33,073.32	33,857.82	34,660.93	35,483.10	36,324.75	37,186.37	38,068.43
			38,971.42	39,895.82	40,842.16	41,810.93	42,802.67	43,817.96	44,857.31	45,921.34	47,010.59	48,125.69	49,267.22	50,435.84	51,632.17
18	214	8.00	27,950.01	28,612.98	29,291.69	29,986.48	30,697.75	31,425.90	32,171.32	32,934.43	33,715.63	34,515.38	35,334.07	36,172.20	37,030.20
			37,908.56	38,807.75	39,728.28	40,670.63	41,635.33	42,622.93	43,633.93	44,668.94	45,728.48	46,813.17	47,923.57	49,060.32	50,224.02
18	202	8.00	26,382.72	27,008.52	27,649.16	28,305.00	28,976.38	29,663.70	30,367.32	31,087.64	31,825.04	32,579.93	33,352.72	34,143.85	34,953.74
			35,782.85	36,631.62	37,500.52	38,390.04	39,300.64	40,232.86	41,187.17	42,164.14	43,164.26	44,188.13	45,236.27	46,309.28	47,407.72
18	199	8.00	25,990.90	26,607.40	27,238.53	27,884.63	28,546.04	29,223.15	29,916.32	30,625.94	31,352.39	32,096.07	32,857.38	33,636.76	34,434.63
			35,251.42	36,087.58	36,943.59	37,819.89	38,716.96	39,635.34	40,575.48	41,537.94	42,523.21	43,531.87	44,564.44	45,621.51	46,703.64
19	260	8.00	35,588.03	36,432.18	37,296.33	38,181.00	39,086.65	40,013.79	40,962.92	41,934.57	42,929.24	43,947.53	44,989.96	46,057.13	47,149.61
			48,268.00	49,412.92	50,584.98	51,784.87	53,013.19	54,270.67	55,557.96	56,875.81	58,224.90	59,606.00	61,019.84	62,467.25	63,948.96
20	260	8.00	37,296.33	38,181.00	39,086.65	40,013.79	40,962.92	41,934.57	42,929.24	43,947.53	44,989.96	46,057.13	47,149.61	48,268.00	49,412.92
			50,584.98	51,784.87	53,013.19	54,270.67	55,557.96	56,875.81	58,224.90	59,606.00	61,019.84	62,467.25	63,948.96	65,465.84	67,018.68
21	260	8.00	39,086.65	40,013.79	40,962.92	41,934.57	42,929.24	43,947.53	44,989.96	46,057.13	47,149.61	48,268.00	49,412.92	50,584.98	51,784.87
			53,013.19	54,270.67	55,557.96	56,875.81	58,224.90	59,606.00	61,019.84	62,467.25	63,948.96	65,465.84	67,018.68	68,608.36	70,235.76
21	239	8.00	35,929.65	36,781.91	37,654.37	38,547.55	39,461.88	40,397.92	41,356.16	42,337.13	43,341.37	44,369.43	45,421.87	46,499.27	47,602.24
			48,731.35	49,887.27	51,070.59	52,282.00	53,522.12	54,791.67	56,091.31	57,421.81	58,783.85	60,178.21	61,605.63	63,066.92	64,562.87
21	214	8.00	32,171.32	32,934.43	33,715.63	34,515.38	35,334.07	36,172.20	37,030.20	37,908.56	38,807.75	39,728.28	40,670.63	41,635.33	42,622.93
			43,633.93	44,668.94	45,728.48	46,813.17	47,923.57	49,060.32	50,224.02	51,415.35	52,634.91	53,883.42	55,161.53	56,469.96	57,809.43
21	209	8.00	31,419.66	32,164.93	32,927.88	33,708.94	34,508.51	35,327.05	36,165.01	37,022.85	37,901.03	38,800.05	39,720.38	40,662.54	41,627.07
			42,614.45	43,625.27	44,660.06	45,719.40	46,803.86	47,914.05	49,050.56	50,214.06	51,405.12	52,624.46	53,872.71	55,150.57	56,458.74

### 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
21	204	7.25	27,792.87	28,452.11	29,127.00	29,817.90	30,525.17	31,249.23	31,990.46	32,749.28	33,526.09	34,321.33	35,135.43	35,968.84	36,822.03
			37,695.44	38,589.58	39,504.92	40,441.98	41,401.26	42,383.30	43,388.62	44,417.82	45,471.40	46,549.99	47,654.15	48,784.50	49,941.67
22	260	8.00	40,962.92	41,934.57	42,929.24	43,947.53	44,989.96	46,057.13	47,149.61	48,268.00	49,412.92	50,584.98	51,784.87	53,013.19	54,270.67
			55,557.96	56,875.81	58,224.90	59,606.00	61,019.84	62,467.25	63,948.96	65,465.84	67,018.68	68,608.36	70,235.76	71,901.75	73,607.25
22	239	8.00	37,654.37	38,547.55	39,461.88	40,397.92	41,356.16	42,337.13	43,341.37	44,369.43	45,421.87	46,499.27	47,602.24	48,731.35	49,887.27
			51,070.59	52,282.00	53,522.12	54,791.67	56,091.31	57,421.81	58,783.85	60,178.21	61,605.63	63,066.92	64,562.87	66,094.30	67,662.05
22	209	8.00	32,927.88	33,708.94	34,508.51	35,327.05	36,165.01	37,022.85	37,901.03	38,800.05	39,720.38	40,662.54	41,627.07	42,614.45	43,625.27
			44,660.06	45,719.40	46,803.86	47,914.05	49,050.56	50,214.06	51,405.12	52,624.46	53,872.71	55,150.57	56,458.74	57,797.95	59,168.90
23	260	8.00	42,929.24	43,947.53	44,989.96	46,057.13	47,149.61	48,268.00	49,412.92	50,584.98	51,784.87	53,013.19	54,270.67	55,557.96	56,875.81
			58,224.90	59,606.00	61,019.84	62,467.25	63,948.96	65,465.84	67,018.68	68,608.36	70,235.76	71,901.75	73,607.25	75,353.22	77,140.59
23	239	8.00	39,461.88	40,397.92	41,356.16	42,337.13	43,341.37	44,369.43	45,421.87	46,499.27	47,602.24	48,731.35	49,887.27	51,070.59	52,282.00
			53,522.12	54,791.67	56,091.31	57,421.81	58,783.85	60,178.21	61,605.63	63,066.92	64,562.87	66,094.30	67,662.05	69,267.00	70,910.00
23	220	8.00	36,324.75	37,186.37	38,068.43	38,971.42	39,895.82	40,842.16	41,810.93	42,802.67	43,817.96	44,857.31	45,921.34	47,010.59	48,125.69
			49,267.22	50,435.84	51,632.17	52,856.90	54,110.65	55,394.17	56,708.12	58,053.23	59,430.25	60,839.94	62,283.06	63,760.42	65,272.80
23	209	8.00	34,508.51	35,327.05	36,165.01	37,022.85	37,901.03	38,800.05	39,720.38	40,662.54	41,627.07	42,614.45	43,625.27	44,660.06	45,719.40
			46,803.86	47,914.05	49,050.56	50,214.06	51,405.12	52,624.46	53,872.71	55,150.57	56,458.74	57,797.95	59,168.90	60,572.40	62,009.16
23	209	7.25	31,273.34	32,015.14	32,774.54	33,551.95	34,347.81	35,162.54	35,996.60	36,850.43	37,724.53	38,619.34	39,535.40	40,473.18	41,433.21
			42,416.00	43,422.11	44,452.07	45,506.49	46,585.89	47,690.92	48,822.14	49,980.20	51,165.73	52,379.39	53,621.82	54,893.73	56,195.80
24	260	8.00	44,989.96	46,057.13	47,149.61	48,268.00	49,412.92	50,584.98	51,784.87	53,013.19	54,270.67	55,557.96	56,875.81	58,224.90	59,606.00
			61,019.84	62,467.25	63,948.96	65,465.84	67,018.68	68,608.36	70,235.76	71,901.75	73,607.25	75,353.22	77,140.59	78,970.36	80,843.55



## 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
25	260	8.00	47,149.61	48,268.00	49,412.92	50,584.98	51,784.87	53,013.19	54,270.67	55,557.96	56,875.81	58,224.90	59,606.00	61,019.84	62,467.25
			63,948.96	65,465.84	67,018.68	68,608.36	70,235.76	71,901.75	73,607.25	75,353.22	77,140.59	78,970.36	80,843.55	82,761.16	84,724.24
25	239	8.00	43,341.37	44,369.43	45,421.87	46,499.27	47,602.24	48,731.35	49,887.27	51,070.59	52,282.00	53,522.12	54,791.67	56,091.31	57,421.81
			58,783.85	60,178.21	61,605.63	63,066.92	64,562.87	66,094.30	67,662.05	69,267.00	70,910.00	72,591.99	74,313.88	76,076.61	77,881.13
25	220	7.25	36,155.59	37,013.20	37,891.15	38,789.92	39,710.03	40,651.94	41,616.21	42,603.34	43,613.90	44,648.42	45,707.48	46,791.65	47,901.57
			49,037.78	50,200.97	51,391.73	52,610.74	53,858.67	55,136.20	56,444.02	57,782.88	59,153.48	60,556.60	61,993.01	63,463.49	64,968.83
25	209	7.25	34,347.81	35,162.54	35,996.60	36,850.43	37,724.53	38,619.34	39,535.40	40,473.18	41,433.21	42,416.00	43,422.11	44,452.07	45,506.49
			46,585.89	47,690.92	48,822.14	49,980.20	51,165.73	52,379.39	53,621.82	54,893.73	56,195.80	57,528.77	58,893.36	60,290.31	61,720.39
26	260	8.00	49,412.92	50,584.98	51,784.87	53,013.19	54,270.67	55,557.96	56,875.81	58,224.90	59,606.00	61,019.84	62,467.25	63,948.96	65,465.84
			67,018.68	68,608.36	70,235.76	71,901.75	73,607.25	75,353.22	77,140.59	78,970.36	80,843.55	82,761.16	84,724.24	86,733.90	88,791.23
26	239	8.00	45,421.87	46,499.27	47,602.24	48,731.35	49,887.27	51,070.59	52,282.00	53,522.12	54,791.67	56,091.31	57,421.81	58,783.85	60,178.21
			61,605.63	63,066.92	64,562.87	66,094.30	67,662.05	69,267.00	70,910.00	72,591.99	74,313.88	76,076.61	77,881.13	79,728.47	81,619.63
26	231	8.00	43,901.48	44,942.81	46,008.86	47,100.18	48,217.41	49,361.11	50,531.97	51,730.58	52,957.64	54,213.78	55,499.75	56,816.19	58,163.88
			59,543.52	60,955.89	62,401.77	63,881.94	65,397.21	66,948.44	68,536.44	70,162.13	71,826.38	73,530.11	75,274.23	77,059.73	78,887.59
26	220	8.00	41,810.93	42,802.67	43,817.96	44,857.31	45,921.34	47,010.59	48,125.69	49,267.22	50,435.84	51,632.17	52,856.90	54,110.65	55,394.17
			56,708.12	58,053.23	59,430.25	60,839.94	62,283.06	63,760.42	65,272.80	66,821.08	68,406.08	70,028.68	71,689.75	73,390.22	75,131.04
26	214	8.00	40,670.63	41,635.33	42,622.93	43,633.93	44,668.94	45,728.48	46,813.17	47,923.57	49,060.32	50,224.02	51,415.35	52,634.91	53,883.42
			55,161.53	56,469.96	57,809.43	59,180.67	60,584.43	62,021.50	63,492.64	64,998.68	66,540.46	68,118.80	69,734.57	71,388.67	73,082.01
26	209	8.00	39,720.38	40,662.54	41,627.07	42,614.45	43,625.27	44,660.06	45,719.40	46,803.86	47,914.05	49,050.56	50,214.06	51,405.12	52,624.46
			53,872.71	55,150.57	56,458.74	57,797.95	59,168.90	60,572.40	62,009.16	63,480.02	64,985.77	66,527.24	68,105.26	69,720.71	71,374.49
26	209	7.25	35,996.60	36,850.43	37,724.53	38,619.34	39,535.40	40,473.18	41,433.21	42,416.00	43,422.11	44,452.07	45,506.49	46,585.89	47,690.92
			48,822.14	49,980.20	51,165.73	52,379.39	53,621.82	54,893.73	56,195.80	57,528.77	58,893.36	60,290.31	61,720.39	63,184.39	64,683.13



