

HENRICO COUNTY PUBLIC SCHOOLS

MetLife Disability Income Protection Plan Options

Sample Short-term Disability Benefit Amounts and Payroll Deductions for 3 Waiting Period Options
Choose waiting period option (14-day, 28-day, or 42-day) that best meets your needs.

EXAMPLE FOR 11-MONTH EMPLOYEES FOR SHORT-TERM DISABILITY

| STD Plan Option | | Pay Periods = | | | Pay Periods = | | |
|----------------------|--------------------|-----------------------------|----------|----------|---------------|----------|----------|
| | | Option 1 | Option 2 | Option 3 | Option 1 | Option 2 | Option 3 |
| Waiting Period | | 14-Day | 28-Day | 42-Day | 14-Day | 28-Day | 42-Day |
| Rate/\$10 of Benefit | | \$0.38 | \$0.09 | \$0.045 | \$0.38 | \$0.09 | \$0.045 |
| Salary | Weekly STD Benefit | Payroll Deductions for 2017 | | | | | |
| \$15,000 | \$188.81 | \$6.49 | \$1.49 | \$0.78 | \$3.25 | \$0.74 | \$0.39 |
| \$17,000 | \$213.99 | \$7.36 | \$1.69 | \$0.88 | \$3.68 | \$0.84 | \$0.44 |
| \$19,000 | \$239.16 | \$8.22 | \$1.89 | \$0.99 | \$4.11 | \$0.94 | \$0.49 |
| \$21,000 | \$264.34 | \$9.09 | \$2.08 | \$1.09 | \$4.54 | \$1.04 | \$0.55 |
| \$23,000 | \$289.51 | \$9.95 | \$2.28 | \$1.19 | \$4.98 | \$1.14 | \$0.60 |
| \$25,000 | \$314.69 | \$10.82 | \$2.48 | \$1.30 | \$5.41 | \$1.24 | \$0.65 |
| \$27,000 | \$339.86 | \$11.68 | \$2.68 | \$1.40 | \$5.84 | \$1.34 | \$0.70 |
| \$29,000 | \$365.03 | \$12.55 | \$2.88 | \$1.51 | \$6.27 | \$1.44 | \$0.75 |
| \$31,000 | \$390.21 | \$13.41 | \$3.08 | \$1.61 | \$6.71 | \$1.54 | \$0.80 |
| \$33,000 | \$415.38 | \$14.28 | \$3.27 | \$1.71 | \$7.14 | \$1.64 | \$0.86 |
| \$35,000 | \$440.56 | \$15.14 | \$3.47 | \$1.82 | \$7.57 | \$1.74 | \$0.91 |
| \$37,000 | \$465.73 | \$16.01 | \$3.67 | \$1.92 | \$8.00 | \$1.84 | \$0.96 |
| \$39,000 | \$490.91 | \$16.88 | \$3.87 | \$2.03 | \$8.44 | \$1.94 | \$1.01 |
| \$41,000 | \$516.08 | \$17.74 | \$4.07 | \$2.13 | \$8.87 | \$2.03 | \$1.06 |
| \$43,000 | \$541.26 | \$18.61 | \$4.27 | \$2.23 | \$9.30 | \$2.13 | \$1.12 |
| \$45,000 | \$566.43 | \$19.47 | \$4.47 | \$2.34 | \$9.74 | \$2.23 | \$1.17 |
| \$47,000 | \$591.61 | \$20.34 | \$4.66 | \$2.44 | \$10.17 | \$2.33 | \$1.22 |
| \$49,000 | \$616.78 | \$21.20 | \$4.86 | \$2.54 | \$10.60 | \$2.43 | \$1.27 |
| \$51,000 | \$641.96 | \$22.07 | \$5.06 | \$2.65 | \$11.03 | \$2.53 | \$1.32 |
| \$53,000 | \$667.13 | \$22.93 | \$5.26 | \$2.75 | \$11.47 | \$2.63 | \$1.38 |
| \$55,000 | \$692.31 | \$23.80 | \$5.46 | \$2.86 | \$11.90 | \$2.73 | \$1.43 |
| \$57,000 | \$717.48 | \$24.66 | \$5.66 | \$2.96 | \$12.33 | \$2.83 | \$1.48 |
| \$59,000 | \$742.66 | \$25.53 | \$5.85 | \$3.06 | \$12.76 | \$2.93 | \$1.53 |
| \$61,000 | \$767.83 | \$26.39 | \$6.05 | \$3.17 | \$13.20 | \$3.03 | \$1.58 |
| \$63,000 | \$793.01 | \$27.26 | \$6.25 | \$3.27 | \$13.63 | \$3.13 | \$1.64 |
| \$65,000 | \$818.18 | \$28.12 | \$6.45 | \$3.37 | \$14.06 | \$3.22 | \$1.69 |
| \$67,000 | \$843.36 | \$28.99 | \$6.65 | \$3.48 | \$14.50 | \$3.32 | \$1.74 |
| \$69,000 | \$868.53 | \$29.86 | \$6.85 | \$3.58 | \$14.93 | \$3.42 | \$1.79 |
| \$71,000 | \$893.71 | \$30.72 | \$7.05 | \$3.69 | \$15.36 | \$3.52 | \$1.84 |
| \$73,000 | \$918.88 | \$31.59 | \$7.24 | \$3.79 | \$15.79 | \$3.62 | \$1.90 |
| \$75,000 | \$944.06 | \$32.45 | \$7.44 | \$3.89 | \$16.23 | \$3.72 | \$1.95 |
| \$77,000 | \$969.23 | \$33.32 | \$7.64 | \$4.00 | \$16.66 | \$3.82 | \$2.00 |
| \$79,000 | \$994.41 | \$34.18 | \$7.84 | \$4.10 | \$17.09 | \$3.92 | \$2.05 |
| \$81,000 | \$1,019.58 | \$35.05 | \$8.04 | \$4.21 | \$17.52 | \$4.02 | \$2.10 |
| \$83,000 | \$1,044.76 | \$35.91 | \$8.24 | \$4.31 | \$17.96 | \$4.12 | \$2.15 |
| \$85,000 | \$1,069.93 | \$36.78 | \$8.43 | \$4.41 | \$18.39 | \$4.22 | \$2.21 |