

## HENRICO COUNTY PUBLIC SCHOOLS

### MetLife Disability Income Protection Plan Options

Sample Short-term Disability Benefit Amounts and Payroll Deductions for 3 Waiting Period Options  
Choose waiting period option (14-day, 28-day, or 42-day) that best meets your needs.

#### EXAMPLE FOR 10-MONTH EMPLOYEES FOR SHORT-TERM DISABILITY

STD Plan Option		Pay Periods = 10			Pay Periods = 12		
		Option 1	Option 2	Option 3	Option 1	Option 2	Option 3
Waiting Period		14-Day	28-Day	42-Day	14-Day	28-Day	42-Day
Rate/\$10 of Benefit		\$0.38	\$0.09	\$0.045	\$0.38	\$0.09	\$0.070
Salary	Weekly STD Benefit	Payroll Deductions for 2017					
		\$15,000	\$207.69	\$7.79	\$1.79	\$0.93	\$6.49
\$17,000	\$235.38	\$8.83	\$2.02	\$1.06	\$7.36	\$1.69	\$1.37
\$19,000	\$263.08	\$9.87	\$2.26	\$1.18	\$8.22	\$1.89	\$1.53
\$21,000	\$290.77	\$10.90	\$2.50	\$1.31	\$9.09	\$2.08	\$1.70
\$23,000	\$318.46	\$11.94	\$2.74	\$1.43	\$9.95	\$2.28	\$1.86
\$25,000	\$346.15	\$12.98	\$2.98	\$1.56	\$10.82	\$2.48	\$2.02
\$27,000	\$373.85	\$14.02	\$3.22	\$1.68	\$11.68	\$2.68	\$2.18
\$29,000	\$401.54	\$15.06	\$3.45	\$1.81	\$12.55	\$2.88	\$2.34
\$31,000	\$429.23	\$16.10	\$3.69	\$1.93	\$13.41	\$3.08	\$2.50
\$33,000	\$456.92	\$17.13	\$3.93	\$2.06	\$14.28	\$3.27	\$2.67
\$35,000	\$484.62	\$18.17	\$4.17	\$2.18	\$15.14	\$3.47	\$2.83
\$37,000	\$512.31	\$19.21	\$4.41	\$2.31	\$16.01	\$3.67	\$2.99
\$39,000	\$540.00	\$20.25	\$4.64	\$2.43	\$16.88	\$3.87	\$3.15
\$41,000	\$567.69	\$21.29	\$4.88	\$2.55	\$17.74	\$4.07	\$3.31
\$43,000	\$595.38	\$22.33	\$5.12	\$2.68	\$18.61	\$4.27	\$3.47
\$45,000	\$623.08	\$23.37	\$5.36	\$2.80	\$19.47	\$4.47	\$3.63
\$47,000	\$650.77	\$24.40	\$5.60	\$2.93	\$20.34	\$4.66	\$3.80
\$49,000	\$678.46	\$25.44	\$5.83	\$3.05	\$21.20	\$4.86	\$3.96
\$51,000	\$706.15	\$26.48	\$6.07	\$3.18	\$22.07	\$5.06	\$4.12
\$53,000	\$733.85	\$27.52	\$6.31	\$3.30	\$22.93	\$5.26	\$4.28
\$55,000	\$761.54	\$28.56	\$6.55	\$3.43	\$23.80	\$5.46	\$4.44
\$57,000	\$789.23	\$29.60	\$6.79	\$3.55	\$24.66	\$5.66	\$4.60
\$59,000	\$816.92	\$30.63	\$7.03	\$3.68	\$25.53	\$5.85	\$4.77
\$61,000	\$844.62	\$31.67	\$7.26	\$3.80	\$26.39	\$6.05	\$4.93
\$63,000	\$872.31	\$32.71	\$7.50	\$3.93	\$27.26	\$6.25	\$5.09
\$65,000	\$900.00	\$33.75	\$7.74	\$4.05	\$28.13	\$6.45	\$5.25
\$67,000	\$927.69	\$34.79	\$7.98	\$4.17	\$28.99	\$6.65	\$5.41
\$69,000	\$955.38	\$35.83	\$8.22	\$4.30	\$29.86	\$6.85	\$5.57
\$71,000	\$983.08	\$36.87	\$8.45	\$4.42	\$30.72	\$7.05	\$5.73
\$73,000	\$1,010.77	\$37.90	\$8.69	\$4.55	\$31.59	\$7.24	\$5.90
\$75,000	\$1,038.46	\$38.94	\$8.93	\$4.67	\$32.45	\$7.44	\$6.06
\$77,000	\$1,066.15	\$39.98	\$9.17	\$4.80	\$33.32	\$7.64	\$6.22
\$79,000	\$1,093.85	\$41.02	\$9.41	\$4.92	\$34.18	\$7.84	\$6.38
\$81,000	\$1,121.54	\$42.06	\$9.65	\$5.05	\$35.05	\$8.04	\$6.54
\$83,000	\$1,149.23	\$43.10	\$9.88	\$5.17	\$35.91	\$8.24	\$6.70
\$85,000	\$1,176.92	\$44.13	\$10.12	\$5.30	\$36.78	\$8.43	\$6.87