## 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
26	202	7.25	34,790.97	35,616.20	36,461.03	37,325.87	38,211.25	39,117.62	40,045.49	40,995.37	41,967.78	42,963.25	43,982.35	45,025.60	46,093.61
			47,186.95	48,306.22	49,452.05	50,625.06	51,825.87	53,055.19	54,313.65	55,601.97	56,920.85	58,271.02	59,653.20	61,068.17	62,516.71
27	260	8.00	51,784.87	53,013.19	54,270.67	55,557.96	56,875.81	58,224.90	59,606.00	61,019.84	62,467.25	63,948.96	65,465.84	67,018.68	68,608.36
			70,235.76	71,901.75	73,607.25	75,353.22	77,140.59	78,970.36	80,843.55	82,761.16	84,724.24	86,733.90	88,791.23	90,897.37	93,053.44
27	239	8.00	47,602.24	48,731.35	49,887.27	51,070.59	52,282.00	53,522.12	54,791.67	56,091.31	57,421.81	58,783.85	60,178.21	61,605.63	63,066.92
			64,562.87	66,094.30	67,662.05	69,267.00	70,910.00	72,591.99	74,313.88	76,076.61	77,881.13	79,728.47	81,619.63	83,555.66	85,537.58
27	231	8.00	46,008.86	47,100.18	48,217.41	49,361.11	50,531.97	51,730.58	52,957.64	54,213.78	55,499.75	56,816.19	58,163.88	59,543.52	60,955.89
			62,401.77	63,881.94	65,397.21	66,948.44	68,536.44	70,162.13	71,826.38	73,530.11	75,274.23	77,059.73	78,887.59	80,758.82	82,674.40
27	220	8.00	43,817.96	44,857.31	45,921.34	47,010.59	48,125.69	49,267.22	50,435.84	51,632.17	52,856.90	54,110.65	55,394.17	56,708.12	58,053.23
			59,430.25	60,839.94	62,283.06	63,760.42	65,272.80	66,821.08	68,406.08	70,028.68	71,689.75	73,390.22	75,131.04	76,913.16	78,737.52
27	214	8.00	42,622.93	43,633.93	44,668.94	45,728.48	46,813.17	47,923.57	49,060.32	50,224.02	51,415.35	52,634.91	53,883.42	55,161.53	56,469.96
			57,809.43	59,180.67	60,584.43	62,021.50	63,492.64	64,998.68	66,540.46	68,118.80	69,734.57	71,388.67	73,082.01	74,815.53	76,590.14
27	214	7.25	38,627.03	39,543.25	40,481.23	41,441.43	42,424.43	43,430.74	44,460.92	45,515.52	46,595.16	47,700.39	48,831.85	49,990.14	51,175.90
			52,389.80	53,632.48	54,904.64	56,206.98	57,540.20	58,905.06	60,302.29	61,732.66	63,196.95	64,695.98	66,230.57	67,801.57	69,409.81
27	209	8.00	41,627.07	42,614.45	43,625.27	44,660.06	45,719.40	46,803.86	47,914.05	49,050.56	50,214.06	51,405.12	52,624.46	53,872.71	55,150.57
			56,458.74	57,797.95	59,168.90	60,572.40	62,009.16	63,480.02	64,985.77	66,527.24	68,105.26	69,720.71	71,374.49	73,067.50	74,800.65
27	209	7.25	37,724.53	38,619.34	39,535.40	40,473.18	41,433.21	42,416.00	43,422.11	44,452.07	45,506.49	46,585.89	47,690.92	48,822.14	49,980.20
			51,165.73	52,379.39	53,621.82	54,893.73	56,195.80	57,528.77	58,893.36	60,290.31	61,720.39	63,184.39	64,683.13	66,217.43	67,788.09
28	260	8.00	54,270.67	55,557.96	56,875.81	58,224.90	59,606.00	61,019.84	62,467.25	63,948.96	65,465.84	67,018.68	68,608.36	70,235.76	71,901.75
			73,607.25	75,353.22	77,140.59	78,970.36	80,843.55	82,761.16	84,724.24	86,733.90	88,791.23	90,897.37	93,053.44	95,260.67	97,520.26

## 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
28	239	8.00	49,887.27	51,070.59	52,282.00	53,522.12	54,791.67	56,091.31	57,421.81	58,783.85	60,178.21	61,605.63	63,066.92	64,562.87	66,094.30
			67,662.05	69,267.00	70,910.00	72,591.99	74,313.88	76,076.61	77,881.13	79,728.47	81,619.63	83,555.66	85,537.58	87,566.54	89,643.62
28	231	8.00	48,217.41	49,361.11	50,531.97	51,730.58	52,957.64	54,213.78	55,499.75	56,816.19	58,163.88	59,543.52	60,955.89	62,401.77	63,881.94
			65,397.21	66,948.44	68,536.44	70,162.13	71,826.38	73,530.11	75,274.23	77,059.73	78,887.59	80,758.82	82,674.40	84,635.44	86,643.00
28	220	8.00	45,921.34	47,010.59	48,125.69	49,267.22	50,435.84	51,632.17	52,856.90	54,110.65	55,394.17	56,708.12	58,053.23	59,430.25	60,839.94
			62,283.06	63,760.42	65,272.80	66,821.08	68,406.08	70,028.68	71,689.75	73,390.22	75,131.04	76,913.16	78,737.52	80,605.18	82,517.14
28	214	8.00	44,668.94	45,728.48	46,813.17	47,923.57	49,060.32	50,224.02	51,415.35	52,634.91	53,883.42	55,161.53	56,469.96	57,809.43	59,180.67
			60,584.43	62,021.50	63,492.64	64,998.68	66,540.46	68,118.80	69,734.57	71,388.67	73,082.01	74,815.53	76,590.14	78,406.86	80,266.67
28	214	7.25	40,481.23	41,441.43	42,424.43	43,430.74	44,460.92	45,515.52	46,595.16	47,700.39	48,831.85	49,990.14	51,175.90	52,389.80	53,632.48
			54,904.64	56,206.98	57,540.20	58,905.06	60,302.29	61,732.66	63,196.95	64,695.98	66,230.57	67,801.57	69,409.81	71,056.22	72,741.67
28	209	8.00	43,625.27	44,660.06	45,719.40	46,803.86	47,914.05	49,050.56	50,214.06	51,405.12	52,624.46	53,872.71	55,150.57	56,458.74	57,797.95
			59,168.90	60,572.40	62,009.16	63,480.02	64,985.77	66,527.24	68,105.26	69,720.71	71,374.49	73,067.50	74,800.65	76,574.92	78,391.29
28	209	7.25	39,535.40	40,473.18	41,433.21	42,416.00	43,422.11	44,452.07	45,506.49	46,585.89	47,690.92	48,822.14	49,980.20	51,165.73	52,379.39
			53,621.82	54,893.73	56,195.80	57,528.77	58,893.36	60,290.31	61,720.39	63,184.39	64,683.13	66,217.43	67,788.09	69,396.03	71,042.10
29	260	8.00	56,875.81	58,224.90	59,606.00	61,019.84	62,467.25	63,948.96	65,465.84	67,018.68	68,608.36	70,235.76	71,901.75	73,607.25	75,353.22
			77,140.59	78,970.36	80,843.55	82,761.16	84,724.24	86,733.90	88,791.23	90,897.37	93,053.44	95,260.67	97,520.26	99,833.45	102,201.49
29	239	8.00	52,282.00	53,522.12	54,791.67	56,091.31	57,421.81	58,783.85	60,178.21	61,605.63	63,066.92	64,562.87	66,094.30	67,662.05	69,267.00
			70,910.00	72,591.99	74,313.88	76,076.61	77,881.13	79,728.47	81,619.63	83,555.66	85,537.58	87,566.54	89,643.62	91,769.98	93,946.75
29	231	8.00	50,531.97	51,730.58	52,957.64	54,213.78	55,499.75	56,816.19	58,163.88	59,543.52	60,955.89	62,401.77	63,881.94	65,397.21	66,948.44
			68,536.44	70,162.13	71,826.38	73,530.11	75,274.23	77,059.73	78,887.59	80,758.82	82,674.40	84,635.44	86,643.00	88,698.18	90,802.09
29	220	8.00	48,125.69	49,267.22	50,435.84	51,632.17	52,856.90	54,110.65	55,394.17	56,708.12	58,053.23	59,430.25	60,839.94	62,283.06	63,760.42
			65,272.80	66,821.08	68,406.08	70,028.68	71,689.75	73,390.22	75,131.04	76,913.16	78,737.52	80,605.18	82,517.14	84,474.46	86,478.18

## 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
29	214	8.00	46,813.17	47,923.57	49,060.32	50,224.02	51,415.35	52,634.91	53,883.42	55,161.53	56,469.96	57,809.43	59,180.67	60,584.43	62,021.50
			63,492.64	64,998.68	66,540.46	68,118.80	69,734.57	71,388.67	73,082.01	74,815.53	76,590.14	78,406.86	80,266.67	82,170.61	84,119.68
29	214	7.25	42,424.43	43,430.74	44,460.92	45,515.52	46,595.16	47,700.39	48,831.85	49,990.14	51,175.90	52,389.80	53,632.48	54,904.64	56,206.98
			57,540.20	58,905.06	60,302.29	61,732.66	63,196.95	64,695.98	66,230.57	67,801.57	69,409.81	71,056.22	72,741.67	74,467.11	76,233.46
29	209	8.00	45,719.40	46,803.86	47,914.05	49,050.56	50,214.06	51,405.12	52,624.46	53,872.71	55,150.57	56,458.74	57,797.95	59,168.90	60,572.40
			62,009.16	63,480.02	64,985.77	66,527.24	68,105.26	69,720.71	71,374.49	73,067.50	74,800.65	76,574.92	78,391.29	80,250.73	82,154.27
29	209	7.25	41,433.21	42,416.00	43,422.11	44,452.07	45,506.49	46,585.89	47,690.92	48,822.14	49,980.20	51,165.73	52,379.39	53,621.82	54,893.73
			56,195.80	57,528.77	58,893.36	60,290.31	61,720.39	63,184.39	64,683.13	66,217.43	67,788.09	69,396.03	71,042.10	72,727.23	74,452.31
30	260	8.00	59,606.00	61,019.84	62,467.25	63,948.96	65,465.84	67,018.68	68,608.36	70,235.76	71,901.75	73,607.25	75,353.22	77,140.59	78,970.36
			80,843.55	82,761.16	84,724.24	86,733.90	88,791.23	90,897.37	93,053.44	95,260.67	97,520.26	99,833.45	102,201.49	104,625.71	107,107.44
30	239	8.00	54,791.67	56,091.31	57,421.81	58,783.85	60,178.21	61,605.63	63,066.92	64,562.87	66,094.30	67,662.05	69,267.00	70,910.00	72,591.99
			74,313.88	76,076.61	77,881.13	79,728.47	81,619.63	83,555.66	85,537.58	87,566.54	89,643.62	91,769.98	93,946.75	96,175.17	98,456.45
30	231	8.00	52,957.64	54,213.78	55,499.75	56,816.19	58,163.88	59,543.52	60,955.89	62,401.77	63,881.94	65,397.21	66,948.44	68,536.44	70,162.13
			71,826.38	73,530.11	75,274.23	77,059.73	78,887.59	80,758.82	82,674.40	84,635.44	86,643.00	88,698.18	90,802.09	92,955.92	95,160.84
30	209	8.00	47,914.05	49,050.56	50,214.06	51,405.12	52,624.46	53,872.71	55,150.57	56,458.74	57,797.95	59,168.90	60,572.40	62,009.16	63,480.02
			64,985.77	66,527.24	68,105.26	69,720.71	71,374.49	73,067.50	74,800.65	76,574.92	78,391.29	80,250.73	82,154.27	84,102.97	86,097.90
31	260	8.00	62,467.25	63,948.96	65,465.84	67,018.68	68,608.36	70,235.76	71,901.75	73,607.25	75,353.22	77,140.59	78,970.36	80,843.55	82,761.16
			84,724.24	86,733.90	88,791.23	90,897.37	93,053.44	95,260.67	97,520.26	99,833.45	102,201.49	104,625.71	107,107.44	109,648.01	112,248.86
31	239	8.00	57,421.81	58,783.85	60,178.21	61,605.63	63,066.92	64,562.87	66,094.30	67,662.05	69,267.00	70,910.00	72,591.99	74,313.88	76,076.61
			77,881.13	79,728.47	81,619.63	83,555.66	85,537.58	87,566.54	89,643.62	91,769.98	93,946.75	96,175.17	98,456.45	100,791.83	103,182.61

## 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
31	231	8.00	55,499.75	56,816.19	58,163.88	59,543.52	60,955.89	62,401.77	63,881.94	65,397.21	66,948.44	68,536.44	70,162.13	71,826.38	73,530.11
			75,274.23	77,059.73	78,887.59	80,758.82	82,674.40	84,635.44	86,643.00	88,698.18	90,802.09	92,955.92	95,160.84	97,418.04	99,728.80
32	260	8.00	65,465.84	67,018.68	68,608.36	70,235.76	71,901.75	73,607.25	75,353.22	77,140.59	78,970.36	80,843.55	82,761.16	84,724.24	86,733.90
			88,791.23	90,897.37	93,053.44	95,260.67	97,520.26	99,833.45	102,201.49	104,625.71	107,107.44	109,648.01	112,248.86	114,911.41	117,637.10
32	231	8.00	58,163.88	59,543.52	60,955.89	62,401.77	63,881.94	65,397.21	66,948.44	68,536.44	70,162.13	71,826.38	73,530.11	75,274.23	77,059.73
			78,887.59	80,758.82	82,674.40	84,635.44	86,643.00	88,698.18	90,802.09	92,955.92	95,160.84	97,418.04	99,728.80	102,094.37	104,516.04
33	260	8.00	68,608.36	70,235.76	71,901.75	73,607.25	75,353.22	77,140.59	78,970.36	80,843.55	82,761.16	84,724.24	86,733.90	88,791.23	90,897.37
			93,053.44	95,260.67	97,520.26	99,833.45	102,201.49	104,625.71	107,107.44	109,648.01	112,248.86	114,911.41	117,637.10	120,427.47	123,283.99
33	239	8.00	63,066.92	64,562.87	66,094.30	67,662.05	69,267.00	70,910.00	72,591.99	74,313.88	76,076.61	77,881.13	79,728.47	81,619.63	83,555.66
			85,537.58	87,566.54	89,643.62	91,769.98	93,946.75	96,175.17	98,456.45	100,791.83	103,182.61	105,630.10	108,135.65	110,700.63	113,326.44
33	231	8.00	60,955.89	62,401.77	63,881.94	65,397.21	66,948.44	68,536.44	70,162.13	71,826.38	73,530.11	75,274.23	77,059.73	78,887.59	80,758.82
			82,674.40	84,635.44	86,643.00	88,698.18	90,802.09	92,955.92	95,160.84	97,418.04	99,728.80	102,094.37	104,516.04	106,995.17	109,533.09
34	260	8.00	71,901.75	73,607.25	75,353.22	77,140.59	78,970.36	80,843.55	82,761.16	84,724.24	86,733.90	88,791.23	90,897.37	93,053.44	95,260.67
			97,520.26	99,833.45	102,201.49	104,625.71	107,107.44	109,648.01	112,248.86	114,911.41	117,637.10	120,427.47	123,283.99	126,208.31	129,201.97
34	239	8.00	66,094.30	67,662.05	69,267.00	70,910.00	72,591.99	74,313.88	76,076.61	77,881.13	79,728.47	81,619.63	83,555.66	85,537.58	87,566.54
			89,643.62	91,769.98	93,946.75	96,175.17	98,456.45	100,791.83	103,182.61	105,630.10	108,135.65	110,700.63	113,326.44	116,014.56	118,766.42
35	260	8.00	75,353.22	77,140.59	78,970.36	80,843.55	82,761.16	84,724.24	86,733.90	88,791.23	90,897.37	93,053.44	95,260.67	97,520.26	99,833.45
			102,201.49	104,625.71	107,107.44	109,648.01	112,248.86	114,911.41	117,637.10	120,427.47	123,283.99	126,208.31	129,201.97	132,266.62	135,403.99
37	260	8.00	82,761.16	84,724.24	86,733.90	88,791.23	90,897.37	93,053.44	95,260.67	97,520.26	99,833.45	102,201.49	104,625.71	107,107.44	109,648.01
			112,248.86	114,911.41	117,637.10	120,427.47	123,283.99	126,208.31	129,201.97	132,266.62	135,403.99	138,615.78	141,903.74	145,269.70	148,715.49



## 2017-2018 Unified Pay Plan VRS Participants 1/1/2012 & After (HP)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
38	260	8.00	86,733.90	88,791.23	90,897.37	93,053.44	95,260.67	97,520.26	99,833.45	102,201.49	104,625.71	107,107.44	109,648.01	112,248.86	114,911.41
			117,637.10	120,427.47	123,283.99	126,208.31	129,201.97	132,266.62	135,403.99	138,615.78	141,903.74	145,269.70	148,715.49	152,243.02	155,854.23
39	260	8.00	90,897.37	93,053.44	95,260.67	97,520.26	99,833.45	102,201.49	104,625.71	107,107.44	109,648.01	112,248.86	114,911.41	117,637.10	120,427.47
			123,283.99	126,208.31	129,201.97	132,266.62	135,403.99	138,615.78	141,903.74	145,269.70	148,715.49	152,243.02	155,854.23	159,551.08	163,335.64
41	260	8.00	99,833.45	102,201.49	104,625.71	107,107.44	109,648.01	112,248.86	114,911.41	117,637.10	120,427.47	123,283.99	126,208.31	129,201.97	132,266.62
			135,403.99	138,615.78	141,903.74	145,269.70	148,715.49	152,243.02	155,854.23	159,551.08	163,335.64	167,209.97	171,176.18	175,236.48	179,393.09
43	260	8.00	109,648.01	112,248.86	114,911.41	117,637.10	120,427.47	123,283.99	126,208.31	129,201.97	132,266.62	135,403.99	138,615.78	141,903.74	145,269.70
			148,715.49	152,243.02	155,854.23	159,551.08	163,335.64	167,209.97	171,176.18	175,236.48	179,393.09	183,648.30	188,004.44	192,463.90	197,029.14
45	260	8.00	120,427.47	123,283.99	126,208.31	129,201.97	132,266.62	135,403.99	138,615.78	141,903.74	145,269.70	148,715.49	152,243.02	155,854.23	159,551.08
			163,335.64	167,209.97	171,176.18	175,236.48	179,393.09	183,648.30	188,004.44	192,463.90	197,029.14	201,702.68	206,487.05	211,384.93	216,398.98
47	260	8.00	132,266.62	135,403.99	138,615.78	141,903.74	145,269.70	148,715.49	152,243.02	155,854.23	159,551.08	163,335.64	167,209.97	171,176.18	175,236.48
			179,393.09	183,648.30	188,004.44	192,463.90	197,029.14	201,702.68	206,487.05	211,384.93	216,398.98	221,531.96	226,786.71	232,166.08	237,673.07
50	260	8.00	152,243.02	155,854.23	159,551.08	163,335.64	167,209.97	171,176.18	175,236.48	179,393.09	183,648.30	188,004.44	192,463.90	197,029.14	201,702.68
			206,487.05	211,384.93	216,398.98	221,531.96	226,786.71	232,166.08	237,673.07	243,310.66	249,082.00	254,990.22	261,038.59	267,230.43	273,569.13
53	260	8.00	175,236.48	179,393.09	183,648.30	188,004.44	192,463.90	197,029.14	201,702.68	206,487.05	211,384.93	216,398.98	221,531.96	226,786.71	232,166.08
			237,673.07	243,310.66	249,082.00	254,990.22	261,038.59	267,230.43	273,569.13	280,058.19	286,701.17	293,501.73	300,463.57	307,590.57	314,886.62

### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
08	260	8.00	20,236.17	20,716.18	21,207.58	21,710.60	22,225.59	22,752.79	23,292.46	23,844.97	24,410.57	24,989.60	25,582.34	26,189.16	26,810.37
			27,446.31	28,097.33	28,763.80	29,446.08	30,144.55	30,859.57	31,591.56	32,340.90	33,108.03	33,893.35	34,697.31	35,520.33	36,362.87
08	202	8.00	15,721.95	16,094.88	16,476.66	16,867.47	17,267.57	17,677.17	18,096.45	18,525.71	18,965.13	19,415.00	19,875.51	20,346.96	20,829.59
			21,323.67	21,829.46	22,347.26	22,877.34	23,419.99	23,975.51	24,544.21	25,126.39	25,722.39	26,332.53	26,957.14	27,596.56	28,251.15
08	202	7.50	14,739.33	15,088.95	15,446.86	15,813.25	16,188.35	16,572.34	16,965.42	17,367.85	17,779.81	18,201.56	18,633.29	19,075.27	19,527.74
			19,990.94	20,465.12	20,950.56	21,447.51	21,956.24	22,477.04	23,010.20	23,555.99	24,114.74	24,686.74	25,272.32	25,871.78	26,485.46
08	202	7.00	13,756.71	14,083.02	14,417.07	14,759.04	15,109.13	15,467.52	15,834.40	16,210.00	16,594.49	16,988.12	17,391.07	17,803.59	18,225.89
			18,658.21	19,100.78	19,553.85	20,017.67	20,492.49	20,978.57	21,476.19	21,985.59	22,507.09	23,040.96	23,587.50	24,146.99	24,719.76
08	199	8.00	15,488.46	15,855.84	16,231.95	16,616.96	17,011.12	17,414.63	17,827.69	18,250.58	18,683.47	19,126.65	19,580.33	20,044.78	20,520.24
			21,006.98	21,505.26	22,015.37	22,537.58	23,072.17	23,619.44	24,179.69	24,753.23	25,340.37	25,941.45	26,556.79	27,186.71	27,831.58
09	260	8.00	21,207.58	21,710.60	22,225.59	22,752.79	23,292.46	23,844.97	24,410.57	24,989.60	25,582.34	26,189.16	26,810.37	27,446.31	28,097.33
			28,763.80	29,446.08	30,144.55	30,859.57	31,591.56	32,340.90	33,108.03	33,893.35	34,697.31	35,520.33	36,362.87	37,225.39	38,108.39
10	260	8.00	22,225.59	22,752.79	23,292.46	23,844.97	24,410.57	24,989.60	25,582.34	26,189.16	26,810.37	27,446.31	28,097.33	28,763.80	29,446.08
			30,144.55	30,859.57	31,591.56	32,340.90	33,108.03	33,893.35	34,697.31	35,520.33	36,362.87	37,225.39	38,108.39	39,012.31	39,937.68
10	202	8.00	17,267.57	17,677.17	18,096.45	18,525.71	18,965.13	19,415.00	19,875.51	20,346.96	20,829.59	21,323.67	21,829.46	22,347.26	22,877.34
			23,419.99	23,975.51	24,544.21	25,126.39	25,722.39	26,332.53	26,957.14	27,596.56	28,251.15	28,921.26	29,607.29	30,309.57	31,028.51
10	202	7.00	15,109.13	15,467.52	15,834.40	16,210.00	16,594.49	16,988.12	17,391.07	17,803.59	18,225.89	18,658.21	19,100.78	19,553.85	20,017.67
			20,492.49	20,978.57	21,476.19	21,985.59	22,507.09	23,040.96	23,587.50	24,146.99	24,719.76	25,306.10	25,906.37	26,520.87	27,149.95
10	186	7.00	13,912.36	14,242.37	14,580.19	14,926.04	15,280.08	15,642.53	16,013.56	16,393.40	16,782.26	17,180.33	17,587.85	18,005.03	18,432.11
			18,869.33	19,316.90	19,775.10	20,244.16	20,724.35	21,215.93	21,719.18	22,234.36	22,761.76	23,301.66	23,854.38	24,420.21	24,999.45

### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
10	183	6.00	11,732.55	12,010.85	12,295.73	12,587.40	12,885.96	13,191.62	13,504.52	13,824.85	14,152.78	14,488.48	14,832.15	15,183.97	15,544.13
			15,912.84	16,290.29	16,676.70	17,072.26	17,477.22	17,891.78	18,316.18	18,750.63	19,195.40	19,650.71	20,116.83	20,594.00	21,082.49
11	260	8.00	23,292.46	23,844.97	24,410.57	24,989.60	25,582.34	26,189.16	26,810.37	27,446.31	28,097.33	28,763.80	29,446.08	30,144.55	30,859.57
			31,591.56	32,340.90	33,108.03	33,893.35	34,697.31	35,520.33	36,362.87	37,225.39	38,108.39	39,012.31	39,937.68	40,885.00	41,854.80
11	209	8.00	18,723.56	19,167.69	19,622.34	20,087.79	20,564.26	21,052.05	21,551.41	22,062.61	22,585.93	23,121.67	23,670.12	24,231.58	24,806.34
			25,394.75	25,997.11	26,613.76	27,245.04	27,891.30	28,552.88	29,230.15	29,923.48	30,633.28	31,359.90	32,103.75	32,865.25	33,644.82
11	183	5.50	11,271.09	11,538.45	11,812.13	12,092.32	12,379.14	12,672.78	12,973.38	13,281.11	13,596.13	13,918.64	14,248.79	14,586.77	14,932.77
			15,286.97	15,649.58	16,020.78	16,400.80	16,789.83	17,188.08	17,595.78	18,013.15	18,440.43	18,877.83	19,325.62	19,784.02	20,253.30
12	260	8.00	24,410.57	24,989.60	25,582.34	26,189.16	26,810.37	27,446.31	28,097.33	28,763.80	29,446.08	30,144.55	30,859.57	31,591.56	32,340.90
			33,108.03	33,893.35	34,697.31	35,520.33	36,362.87	37,225.39	38,108.39	39,012.31	39,937.68	40,885.00	41,854.80	42,847.58	43,863.93
12	239	8.00	22,438.95	22,971.21	23,516.07	24,073.88	24,644.92	25,229.49	25,827.93	26,440.57	27,067.74	27,709.79	28,367.06	29,039.93	29,728.75
			30,433.92	31,155.81	31,894.84	32,651.38	33,425.87	34,218.72	35,030.40	35,861.32	36,711.95	37,582.75	38,474.22	39,386.82	40,321.08
12	231	8.00	21,687.85	22,202.30	22,728.92	23,268.06	23,819.98	24,384.99	24,963.39	25,555.53	26,161.71	26,782.27	27,417.54	28,067.89	28,733.65
			29,415.21	30,112.94	30,827.23	31,558.44	32,307.01	33,073.32	33,857.84	34,660.94	35,483.10	36,324.75	37,186.38	38,068.43	38,971.42
12	220	8.00	20,655.10	21,145.04	21,646.59	22,160.05	22,685.70	23,223.80	23,774.66	24,338.60	24,915.92	25,506.92	26,111.94	26,731.32	27,365.38
			28,014.48	28,678.99	29,359.26	30,055.66	30,768.58	31,498.40	32,245.56	33,010.42	33,793.43	34,595.00	35,415.60	36,255.65	37,115.64
12	212	8.00	19,904.00	20,376.13	20,859.44	21,354.23	21,860.76	22,379.30	22,910.13	23,453.56	24,009.88	24,579.40	25,162.42	25,759.27	26,370.27
			26,995.77	27,636.12	28,291.65	28,962.73	29,649.73	30,353.01	31,072.99	31,810.04	32,564.57	33,337.00	34,127.76	34,937.26	35,765.98
12	212	7.25	18,038.00	18,465.87	18,903.87	19,352.27	19,811.32	20,281.24	20,762.30	21,254.79	21,758.96	22,275.08	22,803.44	23,344.34	23,898.06
			24,464.92	25,045.23	25,639.31	26,247.47	26,870.06	27,507.41	28,159.90	28,827.85	29,511.64	30,211.66	30,928.28	31,661.89	32,412.92



### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
12	209	8.00	19,622.34	20,087.79	20,564.26	21,052.05	21,551.41	22,062.61	22,585.93	23,121.67	23,670.12	24,231.58	24,806.34	25,394.75	25,997.11
			26,613.76	27,245.04	27,891.30	28,552.88	29,230.15	29,923.48	30,633.28	31,359.90	32,103.75	32,865.25	33,644.82	34,442.87	35,259.85
12	209	7.25	17,782.75	18,204.56	18,636.36	19,078.42	19,530.97	19,994.24	20,468.50	20,954.01	21,451.05	21,959.87	22,480.75	23,014.00	23,559.88
			24,118.72	24,690.82	25,276.49	25,876.05	26,489.83	27,118.16	27,761.41	28,419.91	29,094.03	29,784.13	30,490.62	31,213.85	31,954.24
12	204	7.25	17,357.32	17,769.05	18,190.52	18,622.00	19,063.72	19,515.91	19,978.82	20,452.72	20,937.86	21,434.51	21,942.93	22,463.42	22,996.25
			23,541.72	24,100.13	24,671.79	25,257.00	25,856.10	26,469.40	27,097.26	27,740.01	28,398.00	29,071.59	29,761.18	30,467.10	31,189.79
12	202	8.00	18,965.13	19,415.00	19,875.51	20,346.96	20,829.59	21,323.67	21,829.46	22,347.26	22,877.34	23,419.99	23,975.51	24,544.21	25,126.39
			25,722.39	26,332.53	26,957.14	27,596.56	28,251.15	28,921.26	29,607.29	30,309.57	31,028.51	31,764.50	32,517.96	33,289.28	34,078.90
12	202	7.25	17,187.15	17,594.84	18,012.18	18,439.43	18,876.82	19,324.58	19,782.95	20,252.20	20,732.59	21,224.37	21,727.81	22,243.19	22,770.79
			23,310.92	23,863.85	24,429.91	25,009.38	25,602.61	26,209.89	26,831.60	27,468.04	28,119.59	28,786.58	29,469.40	30,168.41	30,884.01
12	202	7.00	16,594.49	16,988.12	17,391.07	17,803.59	18,225.89	18,658.21	19,100.78	19,553.85	20,017.67	20,492.49	20,978.57	21,476.19	21,985.59
			22,507.09	23,040.96	23,587.50	24,146.99	24,719.76	25,306.10	25,906.37	26,520.87	27,149.95	27,793.94	28,453.22	29,128.12	29,819.04
12	202	6.00	14,223.85	14,561.25	14,906.63	15,260.22	15,622.20	15,992.75	16,372.10	16,760.45	17,158.01	17,564.99	17,981.63	18,408.16	18,844.79
			19,291.79	19,749.39	20,217.86	20,697.42	21,188.37	21,690.95	22,205.46	22,732.18	23,271.38	23,823.38	24,388.47	24,966.96	25,559.18
12	200	8.00	18,777.36	19,222.77	19,678.72	20,145.50	20,623.36	21,112.54	21,613.33	22,126.00	22,650.83	23,188.11	23,738.13	24,301.20	24,877.62
			25,467.71	26,071.81	26,690.24	27,323.33	27,971.44	28,634.91	29,314.14	30,009.47	30,721.30	31,450.00	32,196.00	32,959.68	33,741.49
13	260	8.00	25,582.34	26,189.16	26,810.37	27,446.31	28,097.33	28,763.80	29,446.08	30,144.55	30,859.57	31,591.56	32,340.90	33,108.03	33,893.35
			34,697.31	35,520.33	36,362.87	37,225.39	38,108.39	39,012.31	39,937.68	40,885.00	41,854.80	42,847.58	43,863.93	44,904.39	45,969.52
13	202	8.00	19,875.51	20,346.96	20,829.59	21,323.67	21,829.46	22,347.26	22,877.34	23,419.99	23,975.51	24,544.21	25,126.39	25,722.39	26,332.53
			26,957.14	27,596.56	28,251.15	28,921.26	29,607.29	30,309.57	31,028.51	31,764.50	32,517.96	33,289.28	34,078.90	34,887.26	35,714.78
13	186	7.00	16,013.56	16,393.40	16,782.26	17,180.33	17,587.85	18,005.03	18,432.11	18,869.33	19,316.90	19,775.10	20,244.16	20,724.35	21,215.93
			21,719.18	22,234.36	22,761.76	23,301.66	23,854.38	24,420.21	24,999.45	25,592.44	26,199.50	26,820.94	27,457.14	28,108.42	28,775.15

### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
13	186	6.50	14,869.73	15,222.45	15,583.53	15,953.17	16,331.57	16,718.96	17,115.53	17,521.52	17,937.12	18,362.59	18,798.15	19,244.04	19,700.51
			20,167.81	20,646.19	21,135.92	21,637.26	22,150.50	22,675.91	23,213.78	23,764.41	24,328.10	24,905.16	25,495.91	26,100.68	26,719.78
13	183	6.00	13,504.52	13,824.85	14,152.78	14,488.48	14,832.15	15,183.97	15,544.13	15,912.84	16,290.29	16,676.70	17,072.26	17,477.22	17,891.78
			18,316.18	18,750.63	19,195.40	19,650.71	20,116.83	20,594.00	21,082.49	21,582.56	22,094.51	22,618.58	23,155.10	23,704.34	24,266.60
14	260	8.00	26,810.37	27,446.31	28,097.33	28,763.80	29,446.08	30,144.55	30,859.57	31,591.56	32,340.90	33,108.03	33,893.35	34,697.31	35,520.33
			36,362.87	37,225.39	38,108.39	39,012.31	39,937.68	40,885.00	41,854.80	42,847.58	43,863.93	44,904.39	45,969.52	47,059.92	48,176.17
14	202	7.25	18,876.82	19,324.58	19,782.95	20,252.20	20,732.59	21,224.37	21,727.81	22,243.19	22,770.79	23,310.92	23,863.85	24,429.91	25,009.38
			25,602.61	26,209.89	26,831.60	27,468.04	28,119.59	28,786.58	29,469.40	30,168.41	30,884.01	31,616.58	32,366.52	33,134.25	33,920.19
15	260	8.00	28,097.33	28,763.80	29,446.08	30,144.55	30,859.57	31,591.56	32,340.90	33,108.03	33,893.35	34,697.31	35,520.33	36,362.87	37,225.39
			38,108.39	39,012.31	39,937.68	40,885.00	41,854.80	42,847.58	43,863.93	44,904.39	45,969.52	47,059.92	48,176.17	49,318.92	50,488.76
15	239	8.00	25,827.93	26,440.57	27,067.74	27,709.79	28,367.06	29,039.93	29,728.75	30,433.92	31,155.81	31,894.84	32,651.38	33,425.87	34,218.72
			35,030.40	35,861.32	36,711.95	37,582.75	38,474.22	39,386.82	40,321.08	41,277.50	42,256.60	43,258.92	44,285.02	45,335.47	46,410.82
15	231	8.00	24,963.39	25,555.53	26,161.71	26,782.27	27,417.54	28,067.89	28,733.65	29,415.21	30,112.94	30,827.23	31,558.44	32,307.01	33,073.32
			33,857.84	34,660.94	35,483.10	36,324.75	37,186.38	38,068.43	38,971.42	39,895.83	40,842.15	41,810.93	42,802.67	43,817.96	44,857.32
15	225	8.00	24,314.99	24,891.75	25,482.19	26,086.63	26,705.39	27,338.85	27,987.32	28,651.18	29,330.78	30,026.52	30,738.74	31,467.87	32,214.28
			32,978.41	33,760.66	34,561.46	35,381.25	36,220.50	37,079.64	37,959.17	38,859.57	39,781.31	40,724.93	41,690.92	42,679.84	43,692.19
15	220	8.00	23,774.66	24,338.60	24,915.92	25,506.92	26,111.94	26,731.32	27,365.38	28,014.48	28,678.99	29,359.26	30,055.66	30,768.58	31,498.40
			32,245.56	33,010.42	33,793.43	34,595.00	35,415.60	36,255.65	37,115.64	37,996.02	38,897.28	39,819.93	40,764.45	41,731.40	42,721.25
15	214	8.00	23,126.26	23,674.82	24,236.39	24,811.28	25,399.80	26,002.28	26,619.05	27,250.45	27,896.83	28,558.56	29,235.96	29,929.44	30,639.36
			31,366.13	32,110.14	32,871.79	33,651.50	34,449.72	35,266.86	36,103.39	36,959.77	37,836.45	38,733.93	39,652.69	40,593.27	41,556.13

### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
15	204	8.00	22,045.59	22,568.52	23,103.85	23,651.87	24,212.89	24,787.22	25,375.17	25,977.07	26,593.24	27,224.04	27,869.79	28,530.87	29,207.61
			29,900.43	30,609.66	31,335.72	32,079.00	32,839.92	33,618.87	34,416.32	35,232.68	36,068.39	36,923.93	37,799.76	38,696.38	39,614.25
16	260	8.00	29,446.08	30,144.55	30,859.57	31,591.56	32,340.90	33,108.03	33,893.35	34,697.31	35,520.33	36,362.87	37,225.39	38,108.39	39,012.31
			39,937.68	40,885.00	41,854.80	42,847.58	43,863.93	44,904.39	45,969.52	47,059.92	48,176.17	49,318.92	50,488.76	51,686.36	52,912.35
17	260	8.00	30,859.57	31,591.56	32,340.90	33,108.03	33,893.35	34,697.31	35,520.33	36,362.87	37,225.39	38,108.39	39,012.31	39,937.68	40,885.00
			41,854.80	42,847.58	43,863.93	44,904.39	45,969.52	47,059.92	48,176.17	49,318.92	50,488.76	51,686.36	52,912.35	54,167.44	55,452.28
17	239	8.00	28,367.06	29,039.93	29,728.75	30,433.92	31,155.81	31,894.84	32,651.38	33,425.87	34,218.72	35,030.40	35,861.32	36,711.95	37,582.75
			38,474.22	39,386.82	40,321.08	41,277.50	42,256.60	43,258.92	44,285.02	45,335.47	46,410.82	47,511.69	48,638.66	49,792.38	50,973.44
17	220	8.00	26,111.94	26,731.32	27,365.38	28,014.48	28,678.99	29,359.26	30,055.66	30,768.58	31,498.40	32,245.56	33,010.42	33,793.43	34,595.00
			35,415.60	36,255.65	37,115.64	37,996.02	38,897.28	39,819.93	40,764.45	41,731.40	42,721.25	43,734.61	44,771.99	45,833.99	46,921.16
17	214	8.00	25,399.80	26,002.28	26,619.05	27,250.45	27,896.83	28,558.56	29,235.96	29,929.44	30,639.36	31,366.13	32,110.14	32,871.79	33,651.50
			34,449.72	35,266.86	36,103.39	36,959.77	37,836.45	38,733.93	39,652.69	40,593.27	41,556.13	42,541.85	43,550.93	44,583.97	45,641.49
17	214	7.25	23,018.57	23,564.57	24,123.51	24,695.72	25,281.51	25,881.19	26,495.09	27,123.56	27,766.92	28,425.56	29,099.81	29,790.06	30,496.67
			31,220.06	31,960.59	32,718.70	33,494.79	34,289.28	35,102.63	35,935.25	36,787.65	37,660.24	38,553.55	39,468.03	40,404.23	41,362.60
17	209	8.00	24,806.34	25,394.75	25,997.11	26,613.76	27,245.04	27,891.30	28,552.88	29,230.15	29,923.48	30,633.28	31,359.90	32,103.75	32,865.25
			33,644.82	34,442.87	35,259.85	36,096.22	36,952.42	37,828.93	38,726.23	39,644.83	40,585.19	41,547.88	42,533.39	43,542.29	44,575.10
17	209	7.25	22,480.75	23,014.00	23,559.88	24,118.72	24,690.82	25,276.49	25,876.05	26,489.83	27,118.16	27,761.41	28,419.91	29,094.03	29,784.13
			30,490.62	31,213.85	31,954.24	32,712.20	33,488.13	34,282.47	35,095.64	35,928.12	36,780.33	37,652.77	38,545.88	39,460.20	40,396.19
17	204	7.25	21,942.93	22,463.42	22,996.25	23,541.72	24,100.13	24,671.79	25,257.00	25,856.10	26,469.40	27,097.26	27,740.01	28,398.00	29,071.59
			29,761.18	30,467.10	31,189.79	31,929.61	32,686.98	33,462.32	34,256.04	35,068.60	35,900.42	36,751.98	37,623.73	38,516.18	39,429.77

### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
17	202	7.50	22,477.04	23,010.20	23,555.99	24,114.74	24,686.74	25,272.32	25,871.78	26,485.46	27,113.68	27,756.83	28,415.22	29,089.23	29,779.22
			30,485.59	31,208.70	31,948.97	32,706.80	33,482.61	34,276.81	35,089.85	35,922.20	36,774.26	37,646.55	38,539.52	39,453.69	40,389.52
17	202	7.00	20,978.57	21,476.19	21,985.59	22,507.09	23,040.96	23,587.50	24,146.99	24,719.76	25,306.10	25,906.37	26,520.87	27,149.95	27,793.94
			28,453.22	29,128.12	29,819.04	30,526.35	31,250.43	31,991.69	32,750.53	33,527.38	34,322.64	35,136.78	35,970.22	36,823.44	37,696.89
17	199	7.00	20,667.01	21,157.23	21,659.07	22,172.83	22,698.77	23,237.19	23,788.37	24,352.63	24,930.27	25,521.63	26,127.00	26,746.73	27,381.16
			28,030.64	28,695.52	29,376.18	30,072.99	30,786.32	31,516.57	32,264.14	33,029.45	33,812.90	34,614.95	35,436.01	36,276.56	37,137.03
18	260	8.00	32,340.90	33,108.03	33,893.35	34,697.31	35,520.33	36,362.87	37,225.39	38,108.39	39,012.31	39,937.68	40,885.00	41,854.80	42,847.58
			43,863.93	44,904.39	45,969.52	47,059.92	48,176.17	49,318.92	50,488.76	51,686.36	52,912.35	54,167.44	55,452.28	56,767.61	58,114.14
18	239	8.00	29,728.75	30,433.92	31,155.81	31,894.84	32,651.38	33,425.87	34,218.72	35,030.40	35,861.32	36,711.95	37,582.75	38,474.22	39,386.82
			40,321.08	41,277.50	42,256.60	43,258.92	44,285.02	45,335.47	46,410.82	47,511.69	48,638.66	49,792.38	50,973.44	52,182.53	53,420.30
18	231	8.00	28,733.65	29,415.21	30,112.94	30,827.23	31,558.44	32,307.01	33,073.32	33,857.84	34,660.94	35,483.10	36,324.75	37,186.38	38,068.43
			38,971.42	39,895.83	40,842.15	41,810.93	42,802.67	43,817.96	44,857.32	45,921.34	47,010.59	48,125.69	49,267.22	50,435.84	51,632.18
18	220	8.00	27,365.38	28,014.48	28,678.99	29,359.26	30,055.66	30,768.58	31,498.40	32,245.56	33,010.42	33,793.43	34,595.00	35,415.60	36,255.65
			37,115.64	37,996.02	38,897.28	39,819.93	40,764.45	41,731.40	42,721.25	43,734.61	44,771.99	45,833.99	46,921.16	48,034.13	49,173.50
18	214	8.00	26,619.05	27,250.45	27,896.83	28,558.56	29,235.96	29,929.44	30,639.36	31,366.13	32,110.14	32,871.79	33,651.50	34,449.72	35,266.86
			36,103.39	36,959.77	37,836.45	38,733.93	39,652.69	40,593.27	41,556.13	42,541.85	43,550.93	44,583.97	45,641.49	46,724.11	47,832.41
18	202	8.00	25,126.39	25,722.39	26,332.53	26,957.14	27,596.56	28,251.15	28,921.26	29,607.29	30,309.57	31,028.51	31,764.50	32,517.96	33,289.28
			34,078.90	34,887.26	35,714.78	36,561.94	37,429.18	38,317.01	39,225.88	40,156.32	41,108.83	42,083.94	43,082.16	44,104.07	45,150.22
18	199	8.00	24,753.23	25,340.37	25,941.45	26,556.79	27,186.71	27,831.58	28,491.74	29,167.57	29,859.42	30,567.69	31,292.75	32,035.02	32,794.88
			33,572.78	34,369.13	35,184.36	36,018.94	36,873.30	37,747.94	38,643.32	39,559.94	40,498.30	41,458.93	42,442.32	43,449.06	44,479.67

### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
19	260	8.00	33,893.35	34,697.31	35,520.33	36,362.87	37,225.39	38,108.39	39,012.31	39,937.68	40,885.00	41,854.80	42,847.58	43,863.93	44,904.39
			45,969.52	47,059.92	48,176.17	49,318.92	50,488.76	51,686.36	52,912.35	54,167.44	55,452.28	56,767.61	58,114.14	59,492.62	60,903.77
20	260	8.00	35,520.33	36,362.87	37,225.39	38,108.39	39,012.31	39,937.68	40,885.00	41,854.80	42,847.58	43,863.93	44,904.39	45,969.52	47,059.92
			48,176.17	49,318.92	50,488.76	51,686.36	52,912.35	54,167.44	55,452.28	56,767.61	58,114.14	59,492.62	60,903.77	62,348.42	63,827.32
21	260	8.00	37,225.39	38,108.39	39,012.31	39,937.68	40,885.00	41,854.80	42,847.58	43,863.93	44,904.39	45,969.52	47,059.92	48,176.17	49,318.92
			50,488.76	51,686.36	52,912.35	54,167.44	55,452.28	56,767.61	58,114.14	59,492.62	60,903.77	62,348.42	63,827.32	65,341.31	66,891.20
21	239	8.00	34,218.72	35,030.40	35,861.32	36,711.95	37,582.75	38,474.22	39,386.82	40,321.08	41,277.50	42,256.60	43,258.92	44,285.02	45,335.47
			46,410.82	47,511.69	48,638.66	49,792.38	50,973.44	52,182.53	53,420.30	54,687.44	55,984.62	57,312.58	58,672.03	60,063.74	61,488.45
21	214	8.00	30,639.36	31,366.13	32,110.14	32,871.79	33,651.50	34,449.72	35,266.86	36,103.39	36,959.77	37,836.45	38,733.93	39,652.69	40,593.27
			41,556.13	42,541.85	43,550.93	44,583.97	45,641.49	46,724.11	47,832.41	48,967.00	50,128.49	51,317.54	52,534.79	53,780.92	55,056.60
21	209	8.00	29,923.48	30,633.28	31,359.90	32,103.75	32,865.25	33,644.82	34,442.87	35,259.85	36,096.22	36,952.42	37,828.93	38,726.23	39,644.83
			40,585.19	41,547.88	42,533.39	43,542.29	44,575.10	45,632.42	46,714.83	47,822.91	48,957.26	50,118.53	51,307.34	52,524.36	53,770.23
21	204	7.25	26,469.40	27,097.26	27,740.01	28,398.00	29,071.59	29,761.18	30,467.10	31,189.79	31,929.61	32,686.98	33,462.32	34,256.04	35,068.60
			35,900.42	36,751.98	37,623.73	38,516.18	39,429.77	40,365.05	41,322.51	42,302.68	43,306.10	44,333.32	45,384.90	46,461.44	47,563.50
22	260	8.00	39,012.31	39,937.68	40,885.00	41,854.80	42,847.58	43,863.93	44,904.39	45,969.52	47,059.92	48,176.17	49,318.92	50,488.76	51,686.36
			52,912.35	54,167.44	55,452.28	56,767.61	58,114.14	59,492.62	60,903.77	62,348.42	63,827.32	65,341.31	66,891.20	68,477.84	70,102.14
22	239	8.00	35,861.32	36,711.95	37,582.75	38,474.22	39,386.82	40,321.08	41,277.50	42,256.60	43,258.92	44,285.02	45,335.47	46,410.82	47,511.69
			48,638.66	49,792.38	50,973.44	52,182.53	53,420.30	54,687.44	55,984.62	57,312.58	58,672.03	60,063.74	61,488.45	62,946.94	64,440.04
22	209	8.00	31,359.90	32,103.75	32,865.25	33,644.82	34,442.87	35,259.85	36,096.22	36,952.42	37,828.93	38,726.23	39,644.83	40,585.19	41,547.88
			42,533.39	43,542.29	44,575.10	45,632.42	46,714.83	47,822.91	48,957.26	50,118.53	51,307.34	52,524.36	53,770.23	55,045.65	56,351.33

### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
23	260	8.00	40,885.00	41,854.80	42,847.58	43,863.93	44,904.39	45,969.52	47,059.92	48,176.17	49,318.92	50,488.76	51,686.36	52,912.35	54,167.44
			55,452.28	56,767.61	58,114.14	59,492.62	60,903.77	62,348.42	63,827.32	65,341.31	66,891.20	68,477.84	70,102.14	71,764.97	73,467.24
23	239	8.00	37,582.75	38,474.22	39,386.82	40,321.08	41,277.50	42,256.60	43,258.92	44,285.02	45,335.47	46,410.82	47,511.69	48,638.66	49,792.38
			50,973.44	52,182.53	53,420.30	54,687.44	55,984.62	57,312.58	58,672.03	60,063.74	61,488.45	62,946.94	64,440.04	65,968.57	67,533.35
23	220	8.00	34,595.00	35,415.60	36,255.65	37,115.64	37,996.02	38,897.28	39,819.93	40,764.45	41,731.40	42,721.25	43,734.61	44,771.99	45,833.99
			46,921.16	48,034.13	49,173.50	50,339.91	51,533.96	52,756.35	54,007.73	55,288.80	56,600.24	57,942.79	59,317.19	60,724.21	62,164.59
23	209	8.00	32,865.25	33,644.82	34,442.87	35,259.85	36,096.22	36,952.42	37,828.93	38,726.23	39,644.83	40,585.19	41,547.88	42,533.39	43,542.29
			44,575.10	45,632.42	46,714.83	47,822.91	48,957.26	50,118.53	51,307.34	52,524.36	53,770.23	55,045.65	56,351.33	57,688.00	59,056.36
23	209	7.25	29,784.13	30,490.62	31,213.85	31,954.24	32,712.20	33,488.13	34,282.47	35,095.64	35,928.12	36,780.33	37,652.77	38,545.88	39,460.20
			40,396.19	41,354.38	42,335.31	43,339.51	44,367.52	45,419.92	46,497.28	47,600.20	48,729.27	49,885.12	51,068.39	52,279.75	53,519.83
24	260	8.00	42,847.58	43,863.93	44,904.39	45,969.52	47,059.92	48,176.17	49,318.92	50,488.76	51,686.36	52,912.35	54,167.44	55,452.28	56,767.61
			58,114.14	59,492.62	60,903.77	62,348.42	63,827.32	65,341.31	66,891.20	68,477.84	70,102.14	71,764.97	73,467.24	75,209.87	76,993.86
25	260	8.00	44,904.39	45,969.52	47,059.92	48,176.17	49,318.92	50,488.76	51,686.36	52,912.35	54,167.44	55,452.28	56,767.61	58,114.14	59,492.62
			60,903.77	62,348.42	63,827.32	65,341.31	66,891.20	68,477.84	70,102.14	71,764.97	73,467.24	75,209.87	76,993.86	78,820.14	80,689.75
25	239	8.00	41,277.50	42,256.60	43,258.92	44,285.02	45,335.47	46,410.82	47,511.69	48,638.66	49,792.38	50,973.44	52,182.53	53,420.30	54,687.44
			55,984.62	57,312.58	58,672.03	60,063.74	61,488.45	62,946.94	64,440.04	65,968.57	67,533.35	69,135.22	70,775.13	72,453.90	74,172.50
25	220	7.25	34,433.90	35,250.66	36,086.81	36,942.78	37,819.08	38,716.14	39,634.49	40,574.61	41,537.05	42,522.30	43,530.93	44,563.49	45,620.54
			46,702.65	47,810.44	48,944.50	50,105.47	51,293.97	52,510.65	53,756.21	55,031.31	56,336.66	57,672.95	59,040.97	60,441.41	61,875.07
25	209	7.25	32,712.20	33,488.13	34,282.47	35,095.64	35,928.12	36,780.33	37,652.77	38,545.88	39,460.20	40,396.19	41,354.38	42,335.31	43,339.51
			44,367.52	45,419.92	46,497.28	47,600.20	48,729.27	49,885.12	51,068.39	52,279.75	53,519.83	54,789.30	56,088.92	57,419.34	58,781.32

### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
26	260	8.00	47,059.92	48,176.17	49,318.92	50,488.76	51,686.36	52,912.35	54,167.44	55,452.28	56,767.61	58,114.14	59,492.62	60,903.77	62,348.42
			63,827.32	65,341.31	66,891.20	68,477.84	70,102.14	71,764.97	73,467.24	75,209.87	76,993.86	78,820.14	80,689.75	82,603.73	84,563.09
26	239	8.00	43,258.92	44,285.02	45,335.47	46,410.82	47,511.69	48,638.66	49,792.38	50,973.44	52,182.53	53,420.30	54,687.44	55,984.62	57,312.58
			58,672.03	60,063.74	61,488.45	62,946.94	64,440.04	65,968.57	67,533.35	69,135.22	70,775.13	72,453.90	74,172.50	75,931.89	77,732.99
26	231	8.00	41,810.93	42,802.67	43,817.96	44,857.32	45,921.34	47,010.59	48,125.69	49,267.22	50,435.84	51,632.18	52,856.90	54,110.66	55,394.17
			56,708.12	58,053.24	59,430.26	60,839.93	62,283.05	63,760.42	65,272.82	66,821.07	68,406.09	70,028.67	71,689.74	73,390.23	75,131.05
26	220	8.00	39,819.93	40,764.45	41,731.40	42,721.25	43,734.61	44,771.99	45,833.99	46,921.16	48,034.13	49,173.50	50,339.91	51,533.96	52,756.35
			54,007.73	55,288.80	56,600.24	57,942.79	59,317.19	60,724.21	62,164.59	63,639.12	65,148.65	66,693.97	68,275.94	69,895.46	71,553.38
26	214	8.00	38,733.93	39,652.69	40,593.27	41,556.13	42,541.85	43,550.93	44,583.97	45,641.49	46,724.11	47,832.41	48,967.00	50,128.49	51,317.54
			52,534.79	53,780.92	55,056.60	56,362.53	57,699.45	59,068.09	60,469.19	61,903.51	63,371.87	64,875.04	66,413.87	67,989.22	69,601.92
26	209	8.00	37,828.93	38,726.23	39,644.83	40,585.19	41,547.88	42,533.39	43,542.29	44,575.10	45,632.42	46,714.83	47,822.91	48,957.26	50,118.53
			51,307.34	52,524.36	53,770.23	55,045.65	56,351.33	57,688.00	59,056.36	60,457.16	61,891.22	63,359.27	64,862.15	66,400.69	67,975.71
26	209	7.25	34,282.47	35,095.64	35,928.12	36,780.33	37,652.77	38,545.88	39,460.20	40,396.19	41,354.38	42,335.31	43,339.51	44,367.52	45,419.92
			46,497.28	47,600.20	48,729.27	49,885.12	51,068.39	52,279.75	53,519.83	54,789.30	56,088.92	57,419.34	58,781.32	60,175.62	61,602.99
26	202	7.25	33,134.25	33,920.19	34,724.79	35,548.45	36,391.67	37,254.87	38,138.57	39,043.20	39,969.31	40,917.38	41,887.95	42,881.53	43,898.68
			44,939.95	46,005.93	47,097.19	48,214.33	49,357.97	50,528.75	51,727.30	52,954.26	54,210.34	55,496.20	56,812.57	58,160.17	59,539.73
27	260	8.00	49,318.92	50,488.76	51,686.36	52,912.35	54,167.44	55,452.28	56,767.61	58,114.14	59,492.62	60,903.77	62,348.42	63,827.32	65,341.31
			66,891.20	68,477.84	70,102.14	71,764.97	73,467.24	75,209.87	76,993.86	78,820.14	80,689.75	82,603.73	84,563.09	86,568.91	88,622.33
27	239	8.00	45,335.47	46,410.82	47,511.69	48,638.66	49,792.38	50,973.44	52,182.53	53,420.30	54,687.44	55,984.62	57,312.58	58,672.03	60,063.74
			61,488.45	62,946.94	64,440.04	65,968.57	67,533.35	69,135.22	70,775.13	72,453.90	74,172.50	75,931.89	77,732.99	79,576.81	81,464.37
27	231	8.00	43,817.96	44,857.32	45,921.34	47,010.59	48,125.69	49,267.22	50,435.84	51,632.18	52,856.90	54,110.66	55,394.17	56,708.12	58,053.24
			59,430.26	60,839.93	62,283.05	63,760.42	65,272.82	66,821.07	68,406.09	70,028.67	71,689.74	73,390.23	75,131.05	76,913.15	78,737.53

### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
27	220	8.00	41,731.40	42,721.25	43,734.61	44,771.99	45,833.99	46,921.16	48,034.13	49,173.50	50,339.91	51,533.96	52,756.35	54,007.73	55,288.80
			56,600.24	57,942.79	59,317.19	60,724.21	62,164.59	63,639.12	65,148.65	66,693.97	68,275.94	69,895.46	71,553.38	73,250.62	74,988.13
27	214	8.00	40,593.27	41,556.13	42,541.85	43,550.93	44,583.97	45,641.49	46,724.11	47,832.41	48,967.00	50,128.49	51,317.54	52,534.79	53,780.92
			55,056.60	56,362.53	57,699.45	59,068.09	60,469.19	61,903.51	63,371.87	64,875.04	66,413.87	67,989.22	69,601.92	71,252.88	72,943.00
27	214	7.25	36,787.65	37,660.24	38,553.55	39,468.03	40,404.23	41,362.60	42,343.72	43,348.12	44,376.34	45,428.94	46,506.52	47,609.65	48,738.96
			49,895.05	51,078.55	52,290.13	53,530.46	54,800.21	56,100.05	57,430.76	58,793.01	60,187.57	61,615.23	63,076.74	64,572.92	66,104.59
27	209	8.00	39,644.83	40,585.19	41,547.88	42,533.39	43,542.29	44,575.10	45,632.42	46,714.83	47,822.91	48,957.26	50,118.53	51,307.34	52,524.36
			53,770.23	55,045.65	56,351.33	57,688.00	59,056.36	60,457.16	61,891.22	63,359.27	64,862.15	66,400.69	67,975.71	69,588.09	71,238.72
27	209	7.25	35,928.12	36,780.33	37,652.77	38,545.88	39,460.20	40,396.19	41,354.38	42,335.31	43,339.51	44,367.52	45,419.92	46,497.28	47,600.20
			48,729.27	49,885.12	51,068.39	52,279.75	53,519.83	54,789.30	56,088.92	57,419.34	58,781.32	60,175.62	61,602.99	63,064.20	64,560.09
28	260	8.00	51,686.36	52,912.35	54,167.44	55,452.28	56,767.61	58,114.14	59,492.62	60,903.77	62,348.42	63,827.32	65,341.31	66,891.20	68,477.84
			70,102.14	71,764.97	73,467.24	75,209.87	76,993.86	78,820.14	80,689.75	82,603.73	84,563.09	86,568.91	88,622.33	90,724.46	92,876.43
28	239	8.00	47,511.69	48,638.66	49,792.38	50,973.44	52,182.53	53,420.30	54,687.44	55,984.62	57,312.58	58,672.03	60,063.74	61,488.45	62,946.94
			64,440.04	65,968.57	67,533.35	69,135.22	70,775.13	72,453.90	74,172.50	75,931.89	77,732.99	79,576.81	81,464.37	83,396.72	85,374.87
28	231	8.00	45,921.34	47,010.59	48,125.69	49,267.22	50,435.84	51,632.18	52,856.90	54,110.66	55,394.17	56,708.12	58,053.24	59,430.26	60,839.93
			62,283.05	63,760.42	65,272.82	66,821.07	68,406.09	70,028.67	71,689.74	73,390.23	75,131.05	76,913.15	78,737.53	80,605.20	82,517.14
28	220	8.00	43,734.61	44,771.99	45,833.99	46,921.16	48,034.13	49,173.50	50,339.91	51,533.96	52,756.35	54,007.73	55,288.80	56,600.24	57,942.79
			59,317.19	60,724.21	62,164.59	63,639.12	65,148.65	66,693.97	68,275.94	69,895.46	71,553.38	73,250.62	74,988.13	76,766.85	78,587.75
28	214	8.00	42,541.85	43,550.93	44,583.97	45,641.49	46,724.11	47,832.41	48,967.00	50,128.49	51,317.54	52,534.79	53,780.92	55,056.60	56,362.53
			57,699.45	59,068.09	60,469.19	61,903.51	63,371.87	64,875.04	66,413.87	67,989.22	69,601.92	71,252.88	72,943.00	74,673.21	76,444.45
28	214	7.25	38,553.55	39,468.03	40,404.23	41,362.60	42,343.72	43,348.12	44,376.34	45,428.94	46,506.52	47,609.65	48,738.96	49,895.05	51,078.55
			52,290.13	53,530.46	54,800.21	56,100.05	57,430.76	58,793.01	60,187.57	61,615.23	63,076.74	64,572.92	66,104.59	67,672.60	69,277.78



### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
28	209	8.00	41,547.88	42,533.39	43,542.29	44,575.10	45,632.42	46,714.83	47,822.91	48,957.26	50,118.53	51,307.34	52,524.36	53,770.23	55,045.65
			56,351.33	57,688.00	59,056.36	60,457.16	61,891.22	63,359.27	64,862.15	66,400.69	67,975.71	69,588.09	71,238.72	72,928.51	74,658.36
28	209	7.25	37,652.77	38,545.88	39,460.20	40,396.19	41,354.38	42,335.31	43,339.51	44,367.52	45,419.92	46,497.28	47,600.20	48,729.27	49,885.12
			51,068.39	52,279.75	53,519.83	54,789.30	56,088.92	57,419.34	58,781.32	60,175.62	61,602.99	63,064.20	64,560.09	66,091.46	67,659.14
29	260	8.00	54,167.44	55,452.28	56,767.61	58,114.14	59,492.62	60,903.77	62,348.42	63,827.32	65,341.31	66,891.20	68,477.84	70,102.14	71,764.97
			73,467.24	75,209.87	76,993.86	78,820.14	80,689.75	82,603.73	84,563.09	86,568.91	88,622.33	90,724.46	92,876.43	95,079.46	97,334.74
29	239	8.00	49,792.38	50,973.44	52,182.53	53,420.30	54,687.44	55,984.62	57,312.58	58,672.03	60,063.74	61,488.45	62,946.94	64,440.04	65,968.57
			67,533.35	69,135.22	70,775.13	72,453.90	74,172.50	75,931.89	77,732.99	79,576.81	81,464.37	83,396.72	85,374.87	87,399.97	89,473.09
29	231	8.00	48,125.69	49,267.22	50,435.84	51,632.18	52,856.90	54,110.66	55,394.17	56,708.12	58,053.24	59,430.26	60,839.93	62,283.05	63,760.42
			65,272.82	66,821.07	68,406.09	70,028.67	71,689.74	73,390.23	75,131.05	76,913.15	78,737.53	80,605.20	82,517.14	84,474.45	86,478.18
29	220	8.00	45,833.99	46,921.16	48,034.13	49,173.50	50,339.91	51,533.96	52,756.35	54,007.73	55,288.80	56,600.24	57,942.79	59,317.19	60,724.21
			62,164.59	63,639.12	65,148.65	66,693.97	68,275.94	69,895.46	71,553.38	73,250.62	74,988.13	76,766.85	78,587.75	80,451.85	82,360.17
29	214	8.00	44,583.97	45,641.49	46,724.11	47,832.41	48,967.00	50,128.49	51,317.54	52,534.79	53,780.92	55,056.60	56,362.53	57,699.45	59,068.09
			60,469.19	61,903.51	63,371.87	64,875.04	66,413.87	67,989.22	69,601.92	71,252.88	72,943.00	74,673.21	76,444.45	78,257.71	80,113.98
29	209	8.00	43,542.29	44,575.10	45,632.42	46,714.83	47,822.91	48,957.26	50,118.53	51,307.34	52,524.36	53,770.23	55,045.65	56,351.33	57,688.00
			59,056.36	60,457.16	61,891.22	63,359.27	64,862.15	66,400.69	67,975.71	69,588.09	71,238.72	72,928.51	74,658.36	76,429.26	78,242.16
29	209	7.25	39,460.20	40,396.19	41,354.38	42,335.31	43,339.51	44,367.52	45,419.92	46,497.28	47,600.20	48,729.27	49,885.12	51,068.39	52,279.75
			53,519.83	54,789.30	56,088.92	57,419.34	58,781.32	60,175.62	61,602.99	63,064.20	64,560.09	66,091.46	67,659.14	69,264.02	70,906.96
30	260	8.00	56,767.61	58,114.14	59,492.62	60,903.77	62,348.42	63,827.32	65,341.31	66,891.20	68,477.84	70,102.14	71,764.97	73,467.24	75,209.87
			76,993.86	78,820.14	80,689.75	82,603.73	84,563.09	86,568.91	88,622.33	90,724.46	92,876.43	95,079.46	97,334.74	99,643.52	102,007.07

### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
30	239	8.00	52,182.53	53,420.30	54,687.44	55,984.62	57,312.58	58,672.03	60,063.74	61,488.45	62,946.94	64,440.04	65,968.57	67,533.35	69,135.22
			70,775.13	72,453.90	74,172.50	75,931.89	77,732.99	79,576.81	81,464.37	83,396.72	85,374.87	87,399.97	89,473.09	91,595.39	93,768.04
30	231	8.00	50,435.84	51,632.18	52,856.90	54,110.66	55,394.17	56,708.12	58,053.24	59,430.26	60,839.93	62,283.05	63,760.42	65,272.82	66,821.07
			68,406.09	70,028.67	71,689.74	73,390.23	75,131.05	76,913.15	78,737.53	80,605.20	82,517.14	84,474.45	86,478.18	88,529.44	90,629.36
30	209	8.00	45,632.42	46,714.83	47,822.91	48,957.26	50,118.53	51,307.34	52,524.36	53,770.23	55,045.65	56,351.33	57,688.00	59,056.36	60,457.16
			61,891.22	63,359.27	64,862.15	66,400.69	67,975.71	69,588.09	71,238.72	72,928.51	74,658.36	76,429.26	78,242.16	80,098.06	81,997.99
31	260	8.00	59,492.62	60,903.77	62,348.42	63,827.32	65,341.31	66,891.20	68,477.84	70,102.14	71,764.97	73,467.24	75,209.87	76,993.86	78,820.14
			80,689.75	82,603.73	84,563.09	86,568.91	88,622.33	90,724.46	92,876.43	95,079.46	97,334.74	99,643.52	102,007.07	104,426.69	106,903.68
31	239	8.00	54,687.44	55,984.62	57,312.58	58,672.03	60,063.74	61,488.45	62,946.94	64,440.04	65,968.57	67,533.35	69,135.22	70,775.13	72,453.90
			74,172.50	75,931.89	77,732.99	79,576.81	81,464.37	83,396.72	85,374.87	87,399.97	89,473.09	91,595.39	93,768.04	95,992.23	98,269.15
31	231	8.00	52,856.90	54,110.66	55,394.17	56,708.12	58,053.24	59,430.26	60,839.93	62,283.05	63,760.42	65,272.82	66,821.07	68,406.09	70,028.67
			71,689.74	73,390.23	75,131.05	76,913.15	78,737.53	80,605.20	82,517.14	84,474.45	86,478.18	88,529.44	90,629.36	92,779.10	94,979.81
32	260	8.00	62,348.42	63,827.32	65,341.31	66,891.20	68,477.84	70,102.14	71,764.97	73,467.24	75,209.87	76,993.86	78,820.14	80,689.75	82,603.73
			84,563.09	86,568.91	88,622.33	90,724.46	92,876.43	95,079.46	97,334.74	99,643.52	102,007.07	104,426.69	106,903.68	109,439.45	112,035.35
32	231	8.00	55,394.17	56,708.12	58,053.24	59,430.26	60,839.93	62,283.05	63,760.42	65,272.82	66,821.07	68,406.09	70,028.67	71,689.74	73,390.23
			75,131.05	76,913.15	78,737.53	80,605.20	82,517.14	84,474.45	86,478.18	88,529.44	90,629.36	92,779.10	94,979.81	97,232.74	99,539.10
33	260	8.00	65,341.31	66,891.20	68,477.84	70,102.14	71,764.97	73,467.24	75,209.87	76,993.86	78,820.14	80,689.75	82,603.73	84,563.09	86,568.91
			88,622.33	90,724.46	92,876.43	95,079.46	97,334.74	99,643.52	102,007.07	104,426.69	106,903.68	109,439.45	112,035.35	114,692.82	117,413.34
33	239	8.00	60,063.74	61,488.45	62,946.94	64,440.04	65,968.57	67,533.35	69,135.22	70,775.13	72,453.90	74,172.50	75,931.89	77,732.99	79,576.81
			81,464.37	83,396.72	85,374.87	87,399.97	89,473.09	91,595.39	93,768.04	95,992.23	98,269.15	100,600.11	102,986.34	105,429.17	107,929.95

### 2017-2018 Unified Pay Plan Non VRS Participants (NV)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
33	231	8.00	58,053.24	59,430.26	60,839.93	62,283.05	63,760.42	65,272.82	66,821.07	68,406.09	70,028.67	71,689.74	73,390.23	75,131.05	76,913.15
			78,737.53	80,605.20	82,517.14	84,474.45	86,478.18	88,529.44	90,629.36	92,779.10	94,979.81	97,232.74	99,539.10	101,900.16	104,317.23
34	260	8.00	68,477.84	70,102.14	71,764.97	73,467.24	75,209.87	76,993.86	78,820.14	80,689.75	82,603.73	84,563.09	86,568.91	88,622.33	90,724.46
			92,876.43	95,079.46	97,334.74	99,643.52	102,007.07	104,426.69	106,903.68	109,439.45	112,035.35	114,692.82	117,413.34	120,198.37	123,049.49
34	239	8.00	62,946.94	64,440.04	65,968.57	67,533.35	69,135.22	70,775.13	72,453.90	74,172.50	75,931.89	77,732.99	79,576.81	81,464.37	83,396.72
			85,374.87	87,399.97	89,473.09	91,595.39	93,768.04	95,992.23	98,269.15	100,600.11	102,986.34	105,429.17	107,929.95	110,490.04	113,110.88
35	260	8.00	71,764.97	73,467.24	75,209.87	76,993.86	78,820.14	80,689.75	82,603.73	84,563.09	86,568.91	88,622.33	90,724.46	92,876.43	95,079.46
			97,334.74	99,643.52	102,007.07	104,426.69	106,903.68	109,439.45	112,035.35	114,692.82	117,413.34	120,198.37	123,049.49	125,968.21	128,956.17
37	260	8.00	78,820.14	80,689.75	82,603.73	84,563.09	86,568.91	88,622.33	90,724.46	92,876.43	95,079.46	97,334.74	99,643.52	102,007.07	104,426.69
			106,903.68	109,439.45	112,035.35	114,692.82	117,413.34	120,198.37	123,049.49	125,968.21	128,956.17	132,015.02	135,146.42	138,352.09	141,633.79
39	260	8.00	86,568.91	88,622.33	90,724.46	92,876.43	95,079.46	97,334.74	99,643.52	102,007.07	104,426.69	106,903.68	109,439.45	112,035.35	114,692.82
			117,413.34	120,198.37	123,049.49	125,968.21	128,956.17	132,015.02	135,146.42	138,352.09	141,633.79	144,993.35	148,432.61	151,953.42	155,557.75
41	260	8.00	95,079.46	97,334.74	99,643.52	102,007.07	104,426.69	106,903.68	109,439.45	112,035.35	114,692.82	117,413.34	120,198.37	123,049.49	125,968.21
			128,956.17	132,015.02	135,146.42	138,352.09	141,633.79	144,993.35	148,432.61	151,953.42	155,557.75	159,247.59	163,024.93	166,891.88	170,850.56
43	260	8.00	104,426.69	106,903.68	109,439.45	112,035.35	114,692.82	117,413.34	120,198.37	123,049.49	125,968.21	128,956.17	132,015.02	135,146.42	138,352.09
			141,633.79	144,993.35	148,432.61	151,953.42	155,557.75	159,247.59	163,024.93	166,891.88	170,850.56	174,903.14	179,051.85	183,298.96	187,646.80
45	260	8.00	114,692.82	117,413.34	120,198.37	123,049.49	125,968.21	128,956.17	132,015.02	135,146.42	138,352.09	141,633.79	144,993.35	148,432.61	151,953.42
			155,557.75	159,247.59	163,024.93	166,891.88	170,850.56	174,903.14	179,051.85	183,298.96	187,646.80	192,097.78	196,654.35	201,318.98	206,094.26

**2017-2018 Unified Pay Plan Non VRS Participants (NV)**

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
47	260	8.00	125,968.21	128,956.17	132,015.02	135,146.42	138,352.09	141,633.79	144,993.35	148,432.61	151,953.42	155,557.75	159,247.59	163,024.93	166,891.88
			170,850.56	174,903.14	179,051.85	183,298.96	187,646.80	192,097.78	196,654.35	201,318.98	206,094.26	210,982.82	215,987.35	221,110.55	226,355.29
50	260	8.00	144,993.35	148,432.61	151,953.42	155,557.75	159,247.59	163,024.93	166,891.88	170,850.56	174,903.14	179,051.85	183,298.96	187,646.80	192,097.78
			196,654.35	201,318.98	206,094.26	210,982.82	215,987.35	221,110.55	226,355.29	231,724.44	237,220.94	242,847.82	248,608.17	254,505.16	260,542.03
53	260	8.00	166,891.88	170,850.56	174,903.14	179,051.85	183,298.96	187,646.80	192,097.78	196,654.35	201,318.98	206,094.26	210,982.82	215,987.35	221,110.55
			226,355.29	231,724.44	237,220.94	242,847.82	248,608.17	254,505.16	260,542.03	266,722.08	273,048.73	279,525.46	286,155.79	292,943.41	299,892.03



## Salary Supplement Categories for Extended Responsibilities 2017-2018

Academic Advisor (HS) - Seasonal	23	Magazine (HS)	18
Academic Advisor (MS) - Seasonal	12	Memory Book (MS)	18
Academic Coach I	09	Mentor Coordinator (HEROES)	23
Academic Coach II	09	Newspaper (HS)	27
Administrative Aide	46	Newspaper (MS)	12
Athletic Trainer (HS) – Seasonal	51	Safety Patrol	05
* Band (HS)	42	SCA (HS)	23
* Band (MS)	18	SCA (MS)	18
Band Auxiliary Units (HS)	27	SCA (Elem)	05
Baseball Coach (Head HS)	38	School Safety Committee Coordinator	01
Baseball Coach (Asst. HS)	33	Senior Class Sponsor (HS)	23
Baseball Coach (Head MS)	27	Soccer Coach (Head Boys/Girls HS)	38
Baseball Coach (Asst. MS)	23	Soccer Coach (Asst. Boys/Girls HS)	33
Basketball Coach (Head Boys/Girls HS)	38	Soccer Coach (Head MS)	27
Basketball Coach (Asst. Boys/Girls HS)	33	Soccer Coach (Asst. MS)	23
Basketball Coach (Head Boys/Girls MS)	27	SODA (HS)	23
Basketball Coach (Asst. Boys/Girls MS)	23	Softball Coach (Head HS)	38
Cheerleaders (HS)	38	Softball Coach (Asst. HS)	33
Cheerleaders (Asst. HS)	33	Softball Coach (Head MS)	27
Cheerleaders (MS)	23	Softball Coach (Asst. MS)	23
Computer Contact (Elem.)	12	Staff Development Mentor	23
Cross Country Coach (Boys/Girls HS)	33	Staff Development Planner	23
Dance Team Coach (Head HS)	23	Step Team Coach (Head HS)	23
Debate	23	* Strings (HS)	23
* Department Chairman (Large)	27	* Strings (MS)	12
* Department Chairman (Small)	23	Student Recognition Coordinator	09
Dramatics (Head HS)	33	Swim Team (Head)	33
Dramatics (Asst. HS)	23	Swim Team (Assistant)	27
Dramatics (MS)	12	Television Studio	22
Field Hockey Coach (Head HS)	33	Tennis Coach (Head Boys/Girls HS)	27
Field Hockey Coach (Asst. HS)	23	Tennis Coach (Head Boys/Girls MS)	18
First Robotics Coach (Head HS)	27	Test Coordinator (ES)	23
First Robotics Coach (Asst. HS)	23	Track Coach-Indoor (Head HS)	27
Football Coach (Head HS)	42	Track Coach-Indoor (Asst. HS)	23
Football Coach (Asst. HS)	38	Track Coach-Outdoor (Head Boys/Girls HS)	38
Football Coach (Head MS)	33	Track Coach-Outdoor (Asst. Boys/Girls HS)	33
Football Coach (Asst. MS)	27	Track Coach-Outdoor (Head MS)	27
Forensics (HS)	18	Track Coach-Outdoor (Asst. Boys/Girls MS)	23
Forensics (MS)	05	Vocational Club Coordinator (Vo-Tech)	23
Future Educator of America (HS)	05	* Vocal (HS)	33
Golf Coach (Head HS)	23	* Vocal (MS)	18
Grade Level Coordinator (Large)	09	Volleyball Coach (Boys/Girls HS)	38
Grade Level Coordinator (Small)	01	Volleyball Coach (Asst. Boys/Girls HS)	33
Gymnastics Coach (Head HS)	33	Web Master	12
Gymnastics Coach (Asst. HS)	27	Weight Room Monitor	27
Gymnastics Coach (Head MS)	27	Wrestling Coach (Head HS)	38
Gymnastics Coach (Asst. MS)	23	Wrestling Coach (Asst. HS)	33
Intramurals Coach (MS)	23	Wrestling Coach (Head MS)	27
Junior Class Sponsor (HS)	23	Wrestling Coach (Asst. MS)	23
Lacrosse Coach (Head Boys/Girls HS)	38	Yearbook (HS)	27
Lacrosse Coach (Asst. Boys/Girls HS)	33		

## 2017-2018 Extended Responsibility Pay Plan Included in VRS (IR)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
1			488.00	500.00	512.00	524.00	536.00	549.00	562.00	576.00	589.00	603.00	617.00	632.00	647.00
			662.00	678.00	694.00	711.00	728.00	745.00	763.00	781.00	799.00	818.00	837.00	857.00	878.00
5			589.00	603.00	617.00	632.00	647.00	662.00	678.00	694.00	711.00	728.00	745.00	763.00	781.00
			799.00	818.00	837.00	857.00	878.00	898.00	920.00	942.00	964.00	987.00	1,010.00	1,034.00	1,059.00
9			711.00	728.00	745.00	763.00	781.00	799.00	818.00	837.00	857.00	878.00	898.00	920.00	942.00
			964.00	987.00	1,010.00	1,034.00	1,059.00	1,084.00	1,110.00	1,136.00	1,163.00	1,190.00	1,219.00	1,248.00	1,277.00
12			818.00	837.00	857.00	878.00	898.00	920.00	942.00	964.00	987.00	1,010.00	1,034.00	1,059.00	1,084.00
			1,110.00	1,136.00	1,163.00	1,190.00	1,219.00	1,248.00	1,277.00	1,307.00	1,338.00	1,370.00	1,403.00	1,436.00	1,470.00
18			1,084.00	1,110.00	1,136.00	1,163.00	1,190.00	1,219.00	1,248.00	1,277.00	1,307.00	1,338.00	1,370.00	1,403.00	1,436.00
			1,470.00	1,505.00	1,541.00	1,577.00	1,615.00	1,653.00	1,692.00	1,732.00	1,773.00	1,815.00	1,858.00	1,902.00	1,948.00
22			1,307.00	1,338.00	1,370.00	1,403.00	1,436.00	1,470.00	1,505.00	1,541.00	1,577.00	1,615.00	1,653.00	1,692.00	1,732.00
			1,773.00	1,815.00	1,858.00	1,902.00	1,948.00	1,994.00	2,041.00	2,089.00	2,139.00	2,190.00	2,242.00	2,295.00	2,349.00
23			1,370.00	1,403.00	1,436.00	1,470.00	1,505.00	1,541.00	1,577.00	1,615.00	1,653.00	1,692.00	1,732.00	1,773.00	1,815.00
			1,858.00	1,902.00	1,948.00	1,994.00	2,041.00	2,089.00	2,139.00	2,190.00	2,242.00	2,295.00	2,349.00	2,405.00	2,462.00
27			1,653.00	1,692.00	1,732.00	1,773.00	1,815.00	1,858.00	1,902.00	1,948.00	1,994.00	2,041.00	2,089.00	2,139.00	2,190.00
			2,242.00	2,295.00	2,349.00	2,405.00	2,462.00	2,521.00	2,580.00	2,642.00	2,704.00	2,768.00	2,834.00	2,901.00	2,970.00
33			2,190.00	2,242.00	2,295.00	2,349.00	2,405.00	2,462.00	2,521.00	2,580.00	2,642.00	2,704.00	2,768.00	2,834.00	2,901.00
			2,970.00	3,040.00	3,113.00	3,186.00	3,262.00	3,339.00	3,419.00	3,500.00	3,583.00	3,668.00	3,755.00	3,844.00	3,935.00

## 2017-2018 Extended Responsibility Pay Plan Included in VRS (IR)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
38			2,768.00	2,834.00	2,901.00	2,970.00	3,040.00	3,113.00	3,186.00	3,262.00	3,339.00	3,419.00	3,500.00	3,583.00	3,668.00
			3,755.00	3,844.00	3,935.00	4,028.00	4,124.00	4,222.00	4,322.00	4,424.00	4,529.00	4,637.00	4,747.00	4,859.00	4,974.00
42			3,339.00	3,419.00	3,500.00	3,583.00	3,668.00	3,755.00	3,844.00	3,935.00	4,028.00	4,124.00	4,222.00	4,322.00	4,424.00
			4,529.00	4,637.00	4,747.00	4,859.00	4,974.00	5,092.00	5,213.00	5,337.00	5,463.00	5,593.00	5,726.00	5,862.00	6,001.00
46			4,028.00	4,124.00	4,222.00	4,322.00	4,424.00	4,529.00	4,637.00	4,747.00	4,859.00	4,974.00	5,092.00	5,213.00	5,337.00
			5,463.00	5,593.00	5,726.00	5,862.00	6,001.00	6,143.00	6,289.00	6,438.00	6,591.00	6,747.00	6,907.00	7,071.00	7,238.00
50			4,859.00	4,974.00	5,092.00	5,213.00	5,337.00	5,463.00	5,593.00	5,726.00	5,862.00	6,001.00	6,143.00	6,289.00	6,438.00
			6,591.00	6,747.00	6,907.00	7,071.00	7,238.00	7,410.00	7,586.00	7,766.00	7,950.00	8,139.00	8,332.00	8,529.00	8,732.00
51			5,092.00	5,213.00	5,337.00	5,463.00	5,593.00	5,726.00	5,862.00	6,001.00	6,143.00	6,289.00	6,438.00	6,591.00	6,747.00
			6,907.00	7,071.00	7,238.00	7,410.00	7,586.00	7,766.00	7,950.00	8,139.00	8,332.00	8,529.00	8,732.00	8,939.00	9,151.00
52			5,337.00	5,463.00	5,593.00	5,726.00	5,862.00	6,001.00	6,143.00	6,289.00	6,438.00	6,591.00	6,747.00	6,907.00	7,071.00
			7,238.00	7,410.00	7,586.00	7,766.00	7,950.00	8,139.00	8,332.00	8,529.00	8,732.00	8,939.00	9,151.00	9,368.00	9,590.00

## 2017-2018 Extended Responsibility Pay Plan Not Included in VRS (ER)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
1			465.00	476.00	488.00	499.00	511.00	523.00	535.00	548.00	561.00	574.00	588.00	602.00	616.00
			631.00	646.00	661.00	677.00	693.00	709.00	726.00	743.00	761.00	779.00	798.00	817.00	836.00
5			561.00	574.00	588.00	602.00	616.00	631.00	646.00	661.00	677.00	693.00	709.00	726.00	743.00
			761.00	779.00	798.00	817.00	836.00	856.00	876.00	897.00	918.00	940.00	962.00	985.00	1,008.00
9			677.00	693.00	709.00	726.00	743.00	761.00	779.00	798.00	817.00	836.00	856.00	876.00	897.00
			918.00	940.00	962.00	985.00	1,008.00	1,032.00	1,057.00	1,082.00	1,107.00	1,134.00	1,161.00	1,188.00	1,216.00
12			779.00	798.00	817.00	836.00	856.00	876.00	897.00	918.00	940.00	962.00	985.00	1,008.00	1,032.00
			1,057.00	1,082.00	1,107.00	1,134.00	1,161.00	1,188.00	1,216.00	1,245.00	1,275.00	1,305.00	1,336.00	1,368.00	1,400.00
18			1,032.00	1,057.00	1,082.00	1,107.00	1,134.00	1,161.00	1,188.00	1,216.00	1,245.00	1,275.00	1,305.00	1,336.00	1,368.00
			1,400.00	1,433.00	1,467.00	1,502.00	1,538.00	1,574.00	1,611.00	1,650.00	1,689.00	1,729.00	1,770.00	1,812.00	1,855.00
22			1,245.00	1,275.00	1,305.00	1,336.00	1,368.00	1,400.00	1,433.00	1,467.00	1,502.00	1,538.00	1,574.00	1,611.00	1,650.00
			1,689.00	1,729.00	1,770.00	1,812.00	1,855.00	1,899.00	1,944.00	1,990.00	2,037.00	2,086.00	2,135.00	2,186.00	2,237.00
23			1,305.00	1,336.00	1,368.00	1,400.00	1,433.00	1,467.00	1,502.00	1,538.00	1,574.00	1,611.00	1,650.00	1,689.00	1,729.00
			1,770.00	1,812.00	1,855.00	1,899.00	1,944.00	1,990.00	2,037.00	2,086.00	2,135.00	2,186.00	2,237.00	2,291.00	2,345.00
27			1,574.00	1,611.00	1,650.00	1,689.00	1,729.00	1,770.00	1,812.00	1,855.00	1,899.00	1,944.00	1,990.00	2,037.00	2,086.00
			2,135.00	2,186.00	2,237.00	2,291.00	2,345.00	2,400.00	2,457.00	2,516.00	2,575.00	2,636.00	2,699.00	2,763.00	2,829.00
33			2,086.00	2,135.00	2,186.00	2,237.00	2,291.00	2,345.00	2,400.00	2,457.00	2,516.00	2,575.00	2,636.00	2,699.00	2,763.00
			2,829.00	2,896.00	2,964.00	3,035.00	3,107.00	3,180.00	3,256.00	3,333.00	3,412.00	3,493.00	3,576.00	3,661.00	3,748.00



## 2017-2018 Extended Responsibility Pay Plan Not Included in VRS (ER)

Pay Grade	Days Per Year	Hours Per Day	Steps												
			1	2	3	4	5	6	7	8	9	10	11	12	13
			14	15	16	17	18	19	20	21	22	23	24	25	26
38			2,636.00	2,699.00	2,763.00	2,829.00	2,896.00	2,964.00	3,035.00	3,107.00	3,180.00	3,256.00	3,333.00	3,412.00	3,493.00
			3,576.00	3,661.00	3,748.00	3,836.00	3,927.00	4,021.00	4,116.00	4,214.00	4,314.00	4,416.00	4,521.00	4,628.00	4,738.00
42			3,180.00	3,256.00	3,333.00	3,412.00	3,493.00	3,576.00	3,661.00	3,748.00	3,836.00	3,927.00	4,021.00	4,116.00	4,214.00
			4,314.00	4,416.00	4,521.00	4,628.00	4,738.00	4,850.00	4,965.00	5,083.00	5,203.00	5,327.00	5,453.00	5,582.00	5,715.00
46			3,836.00	3,927.00	4,021.00	4,116.00	4,214.00	4,314.00	4,416.00	4,521.00	4,628.00	4,738.00	4,850.00	4,965.00	5,083.00
			5,203.00	5,327.00	5,453.00	5,582.00	5,715.00	5,850.00	5,989.00	6,131.00	6,277.00	6,426.00	6,578.00	6,734.00	6,894.00
50			4,628.00	4,738.00	4,850.00	4,965.00	5,083.00	5,203.00	5,327.00	5,453.00	5,582.00	5,715.00	5,850.00	5,989.00	6,131.00
			6,277.00	6,426.00	6,578.00	6,734.00	6,894.00	7,057.00	7,225.00	7,396.00	7,571.00	7,751.00	7,935.00	8,123.00	8,316.00
51			4,850.00	4,965.00	5,083.00	5,203.00	5,327.00	5,453.00	5,582.00	5,715.00	5,850.00	5,989.00	6,131.00	6,277.00	6,426.00
			6,578.00	6,734.00	6,894.00	7,057.00	7,225.00	7,396.00	7,571.00	7,751.00	7,935.00	8,123.00	8,316.00	8,513.00	8,715.00
52			5,083.00	5,203.00	5,327.00	5,453.00	5,582.00	5,715.00	5,850.00	5,989.00	6,131.00	6,277.00	6,426.00	6,578.00	6,734.00
			6,894.00	7,057.00	7,225.00	7,396.00	7,571.00	7,751.00	7,935.00	8,123.00	8,316.00	8,513.00	8,715.00	8,922.00	9,133.00